



DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND COMPUTER APPLICATIONS

Kumbalgodu, Bangalore - 560074



7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

DBIMSCA realizes the essence of promoting the cause of education among girls of this boarder and rural belt is must in realizing the dream of society based on equity. To put this into action, faculties' sincere attempts have been bearing fruit as the college has a considerable strength of girls' students in the recent years. DBIMSCA provides specific facilities of women in terms of protection and care. DBIMSCA campus is covered with CCTV Cameras to ensure the safety of girl students and female faculties. Well- trained women security guards are hired in the college campus. The cameras are installed all-over the campus to monitor the movements of the premises. Also Security Guards have been stationed at the main gate, parking gate and exit gate. Security check-points are allotted in entry and exist spots. The Allocation of rotational work has been initiated to all teaching faculties for monitoring discipline and security in the campus. Strict policies and monitoring are followed to eradicate anti- ragging, anti-smoking and mobile free campus. The Distinct hostel facilities for boys and girls with responsible warden are well maintained in the campus. Most of the departments are attached with wash rooms separately for boys and girls with tidiness. DBIMSCA has organized a various Guest Lecture programs on Gender Sensitization with an aim to identify gender patterns on the institutional composition and design policies accordingly. Gender sensitization programs are included in curriculum, coursework and co-circular activities. Curricular and co-circular activities are held through celebrating Mother's Day paying respect to each mother and her motherhood journey, Women's' Day is celebrated to recognize the prominence of women in the society and by conducting Self – defense Awareness and Training Program for the sake of girl students' the institution upkeepes the safety and security of females in the campus. A one-day guest lecture on "Discrimination Against Women" was held for the students as a curricular activity to promote gender equality and

sensitization. DBIMSCA conducts Gender Awareness and Gender Sensitization to promote Gender well-being and create awareness about good sake of girl students, female faculties and staff members of the college. Eminent Lecture series on Women issues and Gender Sensitization aiming to spread awareness through motivational lectures and workshops. A special lecture on Women Health Matter: Menstrual Hygiene was held to practice upright way during menstrual time. A work shop and lecture on Female Health and Menstrual Hygiene - A Women Health is her Capital, enlightened the students with insightful knowledge about women's health condition. Gender Sensitization in Educational Institutions, Gender Awareness and Gender Sensitization, Women Empowerment with respect to Gender Equality and Women Equality Sensitization lectures were conducted to understand the sensitive issues and essence of female health and equality. To uplift and create awareness among the students DBIMSCA has conducted competitions such as Debate Competition on 'Gender Equality' and Collage Making Competition on 'Importance of Gender Equality'. DBIMSCA is currently providing maternity leave along with respectful benefits. Insurance facilities are granted for conceived female faculty for their maternity phase.



**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
AND COMPUTER APPLICATIONS**

Kumbalgotu, Bengaluru, Karnataka - 560074



**7.1.1 Facilities/measures initiated by the Institution for the promotion of
Gender Equity:**

Sl. No.	Name of the Initiative	Page No.	
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6.	Safety and Security	143-147	
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8.	Gender equality and sensitization activities (03)	150-165	
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Kumbalgodu, Bengaluru, Karnataka - 560074



2022 - 23





DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND COMPUTER APPLICATIONS

Kumbalgodu, Bengaluru, Karnataka - 560074



7.1.1 Facilities/measures initiated by the Institution for the promotion of Gender Equity:

Specific facilities provided for women in terms of:

(a) Safety and Security

- CCTV cameras are placed all over the campus for safety and security purpose.
- Well-trained women security guards hired across the college campus.
- Security check-points at campus entry and exit.
- Allocation of rotational work to all teaching faculty members for monitoring discipline and security in the campus.
- Following strict policies and monitoring on anti-ragging, anti-smoking and mobile free campus.
- Distinct hostel facility for boys and girls with responsible wardens.

(b) Rest Rooms:

- In most of the departments, rest rooms have been allocated separately for girls and boys.

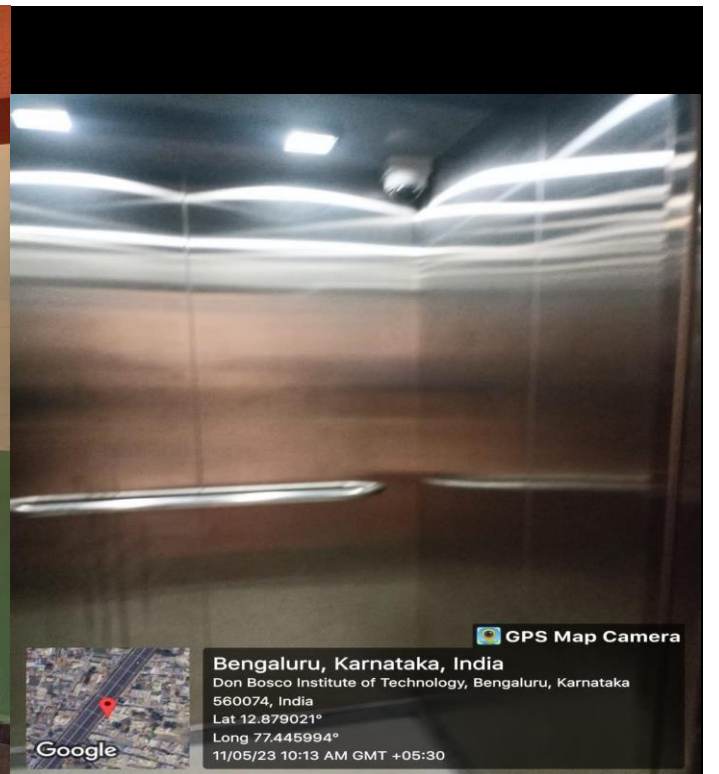
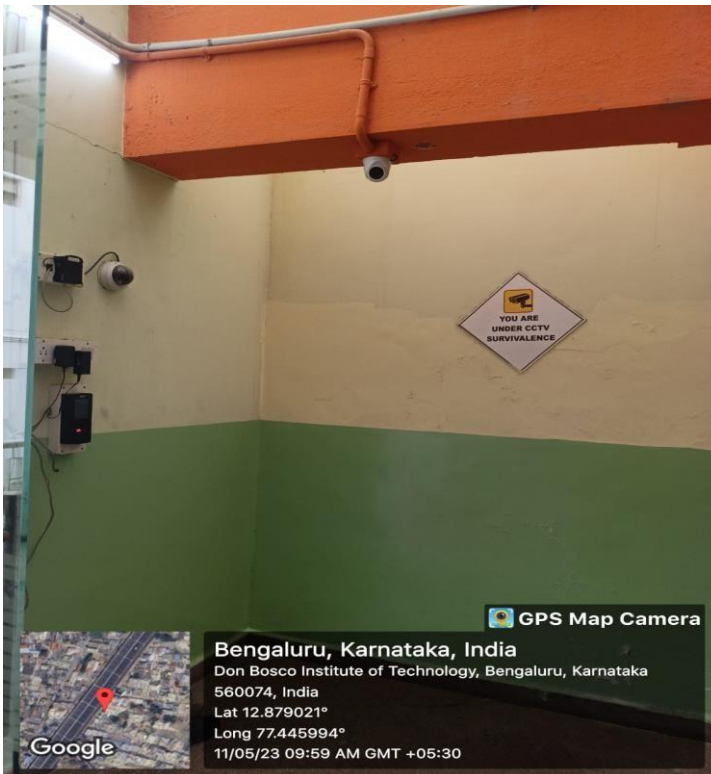
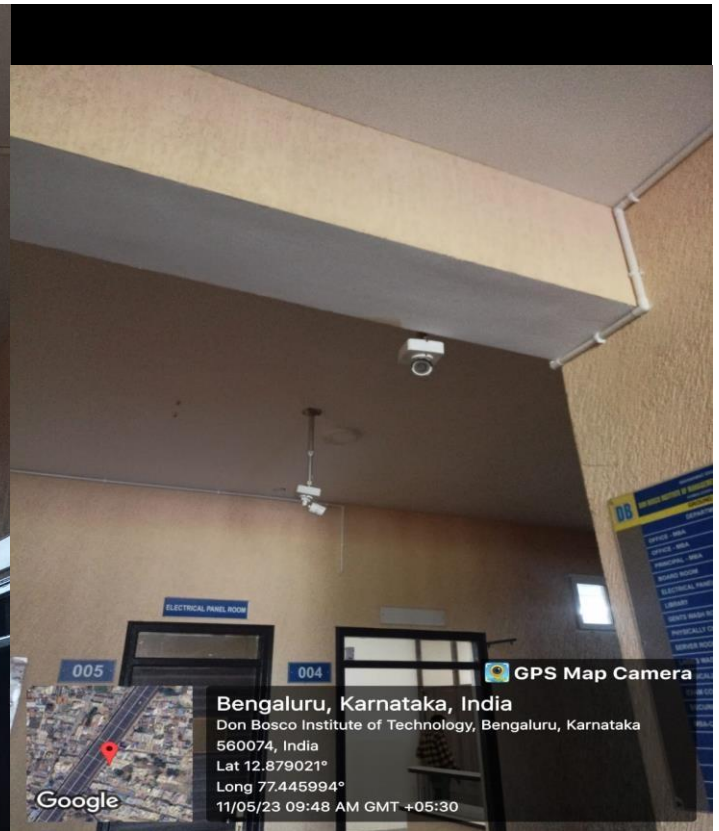
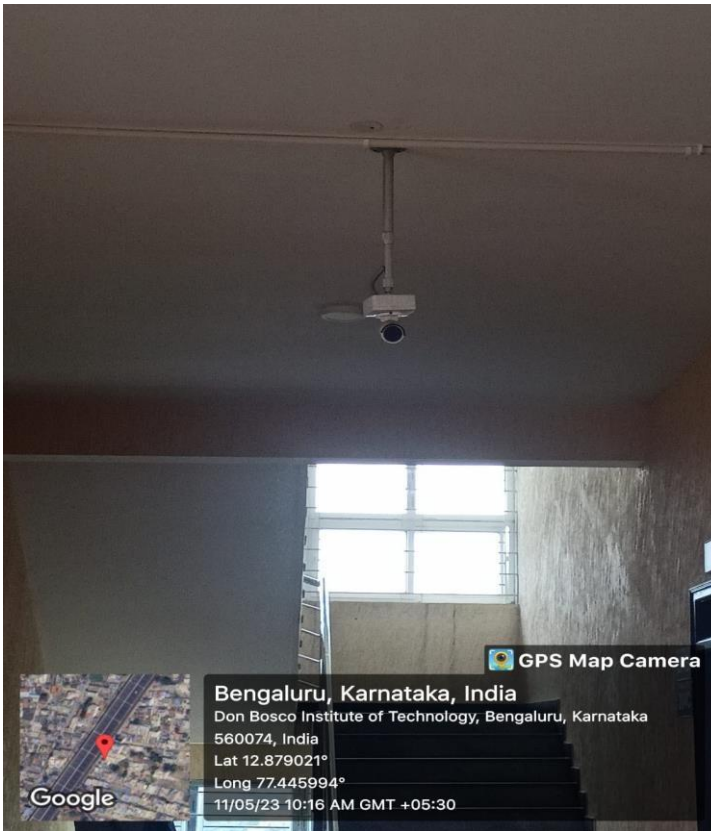
(c) Other Measures

- Gender Sensitization programs included in curriculum activities.
- Gender Sensitization programs included in co-curricular activities.

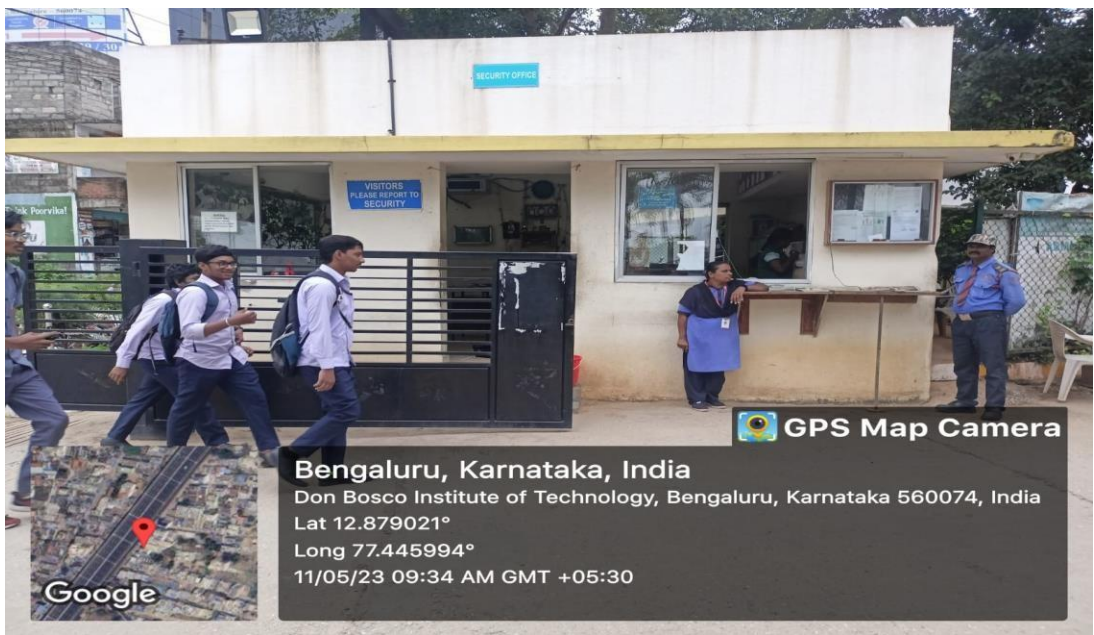


(a) Safety and Security

CCTV cameras are placed all over the campus for safety and security purpose:



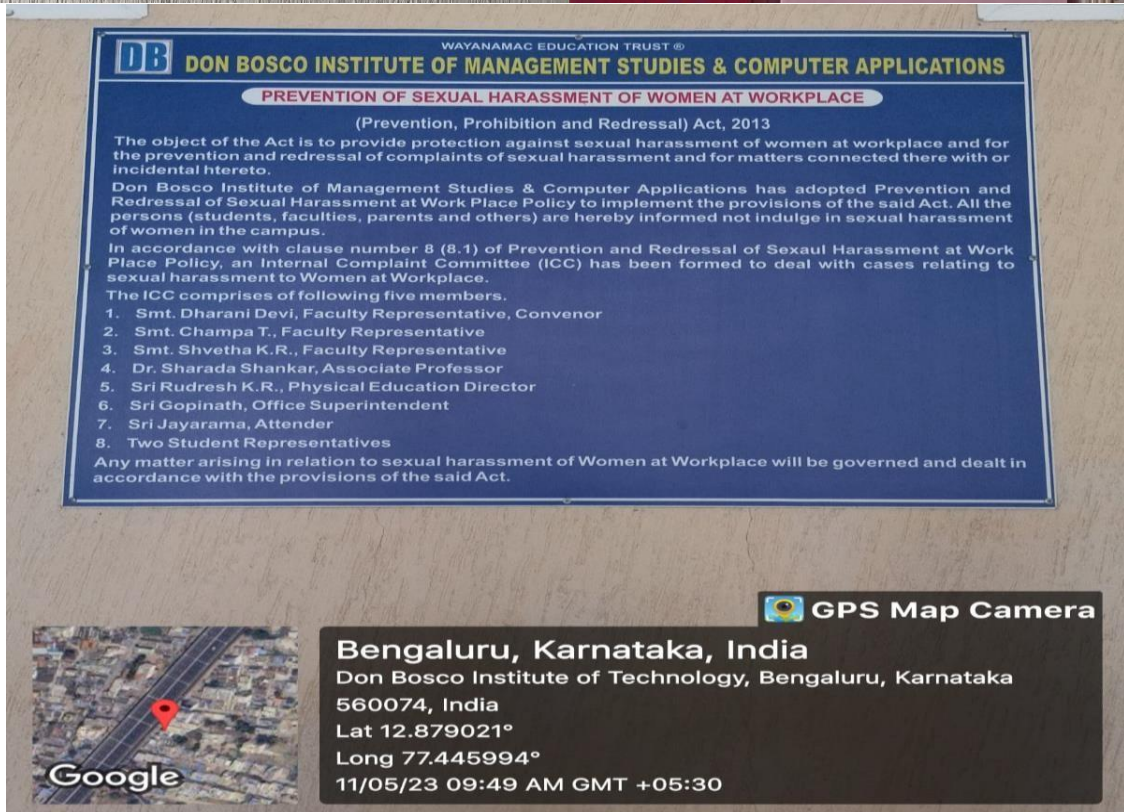
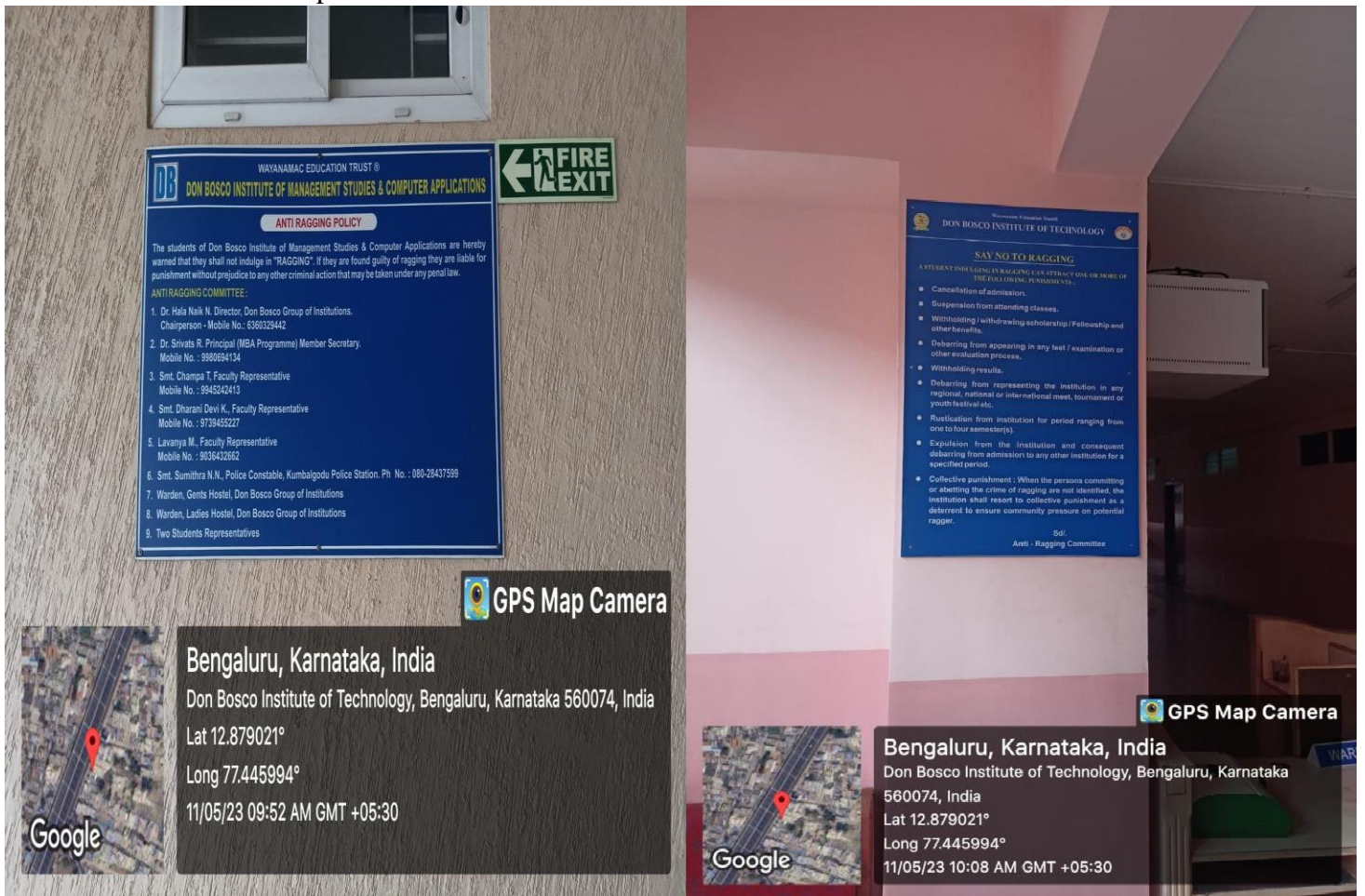
- Well-trained women security guards hired across the college campus.



- Security check-points at campus entry and exit.

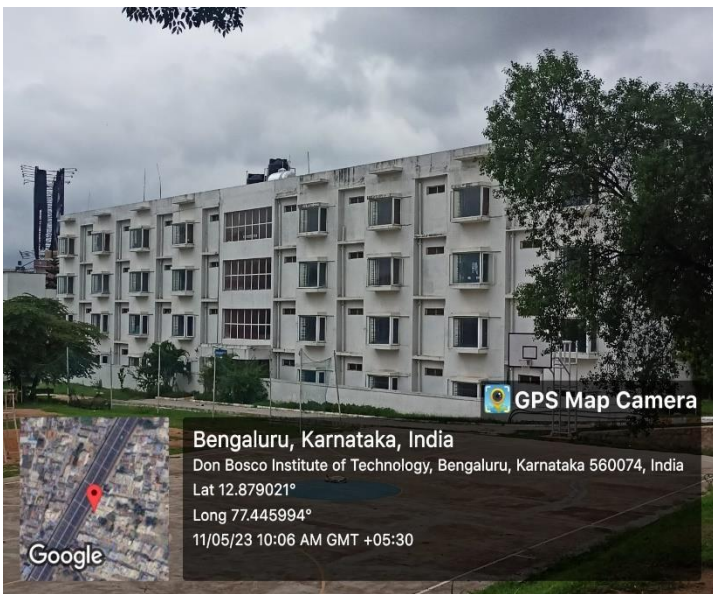


→ Following strict policies and monitoring on anti-ragging, anti-smoking and mobile free campus.

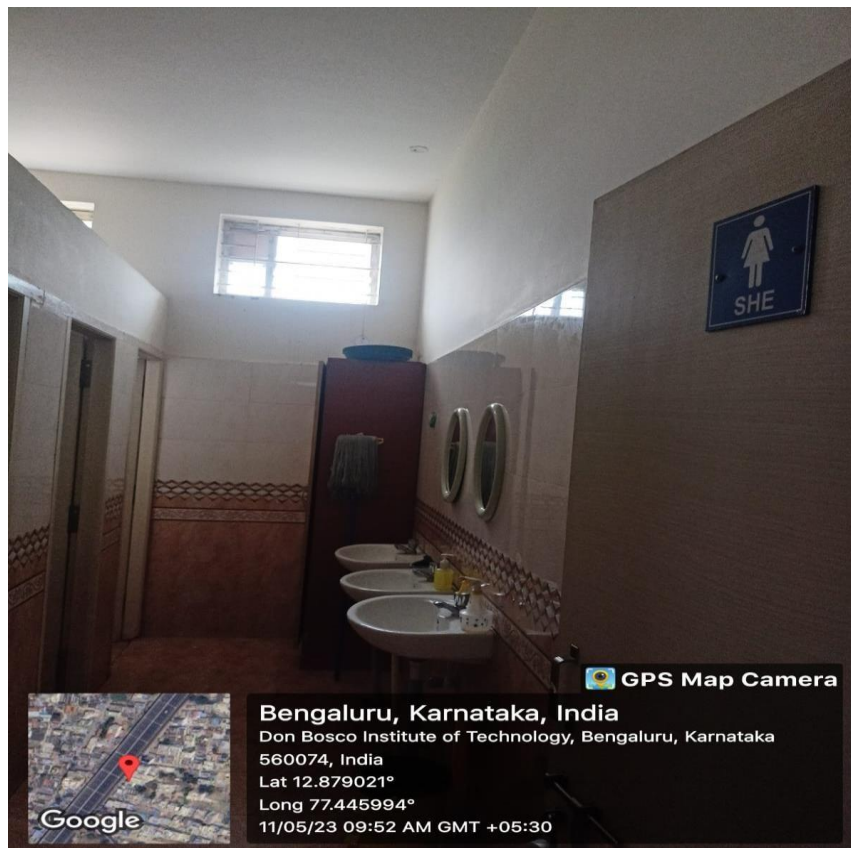
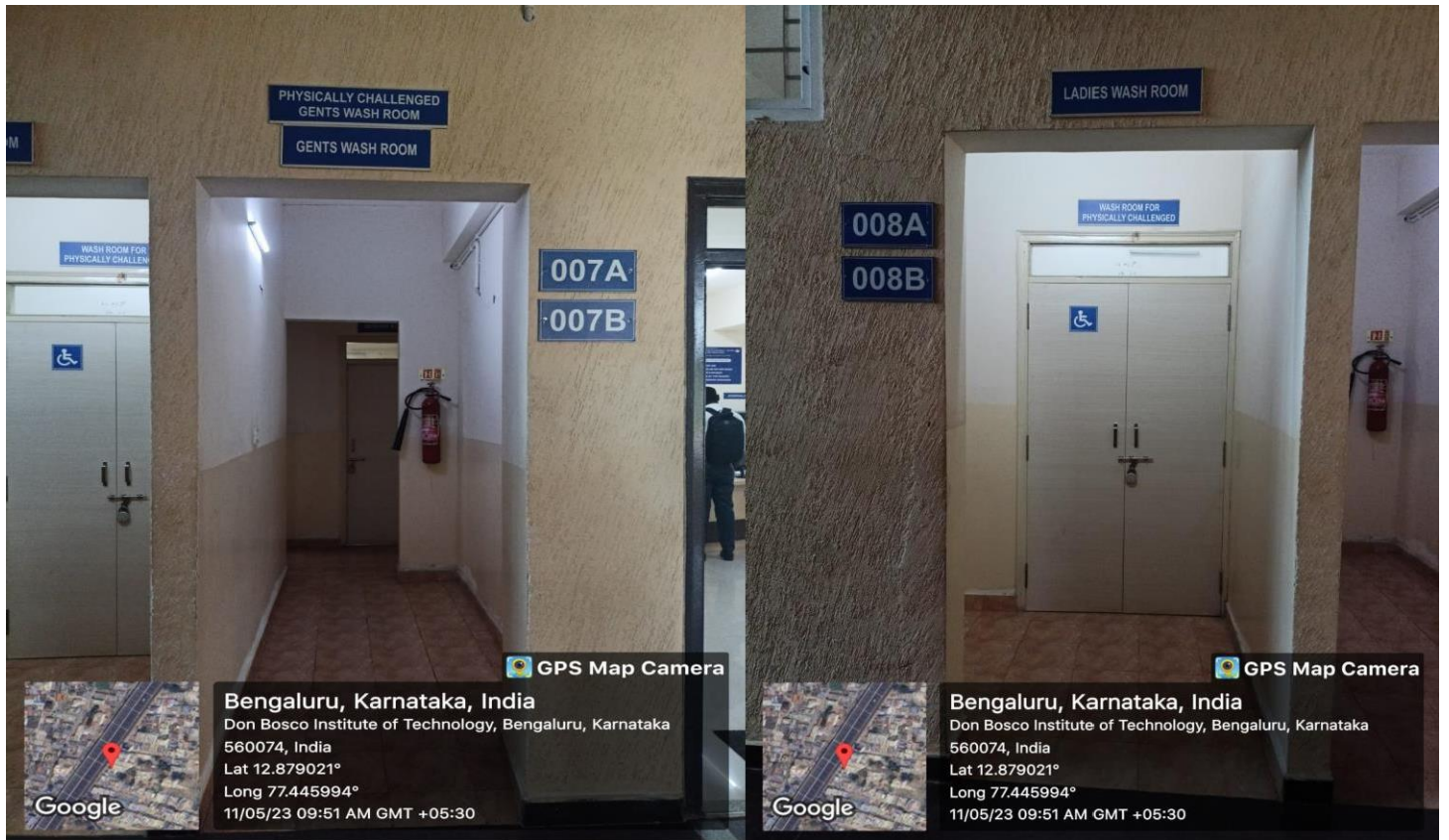




→ Distinct hostel facility for boys and girls with responsible wardens.



(b) Wash Rooms:



(c) Other Measures:

Curricular Activities:

DBIMSCA has conducted special lecture for both UG and PG students on the basis of their Curriculum aspects. It helps the students regarding Sensitization on Gender in educational institutions and future endeavours.

SL. NO.	TITLE OF THE SPECIAL LECTURE	DATE	NO. OF PARTICIPANTS
1.	Women Health Matter: Menstrual Hygiene	12/03/2023	142
2.	Female Health and Menstrual Hygiene – A women health is her capital	10/04/2023	98
3.	Gender sensitization in educational institutions.	23/12/2022	49
4.	Gender awareness and Gender sensitization	24/11/2022	36
5.	Women empowerment with respect to Gender Equality	12/08/2022	39
6.	Special lecture on Women Equality sensitisation	05/08/2022	154



Wayanamac Education Trust®



**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
AND COMPUTER APPLICATIONS**

Mysore Road, Kumbalagodu, Bangalore-560074

Under IQAC Cell

Department of BBA and BCA

Organises one day Guest Lecture on

"Women Health matter : Menstrual Hygiene"

Speakers:

VAISHAKA S

HR Manager, Tohoway India

All female faculty members and students of BBA and BCA departments are cordially invited

MARCH
WED 15 AT 12.00PM
2023

Venue : Seminar Hall, MBA Block, DBIMSCA





DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND COMPUTER APPLICATIONS



Kumbalagodu, Bengaluru, Karnataka – 560074

Report on One Day Guest Lecture on “WOMEN HEALTH MATTER: MENSTRUAL HYGIENE”

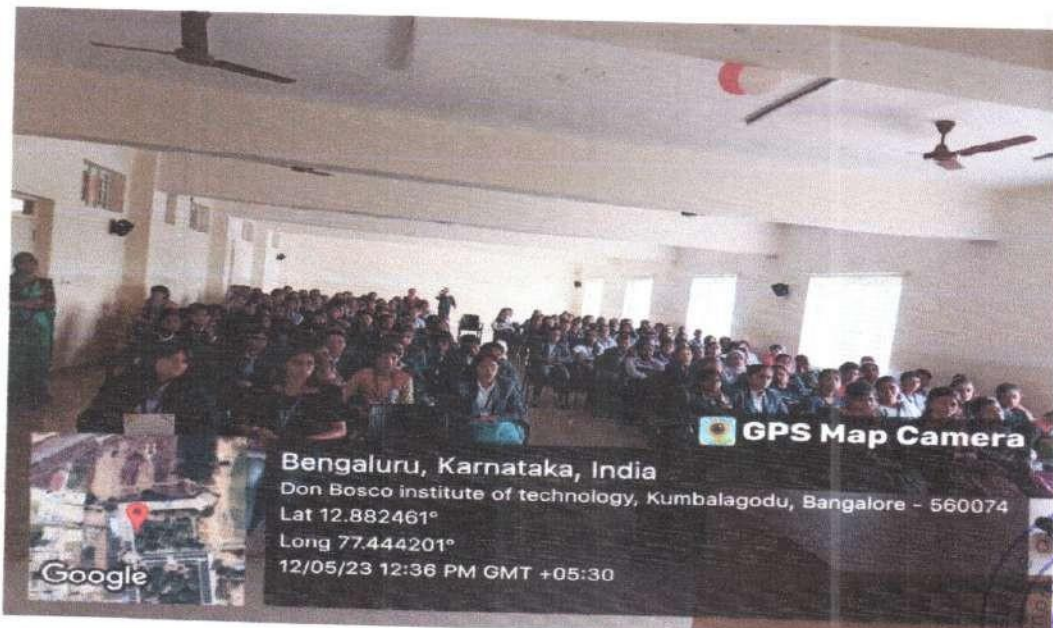
Don Bosco Institute of Management Studies and Computer Applications organised one-day guest lecture on May 12th 2023, under IQAC Cell at Seminar Hall, MBA Block, DBIMSCA.

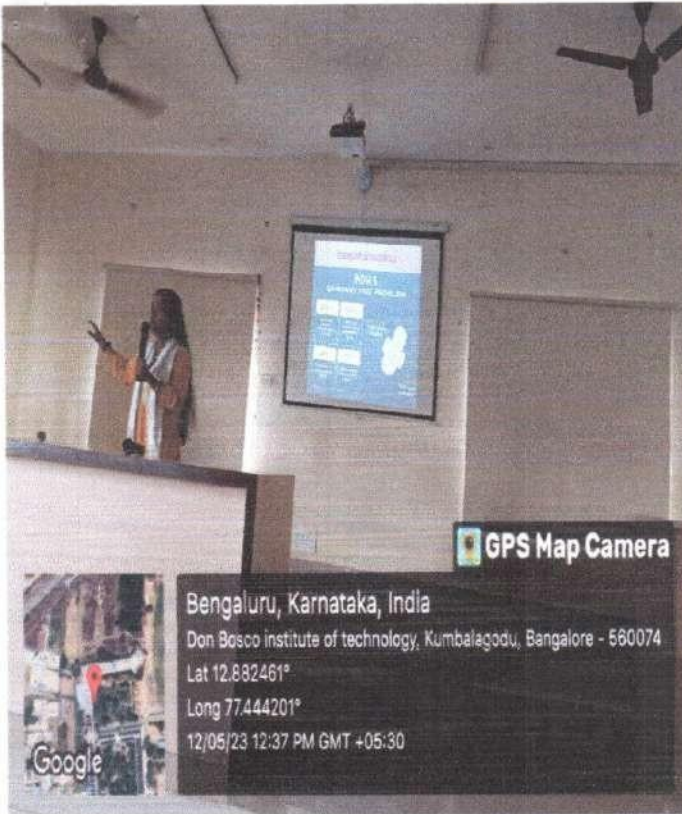
Vaishaka.S, HR Manager, Fohoway India, the speakers of the lecture. All female faculty members and students of UG department were gathered to gain the benefits of the session.

The guest lecture aimed to spread the awareness about menstrual hygiene of women and necessary measures to prevent the causes related to women health matters. The session mainly emphasised on Empowering women by promoting menstrual hygiene and to learn about the importance of women's health, common challenges faced, and ways to raise awareness.

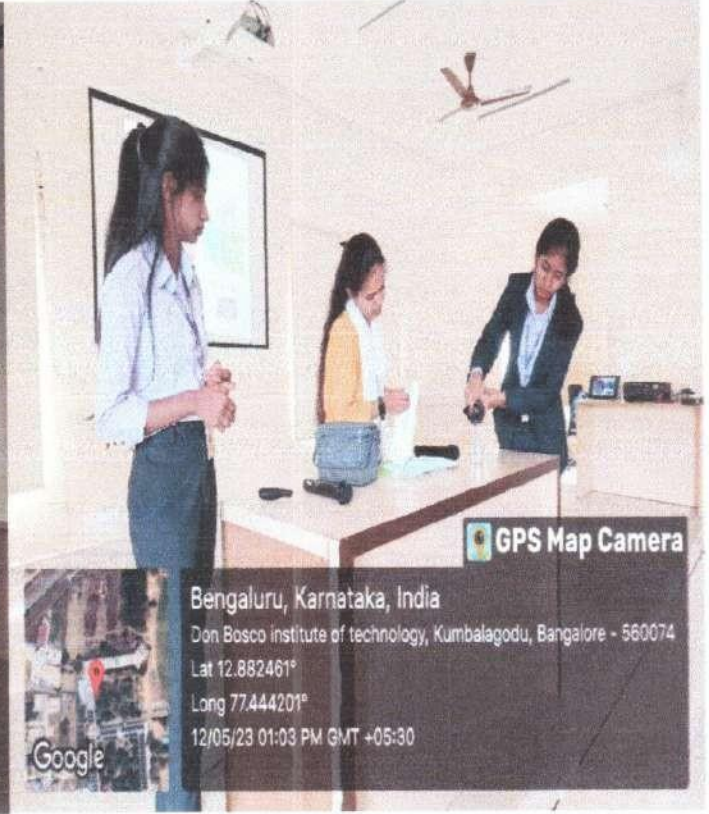
In interaction session the questionnaire and activities were conducted to explain the facts lively. Experimentation was conducted by the students and evident results were displayed related to usage of essential products.

The guest explained the essence of women health matter with brief and relevant explanation. Students and faculties fetched the knowledge and necessary detailed information by their active participation.





Bengaluru, Karnataka, India
 Don Bosco Institute of technology, Kumbalagodu, Bangalore - 560074
 Lat 12.882461°
 Long 77.444201°
 12/05/23 12:37 PM GMT +05:30



Bengaluru, Karnataka, India
 Don Bosco Institute of technology, Kumbalagodu, Bangalore - 560074
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 Long 77.444201°
 12/05/23 01:03 PM GMT +05:30



Shushmita P
 Organizers 17/3/23

[Signature]
 Principal

Principal
 Don Bosco Institute of Management
 Studies & Computer Applications
 Kumbalagodu, Mysore Road,
 Bangalore - 560 074.

Mrs. VAISHAKA.S

Vaishaka.S, working as HR Manager, Fohoway India. Is a B.E (Civil Engg) graduate from VTU. Besides, she has an experience 10 years as Civil Engineer.

Apart from Civil Engineer knowledge she is interested in general awareness programs related towomen health. She has conducted numbers of awareness program in many institutions across Karnataka. Her main moto is to motivating women to bring best practices and changes in their menstrual cycle phase.



Menstrual Hygiene

Let's Break all myths about period...



Women's Health Matters



Did you ever wonder ??

- How Safe are Sanitary Napkins which we use every month ?
- What are the common concerns women face while using sanitary napkins, and Why?
- Does menstruation cause oxidative stress?
- Is Sanitary pads usage related to other health concerns ?
- What impact do commonly available sanitary napkins have on the environment?
- Do you know what Sanitary napkins are made of?
- Menstruation is not a topic that is often discussed, but it is an important topic for every menstruating person.



- **Lack of information about an important issue related to women's health, needs to be talked more.**
- **There are many research and study available in India to prove the chemical content and health issues associated with it.**



HARMFUL CHEMICALS IN SANITARY PADS



- **Plastics and plasticisers:** Liquid absorbents to improve functionality and softness
- **Volatile organic compounds:** Fragrances, adsorbents, adhesives, moisture barriers
- **Pesticide residue:** Common in cotton sanitary pads
- **Dioxins & furans:** By-product of bleaching process of cotton



Source: Toxics Link
Graphic: Samrat Sharma, Jaipal Sharma

- Knowledge regarding the menstruation has a pivotal role in determining sexual and reproductive health outcomes.
- Most girls don't know their bodies are changing when they start menstruating and what they can do to regulate it.
- Over 23 million girls drop out of school every year due to a lack of proper knowledge of menstruation.

What kind of the Sanitary napkins do we need ?



- **Soft and comfortable**
- **Facial Health Care**
- **No Side leakage**
- **Super Anti Bacterial**
- **No fluorescent whitening agent.**
- **Free from Chemicals**
- **Environment Friendly**
- **Antioxidant**



Thank You for your time.



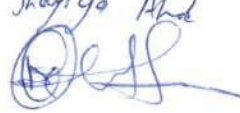
**DON BOSCO INSTITUTE OF
MANAGEMENT STUDIES AND
COMPUTER APPLICATIONS.**

"Women Health matter : Menstrual Hygiene"

Sl. No	Name	Class (Course)	Signature
01.	Veena.V	BBA 3 rd sem	<u>Shree Veena</u>
02.	Bhoomika	BBA 3 rd sem	<u>Bhoomika S</u>
03.	Shrushti	BBA 3 rd sem	<u>Shrushti Reddy</u>
04.	Meghana.K [Krishna Murthy]	B.Com 1 st sem	<u>Meghana K</u>
05.	Sudha. M.B	B.Com 1 st sem	<u>Sudha M.B</u>
06.	Keerthana.L	B.Com 1 st Sem	<u>Keerthana L</u>
07.	Mythri .B.M	B. Com 1 st sem	<u>Mythri .B.M</u>
08.	Arachana. M.B	B. Com 1 st sem	<u>Arachana M.B</u>
09.	Kusuma. k. k	B. Com 1 st sem	<u>Kusuma. k. k</u>
10.	Deekshitha. t	B. Com 1 st sem	<u>Deekshitha t</u>
11.	Kruthika. H	B.Com 1 st Sem	<u>Kruthika H</u>
12.	Manasa. S	B.com 1 st Sem	<u>Manasa. S</u>
13.	Preridareshini. M.P	BBA 1 st Sem	<u>Preridareshini M.P</u>
14.	Nisha. S	BBA 1 st Sem	<u>Nisha S</u>
15.	Pallavi	BBA 1 st Sem	<u>Pallavi</u>
16.	Vinutha. k. S	B.Com 1 st sem	<u>Vinutha. k. S</u>



One day Guest Lecture on "Women Health matter: Menstrual Hygiene" - Attendance list - BBA and BCA.

<u>Sl.No.</u>	<u>student Name</u>	<u>class</u>	<u>signature</u>
1	Shayiya Ahammed	BBA 1st year	Shayiya Ahammed
2	Umme Aliya	BBA 1st year	
3	N. Nisarga	BBA 1st Year	Nisarga
4	Likhitha .H.	BBA 1st year	Likhitha.H.
5	Meghana .D	BBA 1st year	Meghana .D.
6	Pallavi	BBA 1st year	Pallavi
7	Nisha .N	BBA 1st year	Nisha .N
8	Priyadarshini .M.P	BBA 1st year	Priya .M.P
9	Niveditha .N	BCA 1st year	Nivo
10	Anusha .N	BCA 1st year	Anusha
11	Chethana .D.G	BCA 1st	Chethana
12	Gunashree	BCA 1st	Gunashree
13	Priyanka	BCA 1st	Priyanka
14	Amulya	BCA 1st	Amulya
15	Bhuvana	BCA 1st	Bhuvana
16	Aishwarya .R.S	BCA 1st	Aishwarya
17	Keerthana .Prakash	BCA 1st	Keerthana
18	Hamsa	BCA 1st	Hamsa
19	Manasa .L	BCA 1st	Manasa
20	Priya	BCA 1st	Priya
21	Manasa .L	BCA 1st	Manasa
22	Menisha .A	BBA 1st	Menisha
23	Poojitha .K	BBA 1st	Poojitha
24	Yashu Tiwari	BCA 1st	Yashu
	Likhitha .K.M	BCA 3rd	Likhitha
	Bhoomika .N	BCA 3rd	Bhoomika
	Prajwala	BCA 3rd	Prajwala



DON BOSCO INSTITUTE OF MANAGEMENT AND COMPUTER APPLICATIONS

"Women Health matter : Menstrual Hygiene"

Sl. No	Name	Class (course)	Signature
1	Pooja . R	BCA	Pooja
2	Manasa . L	BCA	Manasa
3	Pallavi . N	BCA	Pallavi . N
4	Monisha	BCA	Monisha
5	Sudhiksha	BCA	Sudhiksha
6	Swathi .	BCA	Swathi
7	Tharu Shree . J	B.C.A	Tharu . J
8	Yashvi Tiwari	BCA	Yashvi
9	Priya gope . M	BCA	Priya gope
10	Palak Singh .	BCA	Palak Singh
11	Radhika	BCA	Radhika . D
12	Priya Singh	B.Com	Priya Singh
13	Zuha Nazneen	B.Com	Zuha Nazneen
14	Rensai Ali Khan	B. Com	Rensai Ali Khan
15	Moulya . S . Gowda	BCA	Moulya . S . Gowda
16	Bhuvanashree	BCA	Bhuvanashree
17	Chandrika . R	BBA	Chandrika R
18	Mehak Zafra . S	BBA	Mehak
19	Nandini Ghosh	BBA	Nandini Ghosh
20	Harshitha . A . S	BBA	Harshitha . A . S
21	Rakshitha . L	BBA	Rakshitha . L





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
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Kumbalagodu, Bangalore – 560074

FEED BACK

Title: “Women Health matter: Menstrual Hygiene!”

Course: **BBA**

1. How would you rate each of the following elements of the Guest Lecture?

- a. 4
- b. 3
- c. 2
- d. 1

2. The information and skills presented were relevant and useful?

Yes NO

3. Is there anything that surprised you about the session?

Yes NO

4. The session helped you to learn how to work effectively with the peers in a Guest Lecture setting?

Yes NO

5. Whether topics/contents of the Guest Lecture was interesting?

Yes NO

6. Did this Guest Lecture fulfill your expectations?

Yes NO





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
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Kumbalagodu, Bangalore – 560074

FEED BACK

Title: “Women Health matter: Menstrual Hygiene!”

Course: **BBA**

1. What is your overall assessment of the Guest Lecture? (Tick the option)
 - a. GOOD
 - b. AVERAGE
 - c. SATISFACTORY
 - d. POOR

2. Whether topics/contents of the Guest Lecture was interesting?
 Yes NO

3. Did the Guest Lecture achieve the Programme objectives?
 Yes NO

4. Will be the Guest Lecture useful in the Future? briefly explain?
 Yes NO

5. Rate the session on the basis of your personal view.
 - a. 15-10 (Outstanding)
 - b. 10-5 (Best)
 - c. 0-5 (Fine)





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
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Kumbalagodu, Bangalore – 560074

FEED BACK

Title: “Women Health matter: Menstrual Hygiene!”

Course: B.COM

1. What is your overall assessment of the Guest Lecture? (Tick the option)

- a. GOOD
b. AVERAGE
c. SATISFACTORY
d. POOR

2. Whether topics/contents of the Guest Lecture was interesting?

Yes

NO

3. Did the Guest Lecture achieve the Programme objectives?

Yes

NO

4. Will be the Guest Lecture useful in the Future? briefly explain?

Yes

NO

5. Rate the session on the basis of your personal view.

- a. 15-10 (Outstanding)
b. 10-5 (Best)
c. 0-5 (Fine)





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
AND COMPUTER APPLICATIONS**



Kumbalagodu, Bangalore – 560074

FEED BACK

Title: “Women Health matter: Menstrual Hygiene!”

Course: **BCA**

1. How would you rate each of the following elements of the Guest Lecture?

- a. 4
- b. 3
- c. 2
- d. 1

2. The information and skills presented were relevant and useful?

Yes

NO

3. Is there anything that surprised you about the session?

Yes

NO

4. The session helped you to learn how to work effectively with the peers in a Guest Lecture setting?

Yes

NO

5. Whether topics/contents of the Guest Lecture was interesting?

Yes

NO

6. Did this Guest Lecture fulfill your expectations?

Yes

NO





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
AND COMPUTER APPLICATIONS**



Kumbalagodu, Bangalore – 560074

FEED BACK

Title: “Women Health matter: Menstrual Hygiene!”

Course: *B.C.A*

1. How would you rate each of the following elements of the Guest Lecture?

- ~~a. 4~~
- b. 3
- c. 2
- d. 1

2. The information and skills presented were relevant and useful?

Yes

NO

3. Is there anything that surprised you about the session?

Yes

NO

4. The session helped you to learn how to work effectively with the peers in a Guest Lecture setting?

Yes

NO

5. Whether topics/contents of the Guest Lecture was interesting?

Yes

NO

6. Did this Guest Lecture fulfill your expectations?

Yes

NO





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
AND COMPUTER APPLICATIONS**



Kumbalagodu, Bangalore – 560074

FEED BACK

Title: “Women Health matter: Menstrual Hygiene!”

Course: **BCA**

1. How would you rate each of the following elements of the Guest Lecture?

- a. 4
- b. 3
- c. 2
- d. 1

2. The information and skills presented were relevant and useful?

Yes NO

3. Is there anything that surprised you about the session?

Yes NO

4. The session helped you to learn how to work effectively with the peers in a Guest Lecture setting?

Yes NO

5. Whether topics/contents of the Guest Lecture was interesting?

Yes NO

6. Did this Guest Lecture fulfill your expectations?

Yes NO





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND
COMPUTER APPLICATIONS**

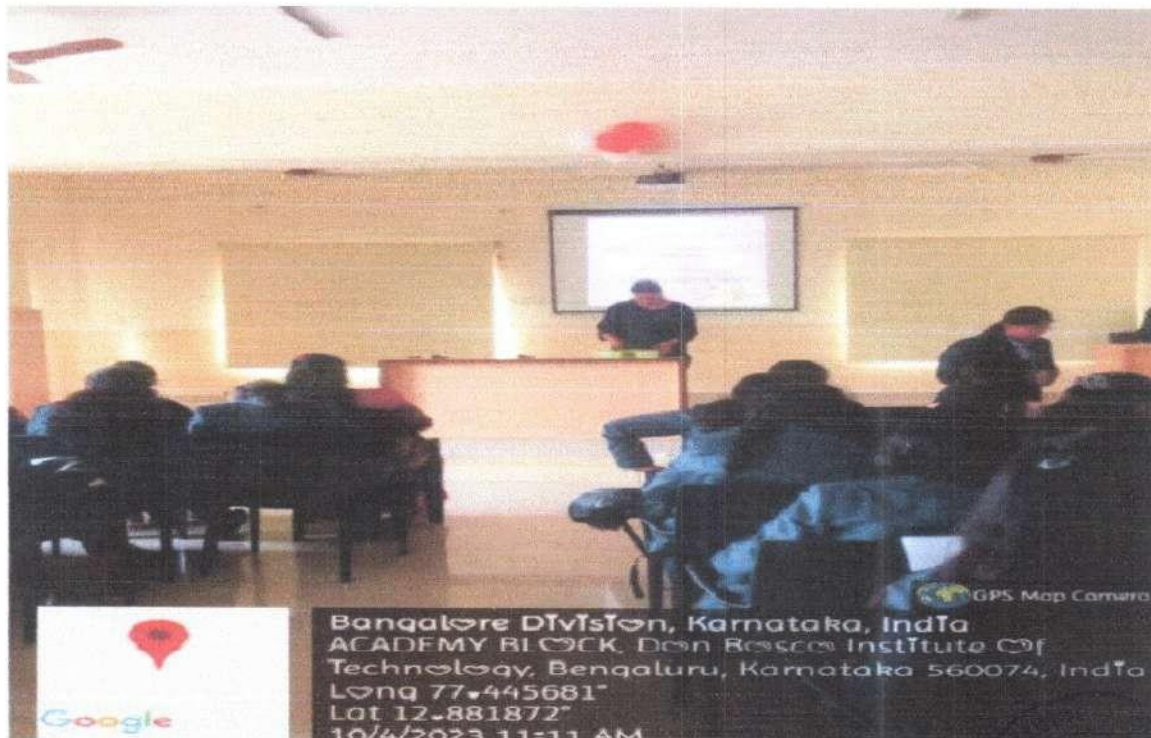
Kumbalagodu, Bengaluru, Karnataka – 560074



**Report on one-day guest lecture on –
“FEMALE HEALTH AND MENSTRUAL HYGIENE – A WOMEN
HEALTH IS HER CAPITAL”**

Don Bosco institute of Management Studies and Computer Applications, conducted one-day guest lecture on 10th April 2023. Under the topic Female Health and Menstrual Hygiene. The lecture delivered by Vedhashree R.S, HR Manager Fohoway India was invited as the key note speaker.

The guest lecture mainly focused on the importance of Maintaining proper menstrual hygiene is essential for physical health and wellbeing. Improved menstrual hygiene enhances social interaction and promotes confident participation in various activities.





Ruchita R
Program Coordinator 14/4/23

afsha
14/04/23

[Signature]
Principal

Don Bosco Institute of Management
Studies & Computer Applications
Kumbalagodu, Mysore Road,
Bangalore - 560 074.

VEDHASHREE R S

Vedhashree R S, working as HR Manager, Fohoway India. Is a B.E (Civil Engg) graduate from VTU. Besides, she has an experience 10 years as Civil Engineer. Apart from Civil Engineer knowledge she is interested in general awareness programs related to women health. She has conducted numbers of awareness program in many institutions across Karnataka. Her main moto is to motivating women to bring best practices and changes in their menstrual cycle phase.

Her contribution has felicitated and honored by renowned institutions.



FEMALE HEALTH AND MENSTRUAL HYGIENE –

a women's health is her capital



!

Importance of Female Health

Overall Well-being

Learn about the impact of maintaining good health on women's overall well-being and quality of life.

Prevention and Empowerment

Discover how prioritizing female health contributes to preventing diseases and empowering women globally.

Gender Equality

Explore how promoting female health is crucial in achieving gender equality and empowering communities.



Menstrual Hygiene Management

Understanding Menstrual Hygiene

Learn what menstrual hygiene is and why it is essential for women's overall health and well-being.

Impact of Poor Menstrual Hygiene

Discover the detrimental effects of poor menstrual hygiene on women's health and explore solutions to combat them.



Promoting Menstrual Health Education

Empowering Girls and Women

Understand the significance of educating girls and women about menstrual health and hygiene for their empowerment.

School and Community Approaches

Learn about effective approaches for promoting menstrual health education in schools and communities.



Addressing Menstrual Taboos and Stigma

Unveiling Societal Taboos

Understand deeply-rooted taboos and stigma surrounding menstruation and their impact on women's lives.

Challenging Stereotype

Explore initiatives to challenge stereotypes and break the stigma surrounding menstruation for a more inclusive society



THANK YOU

ALL



Female Health and Menstrual Hygiene - "Women health is her capital"

10/4/23

<u>Sl. No.</u>	<u>Students Name</u>	<u>Class</u>	<u>Signature</u>
1	Deepthi Shekar B.S	3 rd sem BBA	<u>Deepthi Shekar</u>
2	Chandrika .R	3 rd sem BBA	<u>Chandrika .R</u>
3	Mehak ZAMIA	3 rd sem BBA	<u>Mehak</u>
4	Sweta Kumari	3 rd sem BBA	<u>Sweta Kumari</u>
5	Raenu	3 rd sem BBA	<u>Raenu</u>
6	Priyadarshini P. Mop	1 st sem BBA	<u>Priyadarshini</u>
7	Pallavi	1 st sem BBA	<u>Pallavi</u>
8	Meghana . D	1 st sem BBA	<u>Meghana . D</u>
9	Alisha . N	1 st sem BBA	<u>Alisha</u>
10	Nandini . N	1 st sem BBA	<u>Nandini . N</u>
11	Pri Pri Kubra	1 st sem BBA	<u>Pri Pri</u>
12	Muskan Banu F.S	1 st sem BBA	<u>Muskan</u>
13	Veena . V	3 rd sem BBA	<u>Veena . V</u>
14	Architha . S	3 rd sem BBA	<u>Architha . S</u>
15	Suma . B . M .	3 rd sem BBA	<u>Suma . B . M .</u>
	T. Priya	1 st sem BBA	<u>Priya</u>
	Kavana . N	1 st sem BBA	<u>Kavana</u>
	Sujatha . M . A .	1 st sem BBA	<u>Sujatha</u>
	Varshini . T	3 rd sem BBA	<u>Varshini</u>
	Ananya . DP	3 rd sem BBA	<u>Ananya</u>
	Bhuvana	3 rd sem BBA	<u>Bhuvana</u>
	Priyanka . R	1 st sem BBA	<u>Priyanka</u>
	Sinchana . R . Gowda	1 st sem BBA	<u>Sinchana</u>
	Radhika	1 st sem BBA	<u>Radhika</u>
	Bhavya	1 st sem BBA	<u>Bhavya</u>
	Firdoz	1 st sem BBA	<u>Firdoz</u>



Name	Class (Course)	Signature
Ishrath Kouser	3 rd year BCA	
Harshitha G	3 rd year BCA	
Varshitha M	3 rd year BCA	
Sarika D.N	3 rd year BCA	
Sanjana K.S	3 rd year BCA	
Dhanya C	3 rd year BCA	
Monica	3 rd year BCA	
Pooja P	3 rd year BCA	
Pooja D	3 rd year BCA	
Pavana	3 rd year BCA	
Geethajali	3 rd year BCA	
Ananya C.B	3 rd year BCA	
Swarroopa	3 rd year BCA	
Suprutha N.P	3 rd year BCA	
Saijana K.S M	3 rd year BCA	
Hemalatha	3 rd year BCA	
Chandana B.G	2 nd year BCA	
Prajwala Shetty	2 nd year BCA	
Sindhu u.s	2 nd year BCA	
Bachana	2 nd year BCA	
Vandana	2 nd year BCA	
Varshitha	2 nd year BCA	
Shubashini	2 nd year BCA	
Bindhu	2 nd year BCA	
Sporthi	2 nd year BCA	
mamatha	2 nd year BCA	
Aishu	2 nd year BCA	
Lakmi R.	2 nd year BCA	
Meghana M.G	2 nd year BCA	
Prerna	2 nd year BCA	





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND
COMPUTER APPLICATIONS**

Mysore Road Kumbalagodu, Bangalore – 560074



**Female health and Menstrual Hygiene – A woman health is her
capital**

Feedback – Form

1. How would you rate each of the following elements of the workshop?

- a. 0
- b. 1
- c. 2
- d. 3
- e. 4
- f. 5

2. Is there anything you think could have been done differently to improve the workshop?

Yes

~~NO~~

3. Is there anything that surprised you about the session?

Yes

~~NO~~

4. What did you most enjoy about the workshop?

Yes

~~NO~~

5. Whether topics/contents of the Workshop/Special Lecture was interesting?

Yes

~~NO~~





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NO





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND
COMPUTER APPLICATIONS**

Kumbalgodu, Bengaluru, Karnataka - 560074



Wyanamoc Education Trust @

**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
AND COMPUTER APPLICATIONS**

Mysore Road, Kumbalaguda, Bangalore - 74



Under IQAC Cell, Department of MBA organized

One day Guest lecture on

"Gender Sensitization in Educational Institutions"

**On 23rd December 2022
at 10:00 AM**

Speaker :

P. Sameer Das

**Venue : Smart Room, MB-A Block
DBTMSCA.**

All are Cordially invited



A report on "Gender Sensitization in Educational Institutions"

Gender Sensitization in educational institutions has gained significant attention and importance in recent years. It is crucial to create an environment that fosters gender equality, respect and awareness among students, teachers, and staff. Gender sensitization is the process of raising awareness about gender-based discrimination and bias. Educational Institutions play a vital role in shaping student's perspectives, beliefs and behaviours. Therefore, promoting gender sensitization within these institutions is imperative.

Don Bosco Institutions of Management Studies and Computer Applications organized a special lecture on Gender Sensitization in Education Institutions on 23-12-2022 at 10:00 AM. The Resource Person was Dr. p Sameer Das.

The Guest Lecture aimed to promote the process of creating awareness regarding Gender equality issues and modifying the behaviours and views that people hold about themselves and other Genders.

The Lecture contained the moto of discouraging on the process of changing the stereotype mindset of men and women promoting the raising sensitization of gender equality concern.

The Lecture was hosted by Mrs. Yashodha S L, Assistant Professor, MBA Department including 37 students witnessed the gathering and gained the valuable awareness .




Principal

Don Bosco Institute of Management
Studies & Computer Applications
Kumbalagodu, Mysore Road,
Bangalore - 560 074.

P. Sameerdas

Sameerdas has nearly 3 decades of rich corporate and training experience. He is professionally qualified as a Chartered Accountant, Cost Accountant and Company Secretary.

Sameer's training experience dates back to the early 90s. He is currently a regular faculty for

The Institute of Chartered Accountants of India and The Institute of Cost Accountants of India.

He is/was associated with several other educational institutions such as The Institute of

Chartered Financial Analysts and Jain Group of Institutions and other colleges.

Sameer has been in senior corporate roles for nearly 3 decades. Some of the organizations he

has worked for are EAFT Technologies India Pvt. Ltd, Nokia Siemens Networks Pvt. Ltd,

Motorola India Pvt. Ltd, ORG Informatics Ltd, Tektronix India Ltd and ITI Ltd.

Currently, Sameer is a practising Company Secretary providing consultancy on various matters

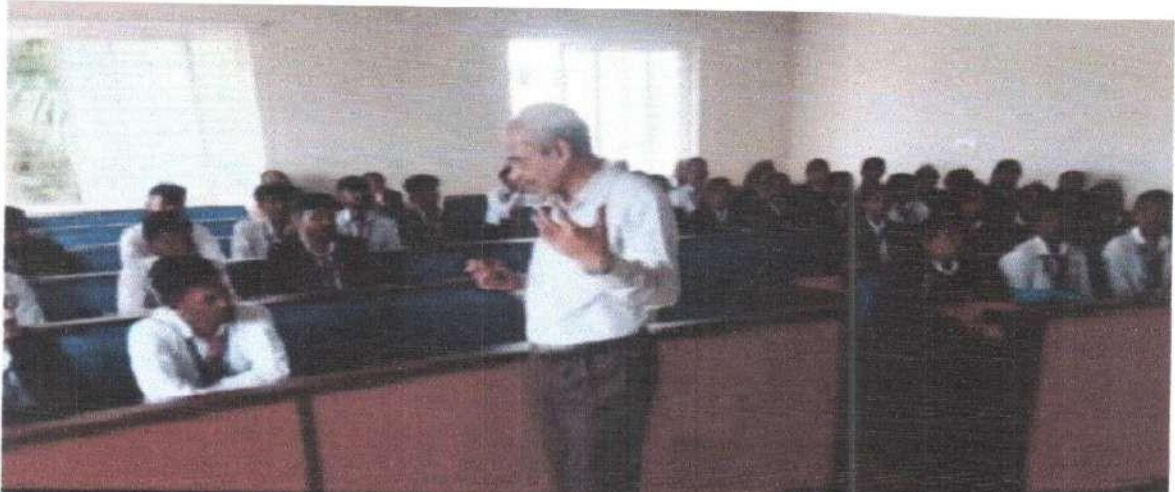
and also statutory compliance issues.

Prior to commencing consulting, Sameer was the Chief Financial Officer of EAFT Technologies

India Pvt. Ltd.

Sameer can be reached at : puttigesameer@gmail.com

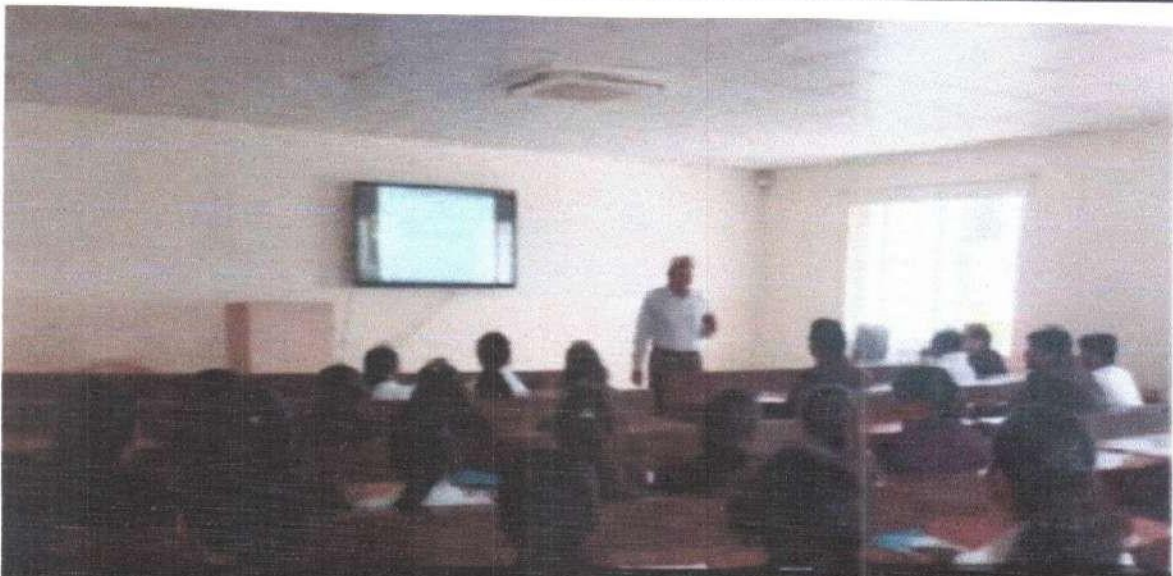




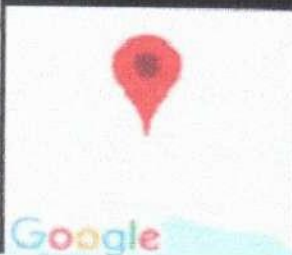
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Technology, Bengaluru, Karnataka 560074, India
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Bangalore Division, Karnataka, India
ACADEMY BLOCK, Don Bosco Institute Of
Technology, Bengaluru, Karnataka 560074, India
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Lat 12.881872°
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GENDER SENSITIZATION IN EDUCATIONAL INSTITUTIONS

GENDER SENSITIZATION IS ABOUT PROMOTING AWARENESS AND UNDERSTANDING OF GENDER-RELATED ISSUES TO FOSTER EQUALITY AND RESPECT FOR ALL INDIVIDUALS.

UNDERSTANDING GENDER SENSITIZATION

- **Definition** - Gender sensitization is the process of challenging and transforming gender-based biases and stereotypes.
- **Empathy** - It involves developing empathy and understanding towards different gender identities and experiences.
- **Education** - Education and awareness are key in understanding the impact of gender on individuals and society as a whole.



IMPORTANCE OF GENDER SENSITIZATION

- **Equality** - Gender sensitization promotes equal rights and opportunities for people of all genders.
- **Human Dignity** - It ensures that every individual is treated with respect and dignity, regardless of their gender.
- **Social Progress** - A gender-sensitive society fosters inclusivity, social cohesion, and sustainable development.



CHALLENGING MISCONCEPTIONS

- Gender Roles- Break free from traditional norms that limit individuals to predefined gender roles.
- Stereotypes- Question and challenge harmful stereotypes associated with different genders.
- Binary Thinking -Promote the acknowledgment and acceptance of diverse gender identities beyond the binary system.



IMPACTS OF GENDER INSENSITIVITY

- **Discrimination** - Gender insensitivity perpetuates discrimination and unequal treatment in various aspects of life.
- **Violence** - It contributes to gender-based violence and prevents the realization of a safe and secure society.
- **Social Divide** - Gender insensitivity creates divisions and hinders social progress and harmony.



PROMOTING GENDER SENSITIVITY

- **Educate Yourself** - Engage in self-learning to understand the complexities of gender issues and challenge your own biases.
- **Create Safe Spaces** - Foster inclusive environments where people can share their experiences and perspectives without fear of judgment.
- **Advocate for Change** - Use your voice and platform to advocate for gender equality and challenge systemic inequalities.
















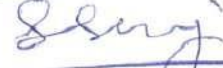
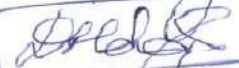





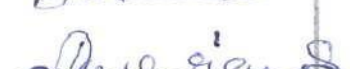




CONCLUSION AND CALL TO ACTION

- Gender sensitization is essential for achieving a just and equal society. Let us all strive to challenge stereotypes, promote respect, and create a world where everyone can thrive, regardless of their gender.

Thank You



One Day Guest Lecture on
Gender Sensitization in Educational Institutions
23/12/2022

SL.No	Students Name	Class	Signature
01	Dheeraj	MBA	
2	Priya Kumari	-11-	
3	Srujith Reddy	-11-	
4	Sumanth P	-11-	
5	Deepthi Shikha S	-11-	
6	Yashika	-11-	
7	Chandrika K	-11-	
8	Sanjana A	-11-	
9	Abilash	-11-	
10	Sureshkumar	MBA	
11	Juneebi Gurun	MBA	
12	Manish P	MBA	
13	Sonukumar Yadav	MBA	
14	Shruti Suresh	-11-	
15	Dhruvhan Peggade	MBA	
16	Mohan V.H	MBA	
17	Sumith Yogi	MBA	
18	Mehak Zana S	MBA	
19	Keethi Kumarc S	MBA	
20	Sweta Kumari	MBA	
21	Dhananjay S	-11-	
22	Beenuka Shekar	-11-	
23	Ananya DP	-11-	
24	Agarwal S.V	MBA	
25	Harsha K	MBA	



Attendance Sheet

23/12/2022

Sl. NO	Students Name	Class	Signature
26	Adarsha K. S	MBA	<u>Adarsha</u>
27	Ajay Kumar	MBA	<u>Ajay</u>
28	Ambika	—	<u>Ambika</u>
29	Akash	—	<u>Akash</u>
30	AKASH B.S	MBA	<u>Akash</u>
31	Abhishek Pandey	—	<u>Abhishek</u>
32	Parakala Viraj Kumar	—	<u>Parakala</u>
33	Gautam Gunda	—	<u>Gautam Gunda</u>
34	Kumar A. H	—	<u>Kumar A. H</u>
35	Chandrashekhar C	MBA	<u>Chandrashekhar</u>





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND
COMPUTER APPLICATIONS**

Mysore Road Kumbalagodu, Bangalore - 560074



**One Day guest lecture on Gender Sensitization in Educational
Institutions**

Feedback - form

1. What is your overall assessment of the Workshop/Special Lecture? (Tick the option)
 - a. GOOD
 - b. AVERAGE
 - c. SATISFACTORY
 - d. POOR

2. Whether topics/contents of the Workshop/Special Lecture was interesting?
 Yes NO

3. Did the Workshop/Special Lecture achieve the Programme objectives?
 Yes NO

4. Will be the Workshop/Special Lecture useful in the Future? briefly explain?
 Yes NO

5. Rate the session on the basis of your personal view.
 - a. 15-10 (Outstanding)
 - b. 10-5 (Best)
 - c. 0-5 (Fine)





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DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND COMPUTER APPLICATIONS



Kumbalagodu, Bengaluru, Karnataka – 560074

A Special Lecture on “**Gender Awareness and Gender Sensitization**” was organized by the Don Bosco Institute of Management Studies and Computer Applications, on 24th November 2022 for the students of BBA Department.

Mrs. Vedhashree R S, HR manager, Fohoway India, her inaugural speech prepared the ground for the special lecture by tracing the debate between Nature and Nurture. The role of society and teaching in the training of the mind of men and women is being increasingly comprehended in modern times. In other words, she said, nurture has a great role to play. Quoting the Athenian and the Spartan way of life she added: ‘the rise of diabolic principles like Nazism and Fascism in the 20th Century supported the false philosophy, without any scientific basis, that man is born to rule and woman to serve, a view that has been conclusively rejected. The liberation of women is necessary for the liberation of men and that progressive women and enlightened men have always joined hands for the common cause of creating a society without discrimination’. She stressed the need for the emancipation of woman through education and economic independence.

She exposed “the duplicity of defeminisation and the politics of female suppression by observing judgmentally on various false social practices and spoke on the challenges women faced in education and voting rights in the past. Citing texts like Doll’s House, Tagore’s The Wife’s Letter and Ashapura Devi’s Prothom Protishruti. She also brought in the challenges of a woman’s life at home and stressed the need of instruction for home. She rejected the stereotyping of women and turning them into laughing stock in social platforms.

She advised woman’s economic freedom and enthralled upon the spectators to uphold the importance of monetary dependence., she added. She ended her speech with an optimistic note on the current advancement of gender equality and gender justice in the 21st century by reciting from her recently published collection Lakshmi Unbound.

The event ended with a vibrant question-answer session participated by teachers, and students of BBA department.





Bengaluru, Karnataka, India

Kumbalagodu, Don Bosco Institute Of Technology,
opp. ICICI BANK, Bengaluru, Karnataka 560074, India
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Long 77.444209°
24/11/22 11:34 AM



Vita
Richma R
Program Coordinator

Principal
Principal
Don Bosco Institute of Management
Studies & Computer Applications
Kumbalagodu, Mysore Road
Bangalore - 560 074.

Mrs. Vedashree R S

Vedhashree R S, working as HR Manager, Fohoway India. Is a B.E (Civil Engg.) graduate from VTU. Besides, she has an experience 10 years as Civil Engineer. Apart from Civil Engineer knowledge she is interested in general awareness programs related to women health. She has conducted numbers of awareness program in many institutions across Karnataka. Her main moto is to motivating women to bring best practices and changes in their menstrual cycle phase. Her contribution has felicitated and honoured by renowned institutions.



Special Lecture on "Gender Awareness and Gender Sensitization"

SL NO.	Student Name	Class	Signature
1	Zayd	3 rd sem BBA	
2	Mraz	3 rd sem BBA	
3	Ibrahim	3 rd Sem BBA	
4	Suvaj	3 rd Sem BBA	
5	Suresh	"	
6	Govindan	"	
7	Sonu	"	
8	Pheeraj	"	
9	Bhuvan	"	
10	Tejas Aradhya	1 st sem BBA	
11	Nurtham ly	1 st sem BBA	
12	Jeevan MC	1 st Sem BBA	
13	Yashwanth	1 st Sem BBA	
14	MOHAMMED SAQHLAEN	3 rd sem BBA	
15	Syed Sajjad	3 rd Sem BBA	
16	Akash R	1 st sem BBA	
17	Chithralinga. M	1 st sem BBA	
18	Kushal. M	1 st Sem BBA	
19	Ashok. M	1 st Sem BBA	
20	Roshan Yadav. M	1 st sem BBA	
21	AKASH S	1 st Sem BBA	
22	Bhithviraj. M	1 st Sem BBA	
23	Ashim Partha	1 st Sem BBA	
24	Tahseen. Zaig	1 st sem BBA	
25	Mohammad Fasi.	1 st sem BBA	
26	Mohammed Shahid	1 st Sem BBA	
27	Syed Danish	1 st Sem BBA	



Name

Firdoz

Radhika

Bhavya . R

Sahana

Siadhu

Indhushree

Class (Course)

1st year BBA

1st year BBA

1st year BBA

2nd year BBA

2nd year BBA

Signature

Firdoz

Radhika

Bhavya

Sahana

Indhu





Wayannamac Education Trust®

Don Bosco Institute of Management Studies and Computer Applications

Mysore Road, Kumbalagodu Bangalore-560074



Approved by AICTE

Affiliated to Bangalore University

Accredited by NAAC

IQAC organizes

One day Special Lecture on

*Women Empowerment with
respect to Gender Equality*



Speaker :

Mr. Mathuudhan N

Assistant Professor,
Languages Department,
DBIMSCA

on 12th August 2022 at 10:00 AM
in Seminar Hall, MBA Block, DBIMSCA.





A report on Women Empowerment with respect to gender equality

An Interactive Special Lecture on Women Empowerment' for the grass root level women" A Special Lecture on Gender Equality through Women Empowerment held on 12th August 2022 at 10:00 AM in the college seminar hall. The entire program was hosted by Asst prof Vinayaka T, Department of Commerce and Management. Prof. Subha R, HOD, department of Commerce & Management, delivered the welcome address to the gathering.

The internalization of the dominant patriarchal ideology leading to the subjection of women in all domains—social, cultural, political, legal, religious and so on—provides the platform for constituting the concept of gender and hence in the present context Gender Studies has come to acquire tremendous significance, drawing increasingly provocative interest from academic readers as well as social activists. Our desired goal is to make an assessment of women's position by examining their participation and performance in various fields. Objective: The one-day Special Lecture aims at providing a suitable platform for discussing the issues related to gender discrimination and at the same time to project women's participation as well as experience in various fields. Sub Themes:

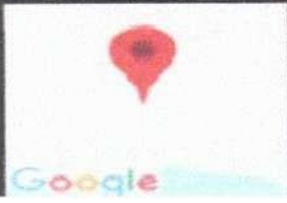
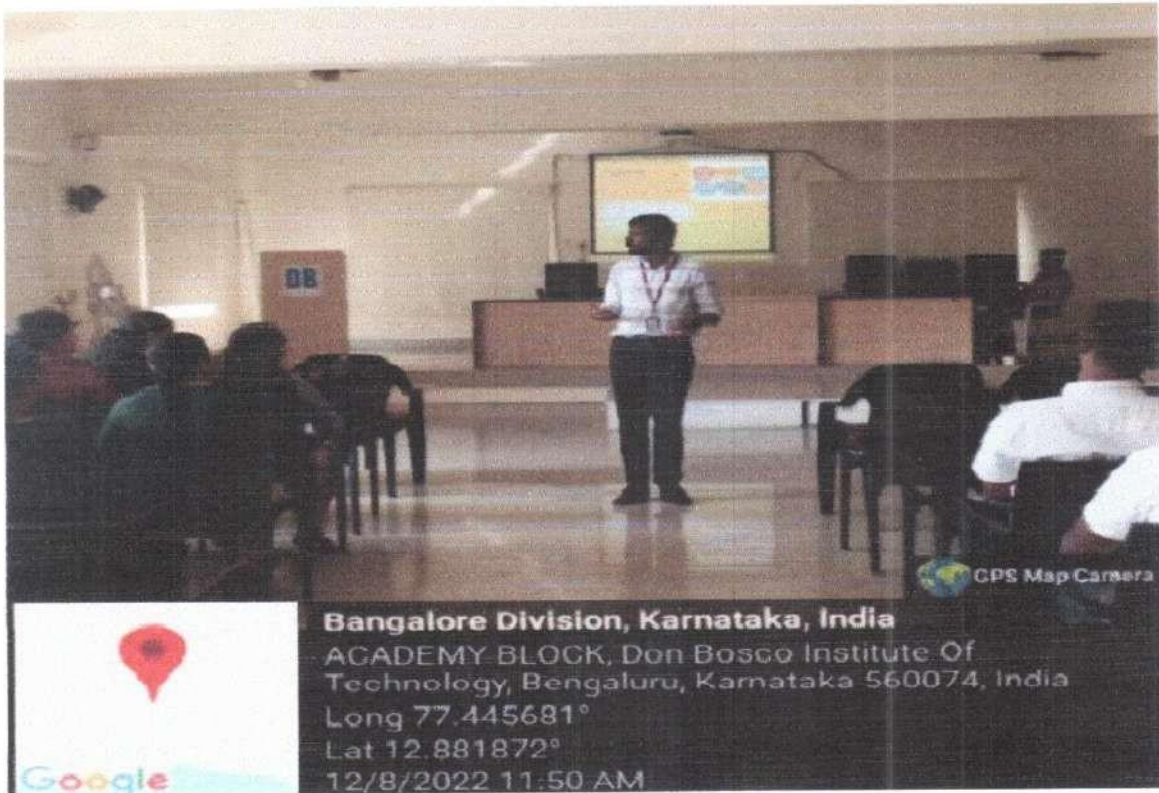
- 1) Social and Ideological Subjection of Women as Represented in Indian literature
- 2) Representation of Women in Legal and Political spheres.
- 3) Entrepreneurship, Managerial Skills and Women.
- 4) Women as decision-makers.
- 5) Social Mores, Power Politics and Female Psychology.
- 6) Mass Media, Information Technology and Women
- 7) Gender discrimination in Curriculum.
- 8) Women in Scientific Research.



Instances of how gender equality contributed to a healthy society in the ancient times and the factors later on that caused subjugation of women to the detriment of the family system were analysed in depth at the inaugural of the seminar on 'Sensitisation of Human Rights and Promotion of Gender Equality in India through Indian literatures' at our DBIMSCA College on 12/08/2022 at 10:00 AM. The Special Lecture was addressed by **Mr. Madhusudhan N**, Assistant Professor, Department of Languages, DBIMSCA, an eminent educationist, who was of the opinion that though there has been progress in the socio-economic conditions of women of late, the status of women still left much to be desired.

Acknowledging that gender inequality constituted human rights violation, speaker insisted that the educated section in the society must take the lead to raise women's status on par with men. Quoting extensively from ancient literature to assert the prevalence of equality of men and women as a birth right in ancient times, the guest who presided over the session said, the equal enjoyment of social, economic and cultural rights was a reflection of the prominence accorded by mankind to a humanistic outlook. Over the ages, inequality had taken roots in fissiparous tendencies perpetuated by sectarian elements in the society, he felt, placing the onus on rectifying the situation on the younger generation. Delivering the special address, the speaker said that the impact of human rights sensitisation will be realistic when learnt from literature. He underscored the need for making awareness exercises percolate to wider sections of the people and opined that human rights must manifest in all subjects in order to be understood well rather than being taught as a separate subject. Unfortunately, foeticides even in some urban pockets in the State were carried out through misuse of technology. Persistence of dowry system, she pointed out, was the cause for aversion towards girl children in families.





Bangalore Division, Karnataka, India
ACADEMY BLOCK, Don Bosco Institute Of
Technology, Bengaluru, Karnataka 560074, India
Long 77.445681°
Lat 12.881872°
12/8/2022 11:50 AM



Vinayaka.T
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afshe
14/08/22

[Handwritten Signature]
Principal

Don Bosco Institute of Management
Studies & Computer Applications
Kumbalagodu, Mysore Road,
Bangalore - 560 074.



Madhusudan Rao

Mr. Madhusudan Rao, a native of Bangalore, currently works as an Asst. Professor in the Department of English at Krupanidhi Degree College, Bangalore and pursues his PhD in Queer studies at REVA University, Bangalore.

With an MA in English Studies from National College, Bangalore and a TEFL degree from the Asian College of Teachers, Bangalore, Mr. Rao enjoys teaching the English Language and literature along with emphasis on communication and other soft skills apart from having an ISBN and ISSN publications to his credit.



Bangalore



+91 9113503745



madhusudanraoenglish@gmail.com

He has also served as the President of AFS Intercultural Programs, India, Bangalore chapter from 2018-2022. With an international exposure to Japan (2011) as an exchange student and a cultural ambassador, Mr. Rao has had the opportunity of exploring several cultural settings including the Philippines (2014), Malaysia (2019) and the USA (2022). He has been the Lead Trainer at several intercultural trainings and facilitated workshops of international standards sponsored by the European Federation for Intercultural Learning. He is also a Qualified Facilitator of the AFS Global Competence Certificate program.

Mr. Rao has several accolades to his credit such as Best Volunteer South India 2016, Most Engaged Alumnus 2017, and A certificate of Recognition from AFS Intercultural programs for his exceptional volunteering services. Recently he has been conferred with AAI (AFS Asia Pacific) Volunteer Award 2020-2021 for his pivotal role in promotion of world peace through AFS, an international nonprofit and volunteer driven organization. In 2022, he was awarded the famous Emily Dickinson award for a writeathon challenge of Poetry by Book leaf Publications, USA and India.

Mr. Rao enjoys reading, writing and Podcasting and considers himself an egalitarian, and an active global citizen.



Women Empowerment in Gender Equality

Women have been an integral part of society since time immemorial yet their socio-economic, political, and educational development is often neglected. This presentation will discuss the importance of women empowerment in achieving gender equality and explore strategies for edifying and empowering women.

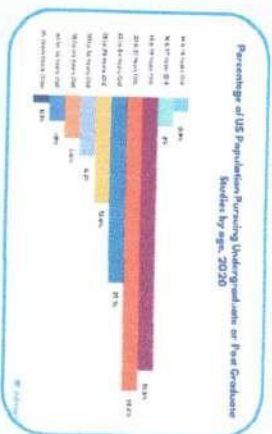


Gender Inequality



Definition and Overview

Gender inequality stems from the unequal distribution of power and opportunities based on gender. It is a pressing issue that plagues society at large, impeding socio-economic progress and human development.



Statistics on Gender Inequality

Gender disparities occur in various fields such as education, employment, and leadership. In many countries, women are often denied equal access to education, leading to disparities in literacy and drop-out rates. Women's employment opportunities are generally lower than men's, while the gender pay gap remains a persistent issue. Female representation in leadership positions is also limited despite comprising over 50% of the population.



Effects of Gender Inequality

The detrimental effects of gender inequality are far-reaching. They include increased poverty rates among women and societal instability, as well as negative impacts on mental and physical health and restricted access to basic human rights. The societal "glass ceiling" that women face further perpetuates these negative effects.

Importance of Women Empowerment

Equal Participation

Empowering women and ensuring gender equality will lead to their full and equal participation in all areas of life, including socio-economic and political spheres.

Positive Economic Impact

Empowering women is vital to economic growth and poverty reduction. Women make up almost half the world's population, yet economic gender gaps cost economies billions annually.

Sustainable Development

Women's empowerment fosters sustainable development. When women are educated and have access to healthcare, they are better equipped to make informed decisions and contribute to the economic development of their communities.



Strategies for Women Empowerment

1

Education and Awareness

Women's empowerment can begin with education and awareness-raising. This can be achieved through programs that offer basic literacy courses, vocational training, and entrepreneurship opportunities.

2

Economic Empowerment

Giving women access to the right resources such as credit, land, and information can significantly boost economic standing. Microfinance institutions can aid in this regard by providing women with loans and other forms of credit.

3

Leadership and Representation

Female representation in leadership roles can inspire other women and encourage young girls to aim high. Increasing the number of women in positions of power can lead to better policies for women and girls and promote gender parity.

4

Changing Societal Norms and Attitudes

To achieve long-lasting change, societal norms and attitudes towards gender must shift. This can be achieved through public campaigns, legislation, and positive role models.



Challenges to Women Empowerment

1

Patriarchy and Gender-Based Violence

Discriminatory social norms and stereotypes play a huge role in hindering women's rights. In many areas, women are still subject to patriarchal culture that restricts their choices and opportunities. Gender-based violence is also a major obstacle to women's empowerment and often goes hand in hand with gender inequality.

2

Political Will

Often, a lack of political will is a key challenge to women's empowerment. Leaders must be committed to achieving gender equality and women's empowerment through policies, legislation, and budget allocations.

3

Access to Resources

Many women face obstacles to accessing key resources such as education, healthcare, and finance, which significantly restricts their opportunities for empowerment and progression.



One Day Special Lecture On
Women Empowerment with Respect to
Gender Equality

12th August 2022
Signature

Sl. No.

Student Name
class

Sl. No.	Student Name	class	Signature
1	Syed Muddiqh	BBA 3 rd sem	Muddiqh
2	P. Vinay Kumar	BBA 3 rd sem	Vinay
3	Syed Yaseen	BBA 3 rd sem	Yaseen
4	Syed Mallik Deenan	BBA 3 rd sem	Mallik
5	BARUN RASOJA	BBA 3 rd sem	Barun
6	Harshika	BBA 3 rd sem	Harshika
7	DHANANJAY S	BBA 3 rd sem	Dhananjay
8	YATHISH S	BBA 3 rd sem	Yathish
9	Darshan KT	BBA 3 rd sem	Darshan
10	Sumanth P	BBA 3 rd sem	Sumanth
11	Sanjama A	BBA 3 rd sem	Sanjama
12	Smriti	BBA 3 rd sem	Smriti
13	Nandini Ghoah	BBA 5 th sem	Nandini
14	Harshitha A.S	BBA 5 th sem	Harshitha A.S
15	Rakshitha Lakkappa	BBA 5 th sem	Rakshitha L
16	Shreya R	BBA 5 th sem	Shreya R
17	Rasohnawi V	BBA 5 th sem	Rasohnawi V
18	Magoraj S.V	BBA 3 rd sem	Magoraj
19	Mohan Kumar C.S	BBA 5 th sem	Mohan
20	Vijay Kumar S	BBA 5 th sem	Vijay
21	Teja Krishna	BBA 5 th sem	Teja
22	Nitin Kumar	BBA 5 th sem	Nitin



Attendance Sheet

12th August 2022

<u>Sl. No.</u>	<u>Student Name</u>	<u>Class</u>	<u>Signature</u>
01	Rajant P	BCA 5 th sem	
02	Devaraju, K.G	BCA 5 th sem	
03	Shastri	BCA 5 th sem	
04	Guru Basava, K	B.COM 1 st sem	
05	SUDHANVA.G	B.com 1 st sem	
06	GURU PRASAD.M	B.com 1 st sem	
07	Bipin P	B.com 1 st sem	
08	Pragwal.V	B.com 1 st sem	
09	Chethan	B.com 1 st sem	
10	Abhishek	B.com 1 st sem	
11	Kunal.M	BBA 1 st sem	
12	Harthitha	B.com 1 st sem	Harthitha
13	Manish Kumar	" "	
14	Amit	" "	
15	Chiranjeevi B	B.com 1 st sem	
16	Arjun Kumar	" "	
17	Madhu Sudhan K.N	B.com 1 st sem	
18	Draashan G	B.com "	
19	Nuthan . G	BBA 1 st sem	nuthan G
20	Jeevan M.C	BBA "	Jeevan M.C
21	Kouvik. B.S	BBA "	Kouvik B.S
22	Yalwanth. Shetty	BBA "	
23	tejay. Madhwa	BBA "	
24	Asmita Parth	BBA "	
25	Fatima. Baig	BBA 1 st sem	





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND
COMPUTER APPLICATIONS**

Mysore Road Kumbalagodu, Bangalore – 560074



**One Day special Lecture On Women Empowerment with Respect to Gender
Equality**

Feedback - form

1. The workshop was well organized? (Tick the option)

- a. Strongly Agree
- b. Agree
- c. Disagree
- d. Strongly disagree

2. The materials were useful?

Yes NO

3. The activities are relevant?

Yes NO

4. Will be the Workshop/Special Lecture useful?

Yes NO

5. Did every who attended receive or contribute enough value to make it worth their time?

Yes NO



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AND COMPUTER APPLICATIONS**

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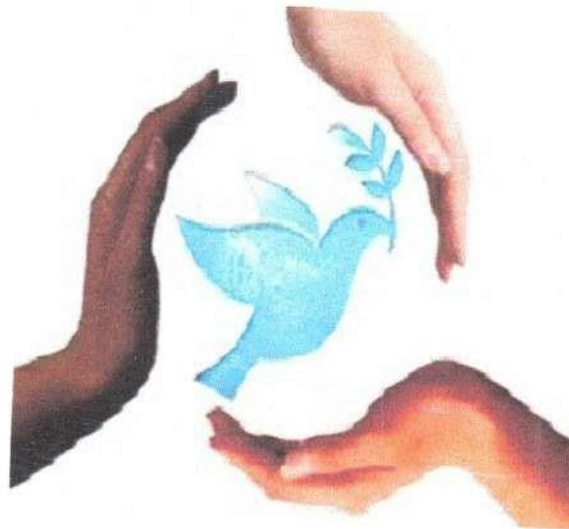
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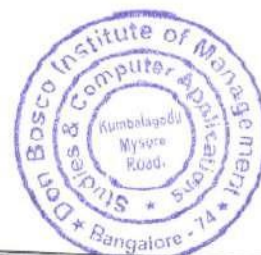
Organized

SPECIAL LECTURE ON WOMEN EQUALITY SENSITISATION

On August 5th 2022 @ 10:30 AM-1:00PM



By Dr. SHEELA DEVI S MALIMATH





WYANAMAC EDUCATION TRUST
**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES
AND COMPUTER APPLICATIONS**

Mysore Road, Kumbalagodu, Bangalore - 560074



Accredited by NAAC

Approved by AICTE

Affiliated to Bangalore University

Under IQAC Cell

Special Lecture on

*"Women Equality
Sensitization"*



Speaker

Dr. Sheela Devi S Malimath

Principal,

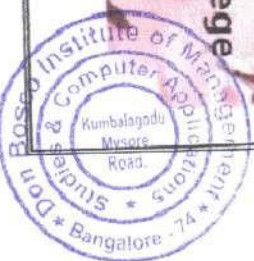
Baasaveshwara Degree College

Friday

10:30 AM

05th August 2022

Seminar Hall, MBA Block



WOMEN EQUALITY SENSITIZATION PROGRAM

Gender equality is a vital social right which is required to achieve peaceful societies with full human potential. It also shows that empowering women leads in enhancing efficiency and economic growth. But, unluckily there is a long way towards attaining the full equality (rights and opportunities) between women and men. It is of supreme importance to end the several forms of gender violence and secure equal contact to quality education and health, economic resources and contribution in governmental activity for both women and girls and men and boys. It is also essential to achieve equal chances in access to employment and to positions of leadership and decisionmaking at all levels.

It was conducted on August 05th 2022 at 10:30 AM in Don Bosco Institute of Management Studies and Computer Applications. The Resource person was Dr. Sheeladevi S Malimath.

WORKSHOP DESCRIPTION

In view of rising concern in the society over the unhealthy chances and violence against women we need to dedicate and keep ourselves focused on the issue in order to help in sympathetic the value in empowering women. We will be deliberating the issues regarding women in general and women in suffering in particular issues.

PROCESS

The practice of the workshop should consist of a combination of approaches including presentations by experts, small group discussions. The projected approach should be commonly participatory. A combination of dialect languages will be used to promote open discussions without language limitations. The strategies will ensure active participation in the openness and preparedness to exchange ideas and information all over the program. The presentations can be developed from numerous viewpoints including practical, lawful and communal.

WORKSHOP OBJECTIVE

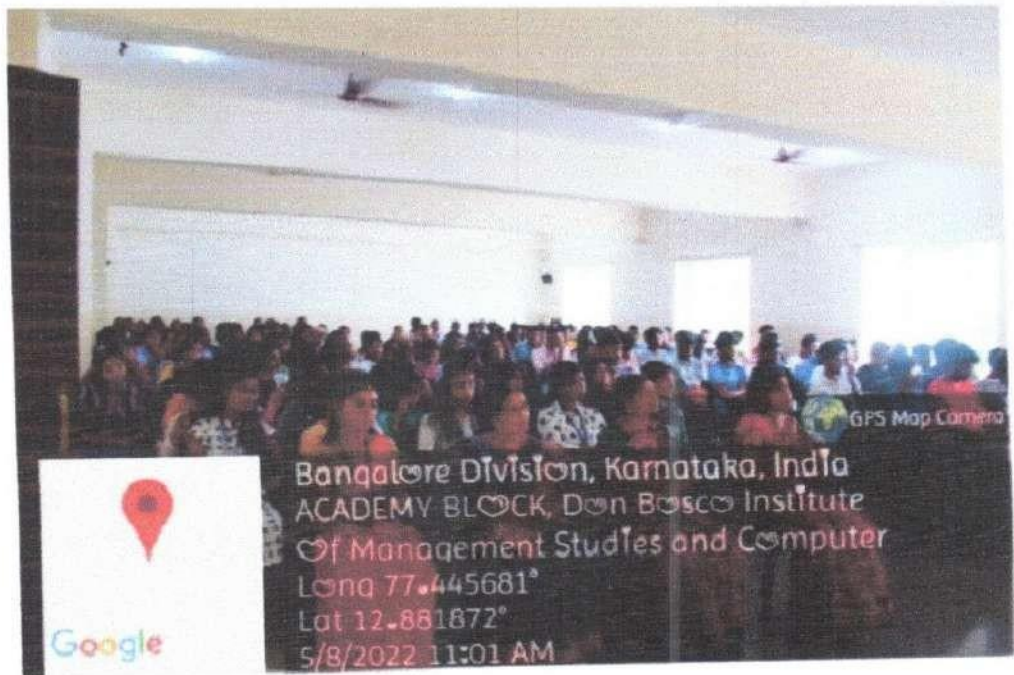
Develop capacity of participants on gender equality and empowerment of women issues. Also to solicit and endorse their commitment and support for operationalization and implementation of women security sensitization endeavor.

PATICIPANTS OUTCOMES

By the end of this session, participants will be able to: -

- 1) Consolidate a gender-sensitive environment through sensitization, advocacy, and main streaming activities.
- 2) More discussion on reporting cases of gender related violence and discrimination.





Rushmitha R. Srinivas
Program Organizer

[Signature]
Principal

Principal
Don Bosco Institute of Management
Studies & Computer Applications
Kumbalagodu, Mysore Road,
Bangalore - 560 074



:- ವ್ಯಕ್ತಿ ಪರಿಚಯ Bio-data :-

ಡಾ. ಶೀಲಾದೇವಿ ಎಸ್. ಮಳೀಮಠ

ಡಾ. ಶೀಲಾದೇವಿ ಎಸ್. ಮಳೀಮಠರವರು ಬಿ.ಎಂ.ಎಸ್ ಮಹಿಳಾ ವಿದ್ಯಾಲಯ ಬಸವನಗುಡಿ ಬೆಂಗಳೂರು ಇಲ್ಲಿ ಕನ್ನಡ ವಿಭಾಗದಲ್ಲಿ ಕಳೆದ 34 ವರ್ಷಗಳಿಂದ ಕನ್ನಡ ಉಪನ್ಯಾಸಕಿಯಾಗಿ, ಪ್ರಾಧ್ಯಾಪಕಿಯಾಗಿ ಹಾಗೂ ಕನ್ನಡ ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥರಾಗಿ ಸ್ನಾತಕ ಅಧ್ಯಾಯನ ಮಂಡಳಿಯ ಅಧ್ಯಕ್ಷರಾಗಿ, ಸ್ನಾತಕ ಪರೀಕ್ಷಾ ಮಂಡಳಿಯ ಅಧ್ಯಕ್ಷರಾಗಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸಿ, ಬೋಧಿಸುವುದೆಂದರೆ ಕನ್ನಡ ನಾಡು ನುಡಿಗೆ ಸಲ್ಲಿಸುತ್ತಿರುವ ಗೌರವ ಎಂದು ಭಾವಿಸಿ, ವಿದ್ಯಾರ್ಥಿನಿಯರ ಮನೋಭಾವಕ್ಕೆ ತಕ್ಕಂತೆ ವ್ಯಕ್ತಿತ್ವ ವಿಕಾಸದೇಗೆ ಯವಜನತೆಯನ್ನು ಕೊಂಡೊಯ್ಯುತ್ತಿದ್ದಾರೆ. ಪ್ರಸ್ತುತ ಬಸವೇಶ್ವರ ವಾಣಿಜ್ಯ, ಕಲಾ ಮತ್ತು ವಿಜ್ಞಾನ ಮಹಾವಿದ್ಯಾಲಯದಲ್ಲಿ "ಪ್ರಾಂಶುಕಾಲರಾಗಿ" ಅನೇಕ ವಿದ್ಯಾರ್ಥಿ ಅಭಿವೃದ್ಧಿ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ದುಡುತ್ತಾ ಎಲ್ಲರ ಗಮನ ಸೆಳೆಯುತ್ತಿದ್ದಾರೆ.

ಶ್ರೀಯುತರಾದ ಎಸ್.ಪಿ. ಮಳೀಮಠ (ಸಿದ್ದಲಿಂಗ ಸ್ವಾಮಿ ಪ್ರಭುಸ್ವಾಮಿ ಮಳೀಮಠ) ಶ್ರೀಮತಿ ಸುಮಂಗಲಾದೇವಿ ಎಸ್. ಮಳೀಮಠರವರ 5ನೆಯ ಮಗಳಾಗಿ, ಬೆಳಗಾಂನಲ್ಲಿ 1963ನೇ ಮಾರ್ಚ್ 9ರಂದು ಜನ್ಮಪಡೆದ ಇವರು ಬೆಳಗಾಂನ ಗಂಡುಕನ್ನಡಭಾಷೆಯನ್ನೇ ಆವಾಹನೆಗೊಳಿಸಿಕೊಂಡಿರುವುದನ್ನು ಮುಂದೆ ಅವರ ಮಾತುಗಳಲ್ಲೇ ಗ್ರಹಿಸಬಹುದು.

ಶೈಕ್ಷಣಿಕ ವ್ಯಕ್ತಿತ್ವ

BA, MA, MEd, PhD, PG Diploma in Journalism, NET Research Scholar Indian Institute of World culture. :-

ವಿದ್ಯಾರ್ಥಿ ದೆಸೆಯಿಂದಲೂ ಓದಿಗೆ ಹೆಚ್ಚಿನ ಆದ್ಯತೆ, ಆಸಕ್ತಿ. ನೀಡಿದ ಇವರು 7ನೇ ತರಗತಿಯಲ್ಲಿ ಮೈಸೂರಿನ ಇನ್ಸ್‌ಟಿಟ್ಯೂಟ್ ಆಫ್ ಎಜುಕೇಷನ್, ನೆಜರ್‌ಬಾದ್ ಇಲ್ಲಿ ಮೊದಲ ರ‍್ಯಾಂಕ್‌ನಲ್ಲಿ ಬೋರ್ಡ್ ಪರೀಕ್ಷೆಯನ್ನು ತೇರ್ಗಡೆ ಹೊಂದಿದವರಾಗಿರುತ್ತಾರೆ.

ಬಿಎ ಮಹಾರಾಣಿ ಕಲಾ ಕಾಲೇಜಿನಲ್ಲಿ ಐಚ್ಛಿಕ ಕನ್ನಡದಲ್ಲಿ ಅತೀ ಹೆಚ್ಚು ಅಂಕಗಳಿಸಿ, ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸ್ಕಾಲರ್‌ಶಿಪ್ ಪಡೆದ ಪ್ರತಿಭಾನ್ವಿತ ವಿದ್ಯಾರ್ಥಿ.

ಎಂಎ ಬೆಂಗಳೂರಿನ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಕನ್ನಡ ಅಧ್ಯಯನ ಕೇಂದ್ರದಲ್ಲಿ, "ಭಾಷಾವಿಜ್ಞಾನ"ವನ್ನು ವಿಶೇಷ ಅಧ್ಯಯನವನ್ನಾಗಿ ಅಧ್ಯಯನಿಸಿ ಎರಡನೆಯ ರ‍್ಯಾಂಕ್ ಪಡೆದಿರುತ್ತಾರೆ.

ಬಿಎಡ್ ವಿಜಯಟೀಚರ್ಸ್ ಕಾಲೇಜಿನಲ್ಲಿ ಪ್ರಥಮ ರ‍್ಯಾಂಕ್, ಚಿನ್ನದ ಪದಕ ಪಡೆದಿರುತ್ತಾರೆ.

ಎಂಎಡ್ ರಾಷ್ಟ್ರೀಯ ವಿದ್ಯಾಲಯ ಆರ್.ವಿ. ಕಾಲೇಜಿನಲ್ಲಿ ಪ್ರಥಮ ರ‍್ಯಾಂಕ್ ಹಾಗೂ ಚಿನ್ನದ ಪದಕ ಪಡೆದಿರುತ್ತಾರೆ.

ಉತ್ತರಭಾರತದ ವಾರಣಸಿಯ ಬೆನಾರಸ್ ಹಿಂದೂ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಡೀನ್ ಆಗಿದ್ದ ಡಾ.ಪಿ.ಶಿವಾನಂದ ಎರಕ್ಕ ಮಠ ಇವರ ಮಾರ್ಗದರ್ಶನದಲ್ಲಿ "ಪದನ ಮತ್ತು ಸಮೂಹ ಮಾಧ್ಯಮ" ವಿಷಯದಲ್ಲಿ ಪಿಎಚ್‌ಡಿ ಪದವಿ ಪಡೆದಿರುತ್ತಾರೆ..



UGC, NET ಪರೀಕ್ಷೆಯನ್ನು ಬರೆದು. ಉಪನ್ಯಾಸಕ ಹುದ್ದೆಯ ಅರ್ಹತೆಯನ್ನು ರಾಷ್ಟ್ರಮಟ್ಟದಲ್ಲಿ ತೇರ್ಗಡೆಯಾಗಿರುತ್ತಾರೆ.

TQM - Total Quality Management ತರಬೇತಿಯನ್ನು ಪಡೆದು. ಸಂತರ ತರಬೇತಿದಾರರಾಗಿ. ಲೈಫ್ ಟೈಮ್ ಮಟ್ಟದ ಗುಣಾತ್ಮಕತೆಗೆ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿಯಾಗಿ ಶ್ರಮಿಸುತ್ತಿದ್ದಾರೆ.

UGC Academic staff college Bangalore, 2003ರಲ್ಲಿ "ಅತ್ಯುತ್ತಮ ಶಿಕ್ಷಕಿ" ಪ್ರಶಸ್ತಿ ದೊರಕಿದೆ. 2006 ರಲ್ಲಿ ರಾಜೀವ್‌ಗಾಂಧಿ ಸದ್ಭಾವನ ರಾಜ್ಯ ಪ್ರಶಸ್ತಿ ಉತ್ತಮ ಶಿಕ್ಷಕಿಯೆಂದು ಗುರುತಿಸಿ ನೀಡಲಾಗಿದೆ. ಎರಡು ಬಾರಿ ಇಂದಿರಾಗಾಂಧಿ ಪ್ರಿಯದರ್ಶಿನಿ ಪ್ರಶಸ್ತಿಗಳು ಅತ್ಯುತ್ತಮ ಶಿಕ್ಷಕಿಯೆಂದು ಗುರುತಿಸಿ ಸನ್ಮಾನಿಸಲಾಗಿದೆ.

ತಮ್ಮ ಉತ್ತಮ ಬೋಧನಾ ಹಾಗೂ ಕಲಿಕೆಯ ನೂತನವಿಧಾನಗಳ ಅಳವಡಿಕೆಯಿಂದ, ತಂತ್ರಜ್ಞಾನವನ್ನು ಭಾಷಾಬಳಕೆಯಲ್ಲಿ ಅಳವಡಿಸಿಕೊಳ್ಳುತ್ತಿರುವ ಇವರಿಗೆ 2 ಬಾರು ಇಂದಿರಾಗಾಂಧಿ ಪ್ರಿಯದರ್ಶಿನಿ ರಾಷ್ಟ್ರಮಟ್ಟದ ಅತ್ಯುತ್ತಮ ಶಿಕ್ಷಕಿ ಪ್ರಶಸ್ತಿ ದೊರಕಿದೆ.

ಎಂ.ಎ. ಎಂ.ಎಡ್. ಪಿ.ಎಚ್.ಡಿ. ಯುಜಿಸಿಯ, ಎನ್‌ಇಟಿ ಪರೀಕ್ಷೆ ತೇರ್ಗಡೆ ಹೊಂದಿ ಉಪನ್ಯಾಸಕರ ಹುದ್ದೆ ಅಲಂಕರಿಸಿರುವ ಇವರು ಬೆನಾರಸ್ ಹಿಂದೂ ವಿಶ್ವವಿದ್ಯಾಲಯ, ವಾರಣಸಿಯಲ್ಲಿ "ವಚನ ಮತ್ತು ಸಮೂಹ ಮಾಧ್ಯಮ" ವಿಷಯದಲ್ಲಿ ಪಿ.ಎಚ್.ಡಿ ಪಡೆದು ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ ಹಾಗೂ ಹಂಪಿ ಕನ್ನಡ ವಿಶ್ವವಿದ್ಯಾಲಯದಲ್ಲಿ ಸಂಶೋಧನಾ ಮಾರ್ಗದರ್ಶಕರಾಗಿ ಒಟ್ಟು 13 ಎಂಫಿಲ್ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೂ 12 ಪಿ.ಎಚ್.ಡಿ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಮಾರ್ಗದರ್ಶನ ನೀಡಿ. ಉತ್ತಮ ಸಂಶೋಧನಾ ಮಾರ್ಗದರ್ಶಕಿಯೆನಿಸಿಕೊಂಡಿದ್ದಾರೆ.

45ಕ್ಕೂ ಹೆಚ್ಚು ಸಂಶೋಧನಾ ಪ್ರಬಂಧಗಳನ್ನು ಮಂಡಿಸಿರುವ ಇವರು "ಅಂತರರಾಷ್ಟ್ರೀಯ ಅತ್ಯುತ್ತಮ ಸಂಶೋಧನಾ" ತೇಜಿನಕ್ಕೆ ಪ್ರಶಸ್ತಿ ಪಡೆದಿರುತ್ತಾರೆ. ರಾಷ್ಟ್ರ ಹಾಗೂ ರಾಜ್ಯ ಮಟ್ಟದಲ್ಲಿಯೂ ಉತ್ತಮ ಸಂಶೋಧನಾ ಪ್ರಬಂಧಗಳನ್ನು ಮಂಡಿಸಿ. ವಿದ್ಯಾರ್ಥಿಗಳಿಗೂ, ಸಂಶೋಧನಾರ್ಥಿಗಳಿಗೂ ಮಾರ್ಗದರ್ಶನ ಮಾಡಿ ಪ್ರಬಂಧ ಮಂಡಿಸುವುದಕ್ಕೆ ಕಾರಣರಾಗುತ್ತಿದ್ದಾರೆ.

ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಇತರ ಸ್ವಾಯತ್ತ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳ ಪರೀಕ್ಷಾ ಮಂಡಳಿ, ಅಧ್ಯಯನ ಮಂಡಳಿಗಳ ಸದಸ್ಯರಾಗಿ ಅತ್ಯುತ್ತಮ ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಸಹಸಂಪಾದಕರು ಎಂಬ ಹೆಗ್ಗಳಿಕೆಗೂ ಕಾರಣರಾಗಿದ್ದಾರೆ.

ಉದಯಭಾನು ಕಲಾಸಂಘ, ಬಿ.ಎಂ.ಶ್ರೀ ಪ್ರತಿಷ್ಠಾನದ ಸಂಶೋಧನಾಂಗಗಳಲ್ಲಿ ಅಧ್ಯಯನಾಂಗಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿದ್ದಾರೆ.

ವಿಚಾರ ಸಂಕರಣಗಳ ಅಧ್ಯಕ್ಷತೆ, ಸಂಪನ್ಮೂಲ ವೃಕ್ಷಿಗಳಾಗಿ ಯುವಜನರಿಗೆ ಮಾರ್ಗಸೂಚಿ ಒದಗಿಸುವಲ್ಲಿ ಪ್ರಯತ್ನಿಸುತ್ತಿದ್ದಾರೆ.

ಸಾಮಾಜಿಕ ವ್ಯಕ್ತಿತ್ವ:-

1992 ರಿಂದ 1999ರವರೆಗೆ NSS, ರಾಷ್ಟ್ರೀಯ ಸೇವಾ ಘಟಕದ, NSS Officer, ರಾಷ್ಟ್ರೀಯ ಸೇವಾ ಯೋಜನೆಯ ಅಧಿಕಾರಿಯಾಗಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸಿ. ಕೇಂದ್ರ ಹಾಗೂ ರಾಜ್ಯ ಮಟ್ಟ ಸೇವಾ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಪೂರೈಸಿ. "ಉಲ್ಲಾಸ" ಗ್ರಾಮದಲ್ಲಿ ಹಾಗೂ ತಲಘಟ್ಟಮಠದಲ್ಲಿ, ಆಸೀಕ ಸೇವಾ ಶಿಬಿರಗಳಾದ ರಕ್ತದಾನ, ಸ್ವಚ್ಛತಾ ಅಭಿಯಾನ, ವಯಸ್ಕ ಶಿಕ್ಷಣ, ಸೇತ್ರದಾನ, ಗ್ರಾಮಾಂತರ ಸಂಪರ್ಕ ಕಾರ್ಯಕ್ರಮ, ಪರಿಸರ ಪ್ರಜ್ಞೆ, ಸಾಂಸ್ಕೃತಿಕ ತರಬೇತಿ, ಐಡ್ ಆರಿವ್ ಜಾಗೃತಿ ಕಾರ್ಯಕ್ರಮ ಮುಂತಾದ ಸೇವಾ ಕಾರ್ಯಕ್ರಮದ ದಿನಾಚರಣೆಗಳನ್ನು ಅರ್ಥಪೂರ್ಣವಾಗಿ ನಡೆಸಿದ್ದರಿಂದ ಅತ್ಯುತ್ತಮ ರಾಷ್ಟ್ರೀಯ



ಸೇವಾ ಯೋಜನೆಯ ಅಧಿಕಾರಿಯೆಂದು ರಾಜ್ಯಸರ್ಕಾರ ಹಾಗೂ ಕೇಂದ್ರಸರ್ಕಾರದಿಂದ ರಾಜ್ಯ ಹಾಗೂ ರಾಷ್ಟ್ರ ಪ್ರಶಸ್ತಿ ಪಡೆದಿರುತ್ತಾರೆ.

ಶಾಂಸ್ಕೃತಿಕ ವ್ಯಕ್ತಿತ್ವ:-

ಪರಿಸರದ ಕಾಳಜಿ ಇರುವ, "ಲಾಸ್ಯ ಹವ್ಯಾಸಗಳ ಕೇಂದ್ರ" Lassya hobby club ನ ಸಂಚಾಲಕರಾಗಿ, ಸಂಘಟನಾತ್ಮಕ ಕೌಶಲ್ಯವನ್ನು ಬಳಸಿಕೊಂಡು 3 ಶಿಂಗಳ ಅವಧಿಯಲ್ಲಿ ಒಟ್ಟು 64 ಗಂಟೆಗಳಲ್ಲಿ 116 ಕಲೆಗಳ ಬಗ್ಗೆ ಯುವತಿಯರಿಗೆ ಹವ್ಯಾಸಗಳನ್ನು ಬೆಳೆಸಿ, ಮಾನವ ಸಂಪನ್ಮೂಲ ಇಲಾಖೆಯಿಂದ ವಿದ್ಯಾರ್ಥಿನಿಯರಿಗೂ, ಹಾಗೂ ಸ್ವತಃ ತಾವು "ಸದ್ಭಾವನಾ ರಾಷ್ಟ್ರ ಪ್ರಶಸ್ತಿ"ಯನ್ನು ಪಡೆದುಕೊಂಡಿರುತ್ತಾರೆ.

ಜಾನಪದ ಜಾತ್ರೆಯ ಸಂಚಾಲಕಿಯಾಗಿ ಜಾನಪದ ಸಾಹಿತ್ಯ ಹಾಗೂ ಜಾನಪದದ ಮೂಲಕಲೆಗಳನ್ನು ವಿದ್ಯಾರ್ಥಿನಿಯರಿಗೆ ಅರಿವು ಮೂಡಿಸುವಲ್ಲಿ "ಬಿಎಂಎಸ್ ಜ್ಞಾನದ ತೇರು" ಹೊಸ ಪರಿಕಲ್ಪನೆಗೆ ನಾಂದಿ ಹಾಡಿರುತ್ತಾರೆ. ಜಾನಪದ ನೃತ್ಯ, ನಾಟಕ, ಕೋಶಬಸವ, ಯಕ್ಷಗಾನ, ತಾಳಮಧ್ಯಳೆ, ಹೊಂಬಾಳೆ ಅರಳಿಸುವುದರ ಮೂಲಕ ಜಾನಪದದ ಸೊಗಡಿಗೆ ಮಹತ್ವಪೂರ್ಣ ದಾಖಲೆಯ ಕಾರ್ಯಕ್ರಮ ನಡೆಸಿರುತ್ತಾರೆ. ಈಗಲೂ ಯೂ ಟ್ಯೂಬ್ ನಲ್ಲಿ ಈ ಕಾರ್ಯಕ್ರಮ ನೋಡಬಹುದು.

"ಯಕ್ಷವೇದಿಕೆ" ಎಂಬ ಸಂಸ್ಥೆಯ ಮೂಲಕ ಮಹಿಳಾ ಯಕ್ಷಗಾನಕ್ಕೂ ಪ್ರೋತ್ಸಾಹ ನೀಡುತ್ತಾ, ಹೆಣ್ಣುಮಕ್ಕಳ ಸಬಲೀಕರಣಕ್ಕಾಗಿ ಕಾರ್ಯಗಾರ, ಪ್ರಸಂಗಗಳ ಪ್ರದರ್ಶನ ನಡೆಸುತ್ತಿದ್ದಾರೆ.

ಸ್ವತಃ ಭರತನಾಟ್ಯ ಕಲಾವಿದೆಯಾದ ಇವರು ನೃತ್ಯ ಹಾಗೂ ಯಕ್ಷಗಾನದ ಪ್ರಸಂಗಗಳಲ್ಲಿ ಪಾತ್ರವಹಿಸುವುದರ ಮೂಲಕ ಮಾತುಗಾರಿಕೆ ಹಾಗೂ ರಂಗಸಜ್ಜೆಗೂ ತಮ್ಮದೇ ಆದ ಛಾಪು ಮೂಡಿಸುತ್ತಿದ್ದಾರೆ.

ಸಾಹಿತ್ಯಾತ್ಮಕ ವ್ಯಕ್ತಿತ್ವ:-

ಆಕಾಶವಾಣಿ, ದೂರದರ್ಶನ, ಸ್ಥಳೀಯ ಪತ್ರಿಕೆಗಳಲ್ಲಿ, ಬಾಸಗೆ ದೂರದರ್ಶನಗಳಲ್ಲಿ ಕವಿತೆ, ವಿಮರ್ಶೆ, ಸಣ್ಣಕತೆ, ಲೇಖನಗಳನ್ನು ಪ್ರಕಟಿಸುತ್ತಿರುವ ಇವರು "ಅಂಶರಂಗದ ಮೃದಂಗ" ಎಂಬ ಕವನ ಸಂಕಲನವನ್ನು ಪ್ರಕಟಿಸಿರುತ್ತಾರೆ. "ಶೋಧಕಲ್ಪ" ಎಂಬ ವಿಮರ್ಶಾ ಲೇಖನಗಳ ಗ್ರಂಥವನ್ನು ಪ್ರಕಟಿಸಿರುತ್ತಾರೆ. ಆನೇಕ ರಾಷ್ಟ್ರೀಯ, ರಾಜ್ಯಮಟ್ಟದ ಕವಿಗೋಷ್ಠಿಯಲ್ಲಿ ಕವಿತೆಗಳನ್ನು ವಾಗ್ದನ ಮಾಡಿದ್ದಾರೆ. ಕವಿ ಗೋಷ್ಠಿ ಯುವ ಕಾರ್ಯಕ್ರಮಗಳ ಆಯೋಜನೆಗಳಲ್ಲಿ ಸಕ್ರಿಯಾತ್ಮಕವಾಗಿ ತಮ್ಮನ್ನು ತಾವು ತೊಡಗಿಸಿಕೊಂಡು, ವಿದ್ಯಾರ್ಥಿಗಳಿಗಾಗಿ ಕವಿಗೋಷ್ಠಿ, ರಸಪ್ರಶ್ನೆ ಕಾರ್ಯಕ್ರಮ, ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ತಯಾರಿ, ಹಳಗನ್ನಡ ಕಾವ್ಯವಾಚನ, ವ್ಯಾಖ್ಯಾನಗಳ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಏರ್ಪಡಿಸಿ, ಕನ್ನಡ ನುಡಿಯ ಪ್ರಸಾರಕ್ಕಾಗಿ ಶ್ರಮಿಸುತ್ತಿದ್ದಾರೆ.

ಕನ್ನಡ ಸಂಘದ ಅಧ್ಯಕ್ಷನೆಯಾಗಿ, ಹತ್ತುಹಲವಾರು ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಶಾಲಾ-ಕಾಲೇಜು-ವಿಶ್ವ ವಿದ್ಯಾಲಯದ ಮಟ್ಟದಲ್ಲಿ ಆಯೋಜಿಸಿ, ಸಂಘಟನಾತ್ಮಕ ಜಠರರಚಿಸಿಕೊಂಡಿದ್ದಾರೆ. ಇದಕ್ಕಾಗಿ ಇವರಿಗೆ ಪ್ರಜ್ಞಾಪೀಠ ಪ್ರಶಸ್ತಿ, ಯುವಕರ್ನಾಟಕ ರತ್ನ ಪ್ರಶಸ್ತಿ, ಜ್ಞಾನಸರಸ್ವತಿ ಪ್ರಶಸ್ತಿ, ಸಿದ್ಧಯ್ಯಪುರಾಣಿಕ ಪ್ರಶಸ್ತಿ ಇತ್ಯಾದಿ ಪ್ರಶಸ್ತಿಗಳನ್ನು ನೀಡಿ ಗೌರವಿಸಲಾಗಿದೆ.

KAS, KPSC, IAS ವಿದ್ಯಾರ್ಥಿಗಳಿಗಾಗಿ ISS ಸ್ಪರ್ಧಾತ್ಮಕಪರೀಕ್ಷಾ ಕೇಂದ್ರದ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿಯಾಗಿ ಅಧಿಕಾರಿಗಳನ್ನು ತಯಾರು ಮಾಡುವಲ್ಲಿ ಶ್ರಮಿಸುತ್ತಿದ್ದಾರೆ.

KAS, KPSC, IAS ಪರೀಕ್ಷಾ ಮಂಡಳಿಯ ಸದಸ್ಯರಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿದ್ದಾರೆ.



KPSC ಪರೀಕ್ಷಾ ಮಂಡಳಿಯ Expert committee ತಜ್ಞ ಸಮಿತಿಯ ಸದಸ್ಯರಾಗಿ
ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿದ್ದಾರೆ.

ಕ್ರೀಡಾತ್ಮಕ ವೃತ್ತಿ:

ಶಾಲಾ, ಕಾಲೇಜುಗಳಲ್ಲಿ ಖೋ, ಬೋ, ಥ್ರೋಬಾಲ್, ಇತರ ದೇಶಿ ಆಟಗಳಲ್ಲಿ ತರಬೇತಿ ಕೈಗೊಂಡು
ಪ್ರಶಸ್ತಿಗಳನ್ನು ಪಡೆದಿರುತ್ತಾರೆ. ಮಲೇಶಿಯಾದ ಯೂಕೋಯಾಮಾ ಕರಾಟೆ ಕೇಂದ್ರದಿಂದ Black Belt
ಕರಾಟೆ ತರಬೇತಿಯನ್ನು ಪಡೆದು. ಅನಾಥಾಲಯಗಳಲ್ಲಿ ಉಚಿತವಾಗಿ ಸ್ವರಕ್ಷಣೆಯ ತಂತ್ರಗಳನ್ನು
ತೀರಿಸಿಕೊಡುತ್ತಿದ್ದಾರೆ. ಅಂತರರಾಷ್ಟ್ರೀಯ, ರಾಷ್ಟ್ರೀಯ, ರಾಜ್ಯಮಟ್ಟದ ಕರಾಟೆಪಟು ಎಂಬ ಹೆಗ್ಗಳಿಕೆಗೆ
ಪಾತ್ರರಾಗಿದ್ದಾರೆ. ಯುವತಿಯರು ಆತ್ಮರಕ್ಷಣೆಯ ಬಲಕ್ಕಾಗಿ ಸ್ವರಕ್ಷಣಾ ತಂತ್ರಗಳೊಂದಿಗೆ
ಸಬಲರಾಗಬೇಕೆಂದು ಶ್ರಮಿಸುತ್ತಿದ್ದಾರೆ. ಅಕಾಡೆಮಿ ಆಫ್ ಮಾರ್ಷಲ್ ಆರ್ಟ್ಸ್ ಸಂಸ್ಥೆಯ
ಕಾರ್ಯದರ್ಶಿಯಾಗಿ ಅನೇಕ ಕ್ರೀಡಾತ್ಮಕ ಟೂರ್ನಮೆಂಟ್‌ಗಳನ್ನು ಆಯೋಜಿಸಿದ್ದಾರೆ.

ಸಂಶೋಧನಾ ವೃತ್ತಿ:

ರಾಜ್ಯ ರಾಷ್ಟ್ರ ಮತ್ತು ಅಂತರರಾಷ್ಟ್ರೀಯ ಮಟ್ಟದ ವಿಚಾರ ಸಂಕಿರಣ ಮತ್ತು ಶಿಕ್ಷಕರ ಸಮಾವೇಶದಲ್ಲಿ
ಸಂಶೋಧನಾ ಪ್ರಬಂಧಗಳನ್ನು ಮಂಡಿಸಿ ಅಂತರರಾಷ್ಟ್ರೀಯ ಅತ್ಯುತ್ತಮ ಸಂಶೋಧನಾ ಲೇಖನ
ಪ್ರಶಸ್ತಿಯನ್ನು ಪಡೆದಿರುತ್ತಾರೆ. ಒಟ್ಟು 45 ಸಂಶೋಧನಾ ಲೇಖನಗಳನ್ನು ಪ್ರಕಟಿಸಿದ್ದು ಸಾಹಿತ್ಯ ಮತ್ತು ಶಿಕ್ಷಣ
ಕ್ಷೇತ್ರಕ್ಕೆ ತಮ್ಮದೇ ಆದ ಕೊಡುಗೆಯನ್ನು ನೀಡುತ್ತಿದ್ದಾರೆ. ಯುಜಿಸಿ ಯಿಂದ ಮೈನರ್ ರಿಸರ್ಚ್ ಪ್ರಾಜೆಕ್ಟ್‌ಗಳಿಗೆ
ಅನುದಾನವನ್ನು ಪಡೆದು ಸಾಹಿತ್ಯದ ಹೊಸ ಸಂಶೋಧನಾ ಹೊಳೆಯಗಳಿಗೆ ಶ್ರಮಿಸುತ್ತಿದ್ದಾರೆ. ತಮ್ಮೊಡನೆ
ವಿದ್ಯಾರ್ಥಿನಿಯರನ್ನು ಸಂಶೋಧಕರನ್ನಾಗಿಸಿಕೊಂಡು ವಿದ್ಯಾರ್ಥಿ ವಿಚಾರಗೋಷ್ಠಿಯಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳು
ಪ್ರಬಂಧ ಮಂಡಿಸಲು ಮಾರ್ಗದರ್ಶನ ನೀಡುತ್ತಿದ್ದಾರೆ.

ಸಂಘಟನಾತ್ಮಕ ವೃತ್ತಿ:

ಸದಾ ಉತ್ಸಾಹದಿಂದರಬೇಕೆಂದು ಜ್ಞಾನದಾಸೋಹ ಹಾಗೂ ಪ್ರಸಾದವಿನಿಯೋಗದ
ಪರಿಕಲ್ಪನೆಗಳೊಂದಿಗೆ "ಸಿದ್ಧಮಂಗಳಾ ಸೇವಾ ಕೇಂದ್ರ"ವೆಂಬ ಸ್ವಯಂ ಸಂಸ್ಥೆಯನ್ನು ಹುಟ್ಟುಹಾಕಿ. ಯುವ
ಸಮೂಹಕ್ಕೆ "ಪ್ರಾಮಾಣಿಕತೆ" ಹಾಗೂ "ಮಾನವೀಯ ವ್ಯಕ್ತಿತ್ವ"ವೆಡೆಗೆ ಕೊಂಡೊಯ್ಯಲು ಹಲವಾರು
ನಾಮಾಡಿಕ, ಪರಿಸರಾತ್ಮಕ, ಶೈಕ್ಷಣಿಕ ಕಾರ್ಯಕ್ರಮವನ್ನು ಹಮ್ಮಿಕೊಳ್ಳುತ್ತಿದ್ದಾರೆ.

ಕುಟುಂಬದ ಎಲ್ಲಾ ಸದಸ್ಯರ ಹುಟ್ಟುಹಬ್ಬವನ್ನು ಅಂಧರ ಶಾಲೆಯಲ್ಲಿ ಏರ್ಪಡಿಸುತ್ತಾರೆ.

ಯುವಜನತೆ ಸಬಲರಾಗಬೇಕೆಂದು ವಿಚಾರಸಂಕಿರಣ, ವಿಶೇಷ ಉಪನ್ಯಾಸ ಮಾಲಿಕೆಗಳನ್ನು ಸ್ವತಃ
ತಾವೇ ಏರ್ಪಡಿಸುತ್ತಾ, ಯುವ ವಿಚಾರವಾದಿಗಳನ್ನು ಸಮಾಜಕ್ಕೆ ಪರಿಚಯಿಸುತ್ತಿದ್ದಾರೆ.

ವೃದ್ಧರೊಡನೆ ಸಮಾಗಮ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಏರ್ಪಡಿಸಿ, ಯುವಕರಿಗೆ ವೃದ್ಧರ ಸಮಸ್ಯೆಗಳ
ಅರಿವನ್ನು ಮುಡಿಸಿ, ಒಟ್ಟು ಕುಟುಂಬದ ವ್ಯವಸ್ಥೆಗಾಗಿ ಪಣತೊಟ್ಟಿದ್ದಾರೆ.

ಆದರ್ಶ-ಮೌಲ್ಯಗಳು ಕಳೆದುಹೋಗುತ್ತಿರುವುದನ್ನು ಗಮನಿಸಿ, "ಸ್ವಚ್ಛ ಮನುಷ್ಯತ್ವಕ್ಕಾಗಿ" ಸಮಾಜ
ರೂಪುಗೊಳ್ಳಲು ತಾನು ಸದಾಸಿದ್ಧ ಎನ್ನುವ ಇವರು ಯಾವುದೇ ಸಮಾಜಮುಖಿ ಕಾರ್ಯಕ್ಕೂ ಸಿದ್ಧರು.
"ಸುಡಿಯೊಳಗಾಗಿ ನಡೆಯದಿದ್ದರೆ" ಕೂಡಲಸಂಗಮದೇವನು ಎಂತು ವಿಲಿವನಯ್ಯ ಎಂದು ನಡೆ ಸುಡಿಯ
ಆಚರಣೆಗೆ ತಂದು ಆಚಾರ ವಿಚಾರಗಳ ಸಂಗಮದ ಸದೃಢ, ಸ್ವಯಂಪ್ರೇರಿತ ಆಲೋಚನೆಗಳ ಮೂಲಕ
ಸಮಾಜಕ್ಕಾಗಿ ಶ್ರಮಿಸುತ್ತಿದ್ದಾರೆ.



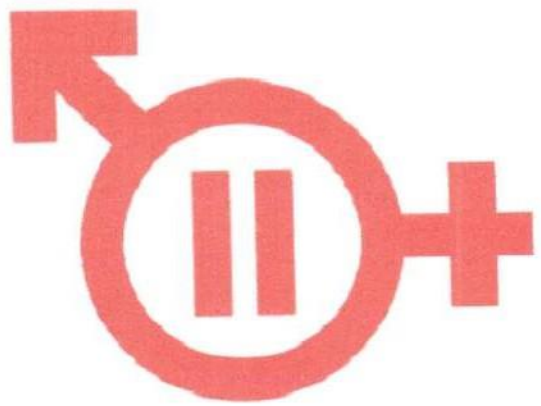
ಗಳಿಸಿರುವ ಪ್ರಶಸ್ತಿಗಳ ವಿವರ:-

1. ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಅಧ್ಯಕ್ಷರು ಎಸ್.ಎಸ್.ಎಸ್ ಅಧಿಕಾರಿಯಾಗಿ "ರಾಜ್ಯ ಮತ್ತು ರಾಷ್ಟ್ರ ಪ್ರಶಸ್ತಿ"ಯನ್ನು 1998ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
2. ಸಾಹಿತ್ಯ ಕ್ಷೇತ್ರದಲ್ಲಿ "ಜ್ಞಾನ ಸರಸ್ವತಿ" ಎಂಬ ಪ್ರಶಸ್ತಿಯನ್ನು 1999ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
3. ಸಾಂಸ್ಕೃತಿಕ ಕ್ಷೇತ್ರದಲ್ಲಿ "ಕರ್ನಾಟಕ ಯುವ ಪ್ರಶಸ್ತಿ" ಯನ್ನು 2000ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
4. ಯಕ್ಷಗಾನ ಕ್ಷೇತ್ರದಲ್ಲಿ "ಕಲಾ ರತ್ನ" ಎಂಬ ಪ್ರಶಸ್ತಿಯನ್ನು 2001ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
5. ಸಾಹಿತ್ಯ ಕ್ಷೇತ್ರದಲ್ಲಿ "ಸಿದ್ಧಯ್ಯ ಪುರಾಣಿ ರಾಜ್ಯ ಪ್ರಶಸ್ತಿ"ಯನ್ನು 2002ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
6. ಕ್ರೀಡಾ ಸಚಿವಾಲಯ ಮತ್ತು ನೆಹರು ಯುವ ಕೇಂದ್ರದಿಂದ "ರಾಜ್ಯ ಪ್ರಶಸ್ತಿ ಮತ್ತು UGC Academic Staff Collegeನಿಂದ "Best Teacher Award"ನ್ನು 2003ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
7. ಇಂದಿರಾ ಪ್ರಿಯದರ್ಶಿನಿಯವರು "ಅತ್ಯುತ್ತಮ ಶಿಕ್ಷಕಿ" ಎಂಬ ಬಿರುದನ್ನು 2004ರಲ್ಲಿ ನೀಡಿ ಗೌರವಿಸಿರುತ್ತಾರೆ.
8. ಕ್ರೀಡಾ ಸಚಿವಾಲಯದವರ ವತಿಯಿಂದ "ರಾಜೀವ್ ಗಾಂಧಿ ಸದ್ಯಾವನ ಪ್ರಶಸ್ತಿ"ಯನ್ನು 2005ರಲ್ಲಿ ನೀಡಿರುತ್ತಾರೆ.
9. ಇಂದಿರಾ ಪ್ರಿಯದರ್ಶಿನಿಯವರು "ಅತ್ಯುತ್ತಮ ಶಿಕ್ಷಕಿ" ಎಂಬ ಬಿರುದನ್ನು 2006ರಲ್ಲಿ ನೀಡಿ ಗೌರವಿಸಿರುತ್ತಾರೆ.
10. "ರಾಜೀವ್ ಗಾಂಧಿ ಸದ್ಯಾವನ ರಾಷ್ಟ್ರ ಪ್ರಶಸ್ತಿ"ಯನ್ನು 2007ರಲ್ಲಿ ನೀಡಿರುತ್ತಾರೆ.
11. ನಾಗೇಶ್ ಹೆಗ್ಡೆಯವರು "ಪರಿಸರ ಸ್ನೇಹಿ" ಎಂಬ ಬಿರುದನ್ನು ಇಶೋ-ಕ್ಲಬ್‌ನ ಪರವಾಗಿ 2008ರಲ್ಲಿ ನೀಡಿ ಗೌರವಿಸಿರುತ್ತಾರೆ.
12. "ಅತ್ಯುತ್ತಮ ಶಿಕ್ಷಕಿ" ಎಂಬ ಪ್ರಜ್ಞಾಪೀಠ ಪ್ರಶಸ್ತಿಯನ್ನು 2009ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
13. "ಅತ್ಯುತ್ತಮ ಸಂಶೋಧನಾ ಮಾರ್ಗದರ್ಶಕಿ" ಎಂಬ ಪ್ರಶಸ್ತಿಯನ್ನು 2010ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
14. "ಲಾಸ್ಯ ಹಾಬಿ ಕ್ಲಬ್"ನ ಪರವಾಗಿ "ಅತ್ಯುತ್ತಮ ಸಾಂಸ್ಕೃತಿಕ ವ್ಯಕ್ತಿತ್ವ" ಎಂಬ ಪ್ರಶಸ್ತಿಯನ್ನು 2011-2017ರವರೆಗೆ ಸತತವಾಗಿ ಪಡೆದಿರುತ್ತಾರೆ.
15. ಜಾನಪದ ಜಾತ್ರೆಯ ಸಂಚಾಲಕರಾಗಿ ಮಾಡಿದ ಕಾರ್ಯಕ್ರಮವೂ ಈಗಲೂ ನಹ ಯೂಟ್ಯೂಬ್. ಬ್ಲಾಗ್‌ಗಳಲ್ಲಿ ದಾಖಲೆಯಲ್ಲಿದ್ದು "ಜಾನಪದ ಸಿರಿ" ಎಂಬ ಪ್ರಶಸ್ತಿಯನ್ನು 2018-2021ರವರೆಗೆ ಸತತವಾಗಿ ಪಡೆದಿರುತ್ತಾರೆ.
16. "ಅಲ್ಲಮ ನೆರಿ ಪ್ರಶಸ್ತಿ", "ಸಾವಿತ್ರಿ ಬಾಯಿ ಫೇ ಪ್ರಶಸ್ತಿ", "ಕರ್ನಾಟಕ ಕಣ್ಣಿಣಿ", "ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಮ್ಮೇಳನ ಪ್ರಶಸ್ತಿ"ಯನ್ನು 2022ರಲ್ಲಿ ಪಡೆದಿರುತ್ತಾರೆ.
17. ಬಿ.ಎಂ.ಎಸ್ ಕಾಲೇಜಿನ ವಿದ್ಯಾರ್ಥಿಗಳು ತಮ್ಮ ಪ್ರೀತಿಯ ಶಿಕ್ಷಕಿಗೆ "ಜಂಗಮ ಶ್ರೀ" ಎಂಬ ಬಿರುದನ್ನು 2023ನೇ ಮಾರ್ಚ್ ತಿಂಗಳಿನಲ್ಲಿ ನೀಡಿ ಗೌರವಿಸಿದರು.

ಇನ್ನೂ ಹಲವಾರು ಪ್ರಶಸ್ತಿಗಳನ್ನು ಪಡೆದಿರುತ್ತಾರೆ.



GENDER EQUALITY SENSITIZATION



By,
Dr. SHEELADEVI S MALIMATH
Principal, Basaweshwara College,
Rajajinagara, Bangalore.



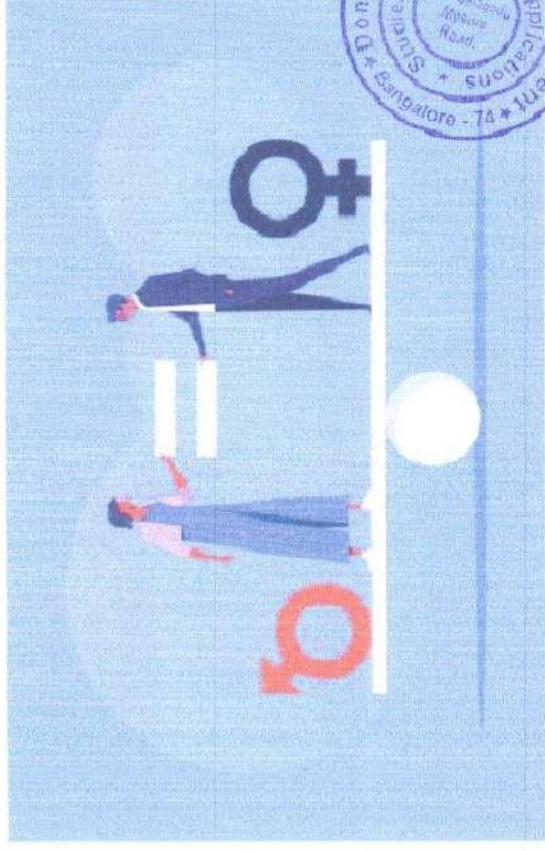
GENDER EQUALITY SENSITIZATION

Transforming the world through gender equality. Discover the importance, challenges, strategies, and impacts for individuals and society.



DEFINITION OF GENDER EQUALITY

Gender equality is the belief that all individuals should have equal rights, opportunities, and treatment regardless of their gender identity or expression.



IMPORTANCE OF GENDER EQUALITY

Equal Opportunities

Gender equality ensures that everyone has fair access to resources, education, and employment opportunities, leading to a more just society.

Enhanced Diversity

By embracing gender equality, organizations and communities foster diverse perspectives and talents, driving innovation and growth.

Ending Discrimination

Gender equality challenges harmful stereotypes and biases, promoting inclusivity and dismantling systemic discrimination.

Current State of Gender Equality

Gender Pay Gap

Despite advancements, women still face unequal pay for equal work, highlighting the persistence of gender inequality.



Underrepresentation

Women continue to be underrepresented in leadership positions, limiting their influence and opportunities for advancement.

Glass Ceiling

The glass ceiling remains an obstacle for women, hindering their career progression and overall professional success.

Gender-Based Violence

Acts of violence and harassment disproportionately affect women, perpetuating gender inequality and violating human rights.



STRATEGIES FOR PROMOTING GENDER EQUALITY

Educational Initiatives

Implement comprehensive gender education programs to challenge stereotypes and empower individuals.

Empowering Women

Strengthen economic opportunities, leadership training, and support networks to uplift women and close the gender gap.

Policy Reforms

Advocate for gender-responsive policies that address inequalities and promote equal opportunities in all sectors.

Men's Engagement

Promote ally ship and engage men in discussions and actions to dismantle patriarchal systems and promote gender equality.



Conclusion and Call to Action

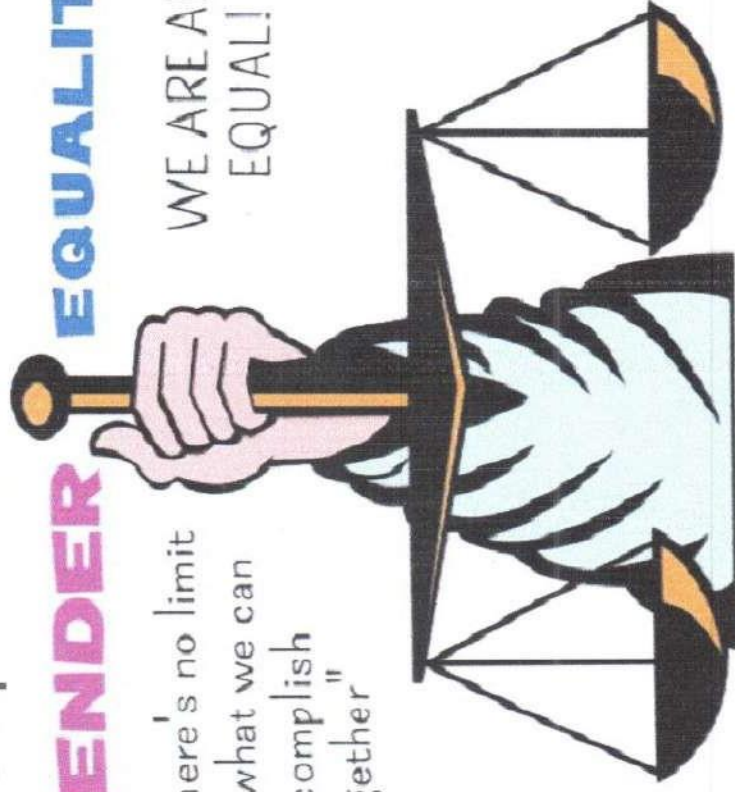
Gender equality is not just a women's issue; it is a human rights issue. By challenging norms, promoting education, and advocating for change, we can create a more equitable and inclusive world for all.

GENDER

EQUALITY

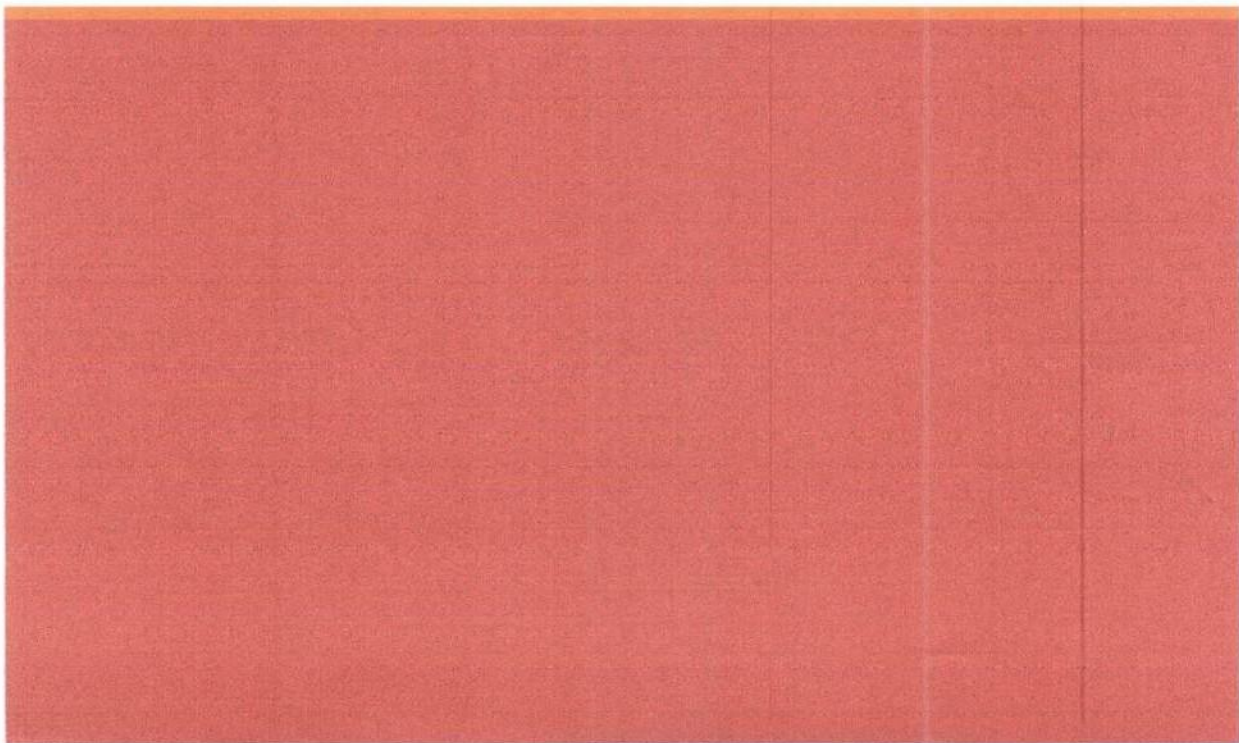
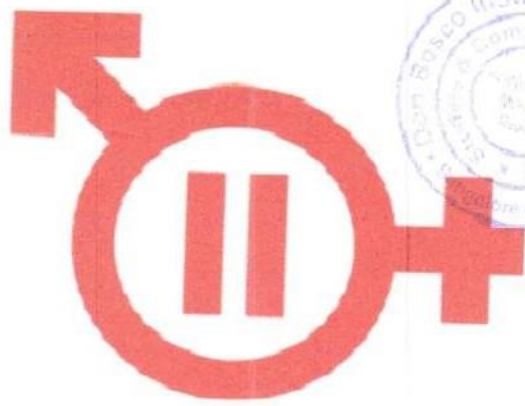
"There's no limit
to what we can
accomplish
together"

WE ARE ALL
EQUAL!



























THANK


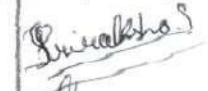
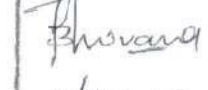
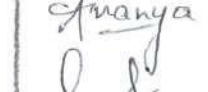


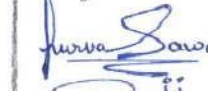

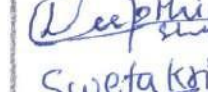
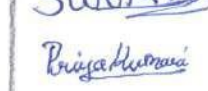

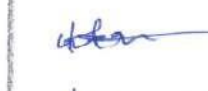
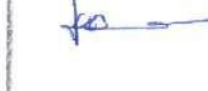


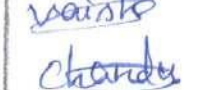



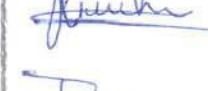




YOU



Special Lecture on "Women equality Sensitisation"

<u>Sl. No.</u>	<u>Students Name</u>	<u>Class</u>	<u>Signature</u>
1	Akshay	II BCA	
2	Pavan	II BCA	
3	Rithin	II BCA	
4	Madhusudhan KN	I BCOM	
5	Dharmsham G	I BCOM	
6	Roushik	I BBA	
7	Yashwanth	I BBA	
8	Nathan G.	I BBA	
9	Jeevan MC	I BBA	
10	Tejas Aradhya	I BBA	
11	Asfak Pasha	I BBA	
12	Tahseen. Baig	I BBA	
13	Ganjay P	I BBA	
14	Akash R	I BBA	
15	TEJAS. S	I BBA	
16	SAHIL	I BBA	
17	SANDEEP	I BBA	
18	Haseeb	I BBA	
19	SYED Shaizan	I BBA	
20	Naveen. k. m	I BBA	
21	Rohan. H. Yadav	I BBA	
22	Roshan Yadav - N	I BBA	
23	Gyan Singh	I BBA	
24	Suraj Kumar.	I BBA	



Senior Sl. no.	Name	class (course)	Signature
53.	Kusuma. B	BBA 5 th SEM	
54	Sri Raksha	BBA 5 th SEM	
55	Bhuvaneshwari	BBA 3 rd SEM	
56	Ananya . D.P	BBA 3 rd SEM	
57	Chakradya.V	BBA 3 rd sem	
58	Nidhi.	BBA 3 rd sem	
59	Raenu. RS	BBA 3 rd sem	
60	Purva Sawant	BBA 3 rd Sem	
61	Shreya . P.C	BBA 3 rd Sem	
62	Deepthi Shikare B.S	BBA 3 rd sem	
63	Sweta Kumari	BBA 3 rd sem	
64	Priya Kumari	BBA 3 rd sem	
65	Udawatthi . A.G	B.COM 2 nd Sem	
66	Hansa Sheel . M	B.COM 2 nd Sem	
67	Shreya . MR	B.COM 2 nd Sem	
68	Karuna . M.	B.COM 2 nd Sem	
69	M. Likitha	B.COM 2 nd Sem	
70	Vaishnavi . M	B.COM 1 st SEM	
71	Chandrika . S	B.COM 1 st SEM	
72	Bhagya . B.R	B.COM 1 st SEM	
73	Tasmiya Kouser	B.COM 1 st SEM	
74	Saffiya Banu	BBA 1 st SEM	
75	Seetha . R. Gowda	BBA 1 st SEM	
76	Priyanka . R	BBA 1 st SEM	
77	Sujatha . M.A	B.B.A 1 st SEM	
78	Kavara . N	B.B.A 1 st SEM	
79	Priya J	B.B.A 1 st SEM	





**DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND
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Mysore Road Kumbalagodu, Bangalore - 560074



Special Lecture on Women Equality Sensitisation.

1. Did workshop fulfill your expectations?

Yes

NO

2. Did workshop fulfill your expectations?

Yes

NO

2. Did the workshop applicable to your job?

Yes

NO

3. Will you recommend this workshop to others?

Yes

NO

4. Will be the Workshop/Special Lecture useful in the Future? briefly explain?

Yes

NO

5. Was the instructor was a good communicator?

Yes

NO

6. Was the workshop was well supported by ICT?

Yes

NO





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*Special Lecture on Women Equality
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Co-curricular Activities:

DBIMSCA has conducted majorly two competitions related to Gender Sensitization for creating the gender equity awareness among the students in the academic year 2022-23.

Sl. No.	Name of the competition	Date
1.	Debate Competition on Gender Equality.	12/04/2023
2.	Collage Making Competition on “Gender Equity”.	12/04/2023



DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND COMPUTER APPLICATIONS

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Report on Debate Competition

Don Bosco Institute of Management Studies and Computer Applications conducted a Debate Competition on 12/04/2023, from 11am to 12pm. The debate competition was held on the topic 'Gender Equity'. Mr. Vinayaka. T, Assistant Professor, Department of BBA and Mr. Girish. H. S, Assistant Professor, Department of B. Com were the judges for the competition. BBA and B. Com students actively participated in the competition by stating for or against views. The motto of creating the awareness of gender equality among the students was gained by organizing the debate competition.







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 Long 77.445572°
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M. J. J. J.
 Principal
 Don Bosco Institute of Management Studies & Computer Applications
 Kumbalagodu, Mysore Road,
 Bangalore - 560 074



DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND COMPUTER APPLICATIONS



Kumbalagodu, Bengaluru, Karnataka - 560074

Report on Collage Competition

Don Bosco Institute of Management Studies and Computer Applications conducted a Debate Competition on 12/04/2023, from 12pm to 1pm.

The collage competition was held on the topic 'Gender Equity'. Mr. Vinayaka. T, Assistant Professor, Department of BBA and Ms. Sushmitha. R, Assistant Professor, Department of B. Com were the judges for the competition.

The collaboration of BBA and B. Com students made the competition meaningful and interesting in generating the sense of gender quality in each individuals.



Principal
Principal
Don Bosco Institute of Management
Studies & Computer Applications
Kumbalagodu, Mysore Road,
Bangalore - 560 074



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Kumbalgodu, Bengaluru, Karnataka - 560074



2021 – 22



DON BOSCO INSTITUTE OF MANAGEMENT STUDIES AND COMPUTER APPLICATIONS

Kumbalgodu, Bengaluru, Karnataka - 560074



7.1.1 Facilities/measures initiated by the Institution for the promotion of Gender Equity:

Specific facilities provided for women in terms of:

(a) Safety and Security

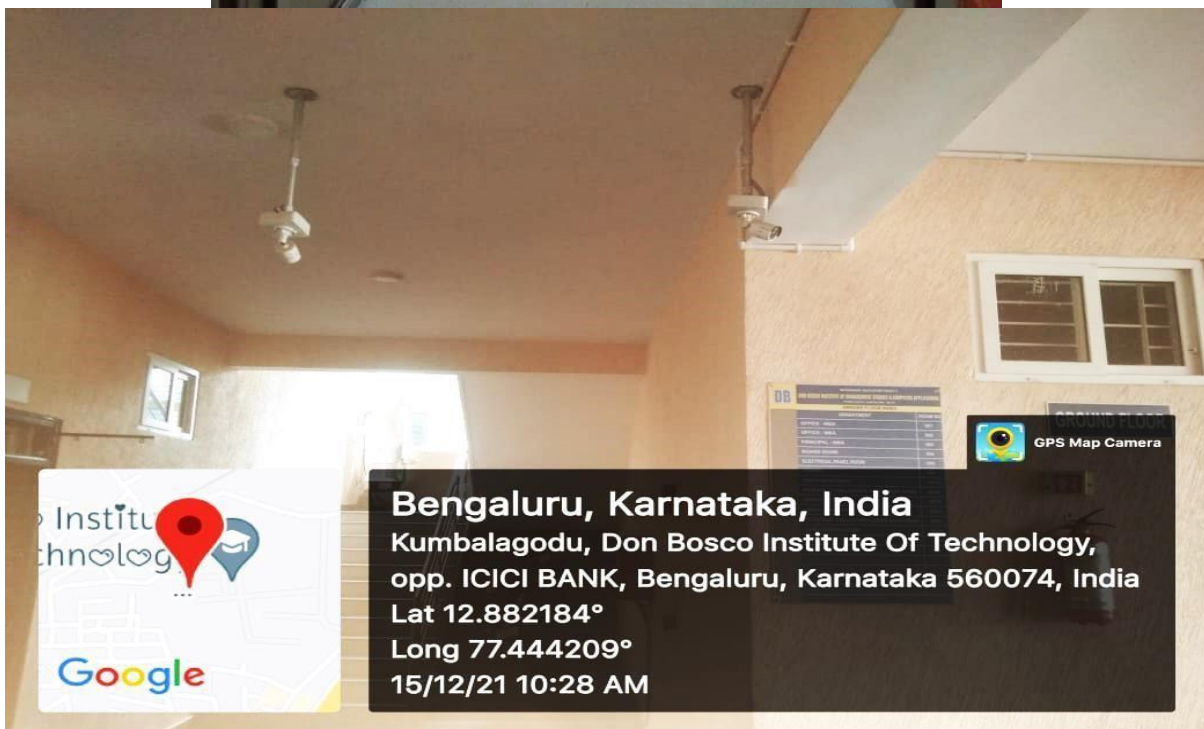
- CCTV cameras are placed all over the campus for safety and security purpose.
- Well-trained women security guards hired across the college campus.
- Security check-points at campus entry and exit.
- Allocation of rotational work to all teaching faculty members for monitoring discipline and security in the campus.
- Following strict policies and monitoring on anti-ragging, anti-smoking and mobile free campus.
- Distinct hostel facility for boys and girls with responsible wardens.

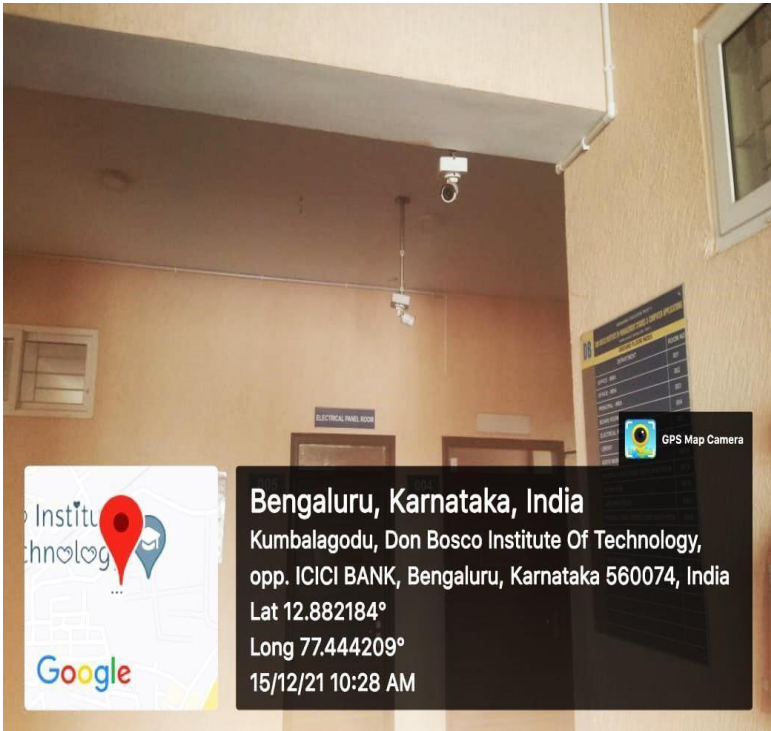
(b) Rest Rooms:

- In most of the departments, rest rooms have been allocated separately for girls and boys.



(a) Safety and Security:

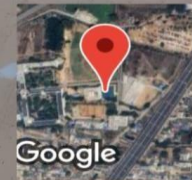
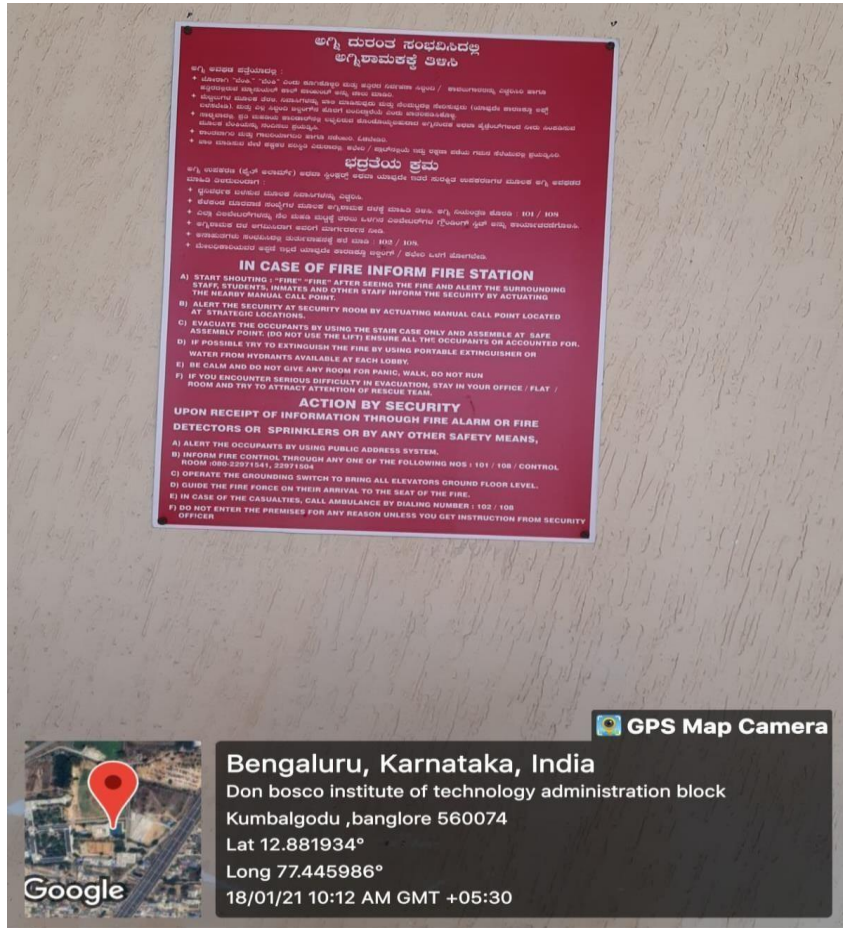




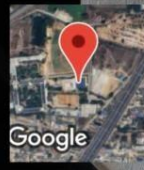
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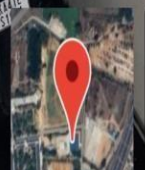
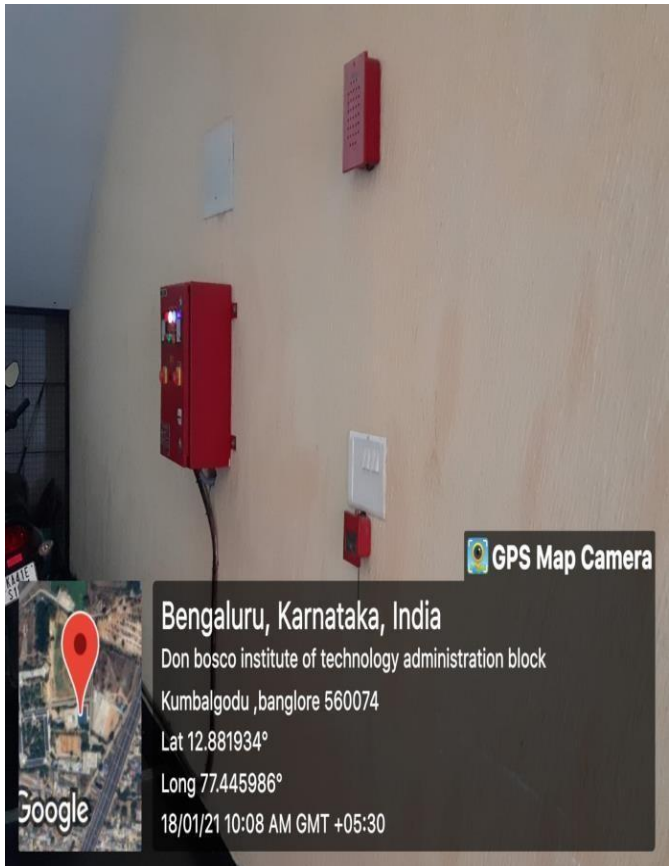
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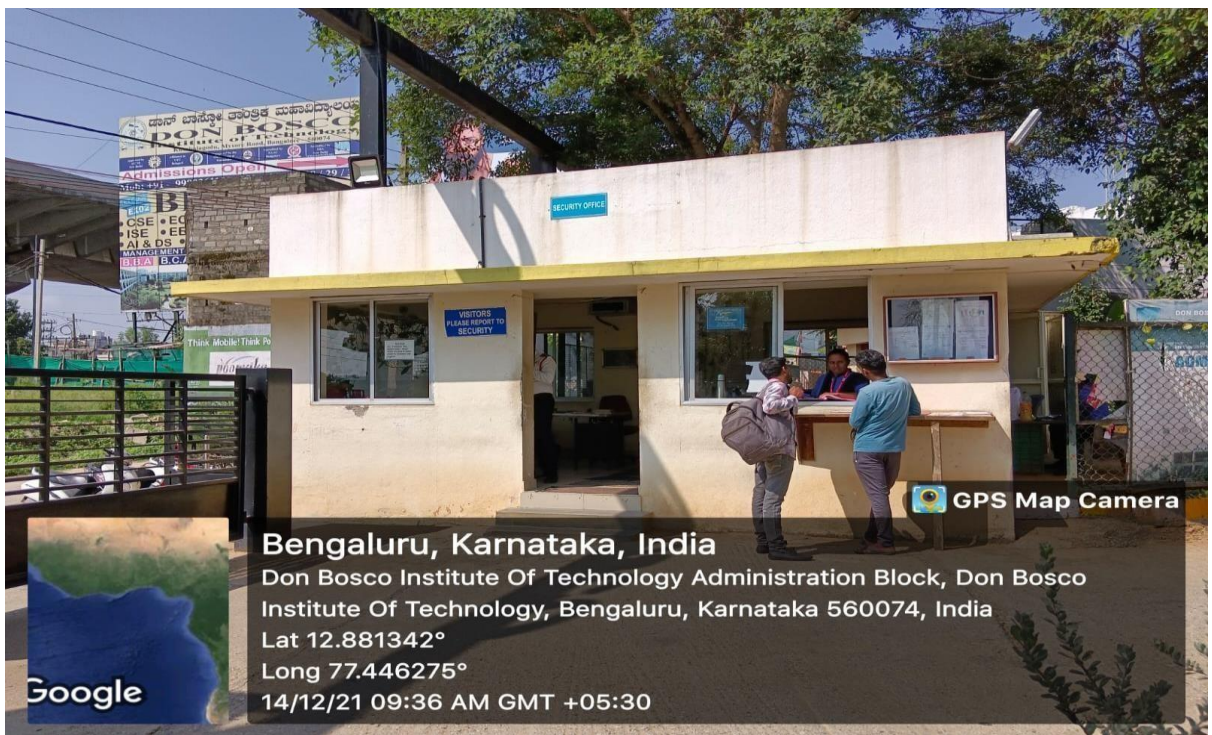
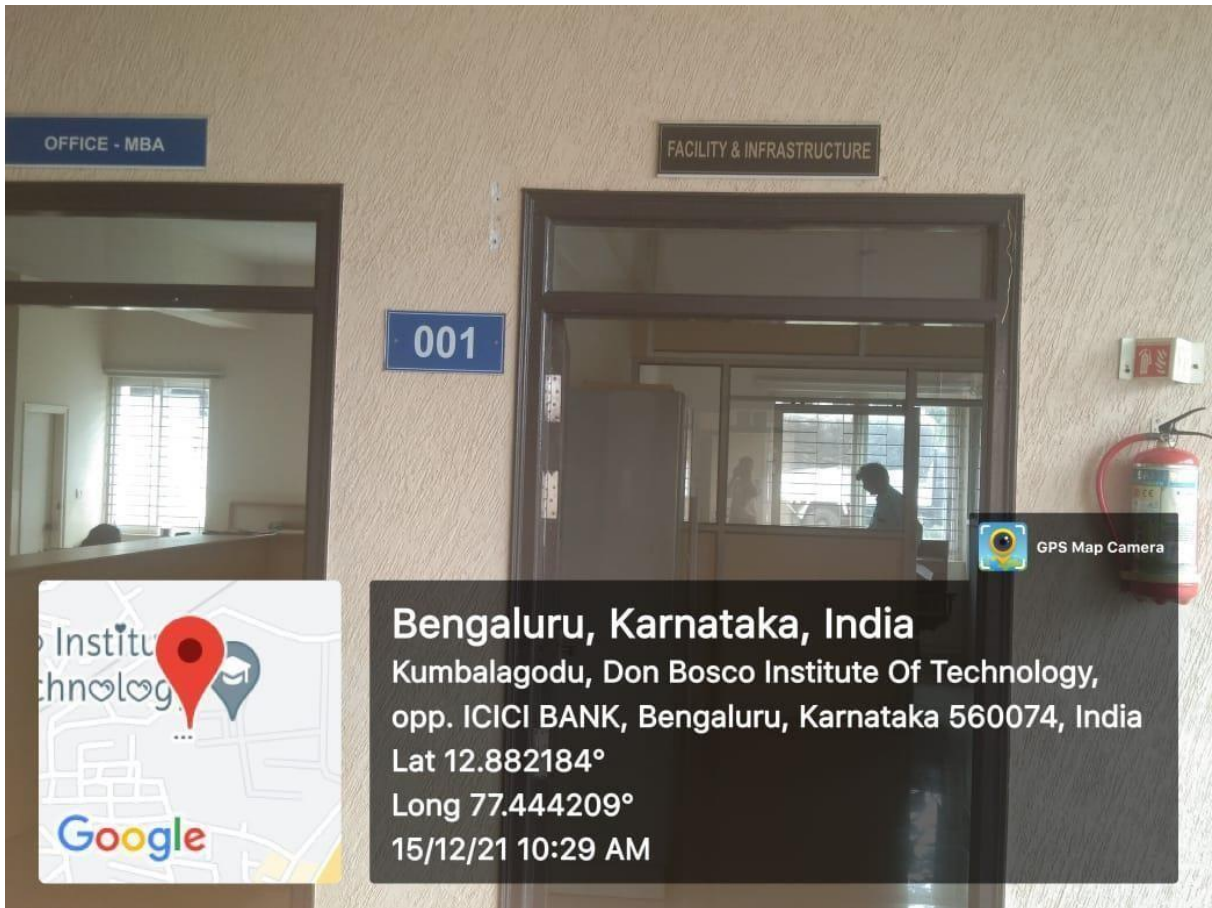
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Institute Of Technology, Bengaluru, Karnataka 560074, India

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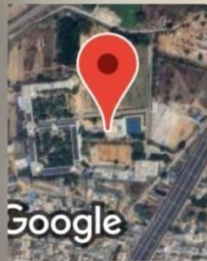
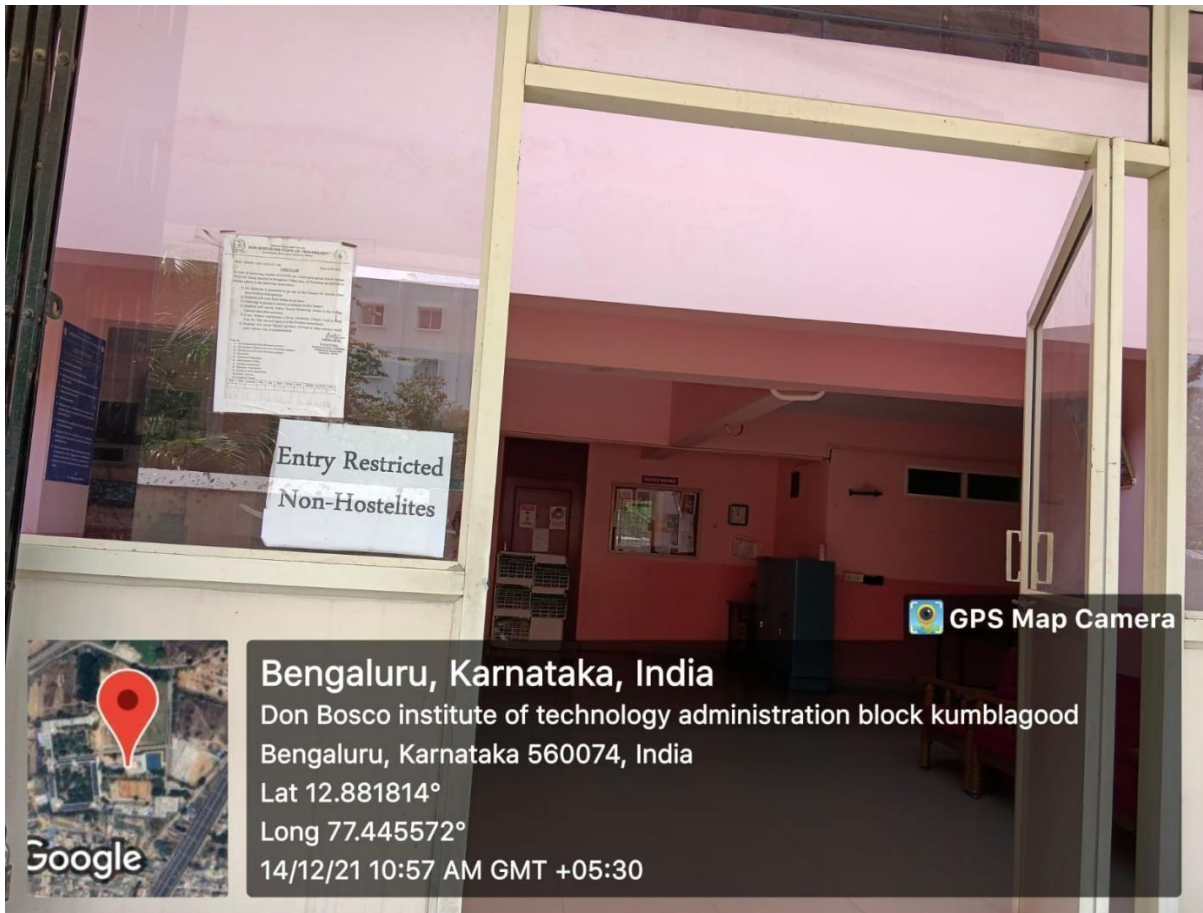
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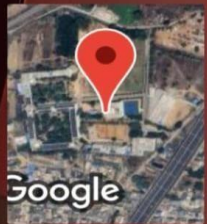
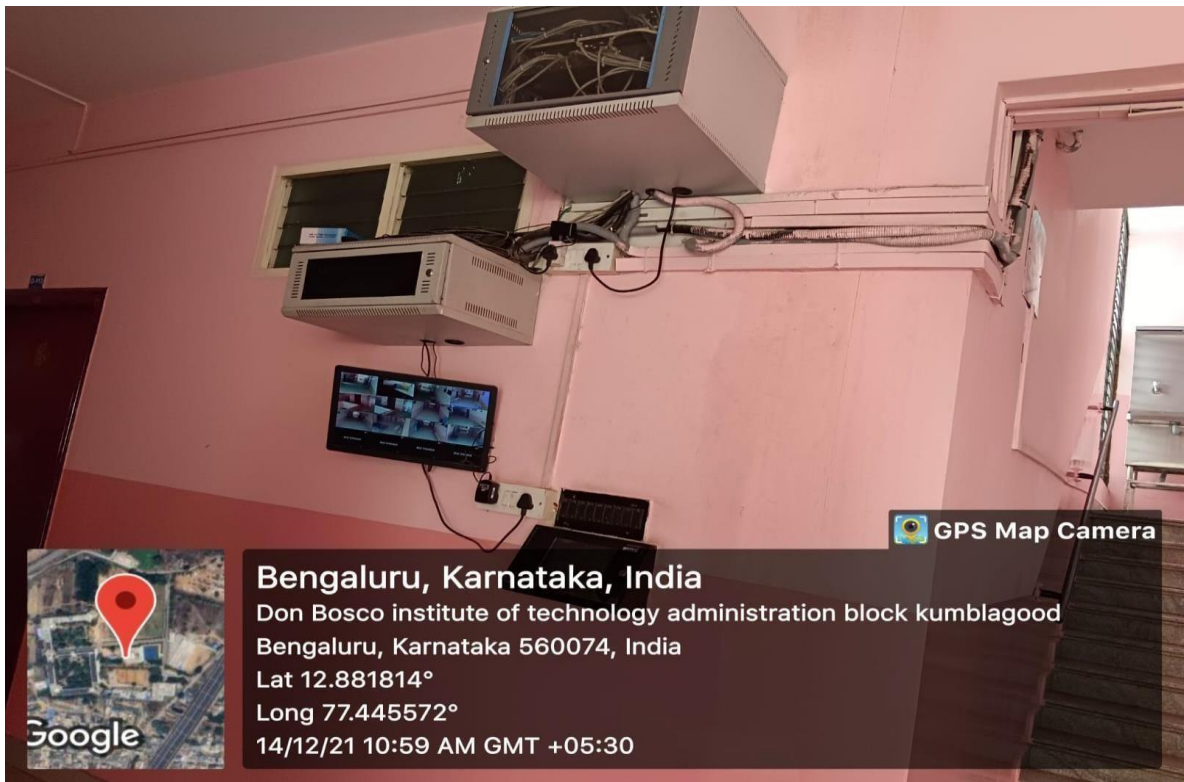
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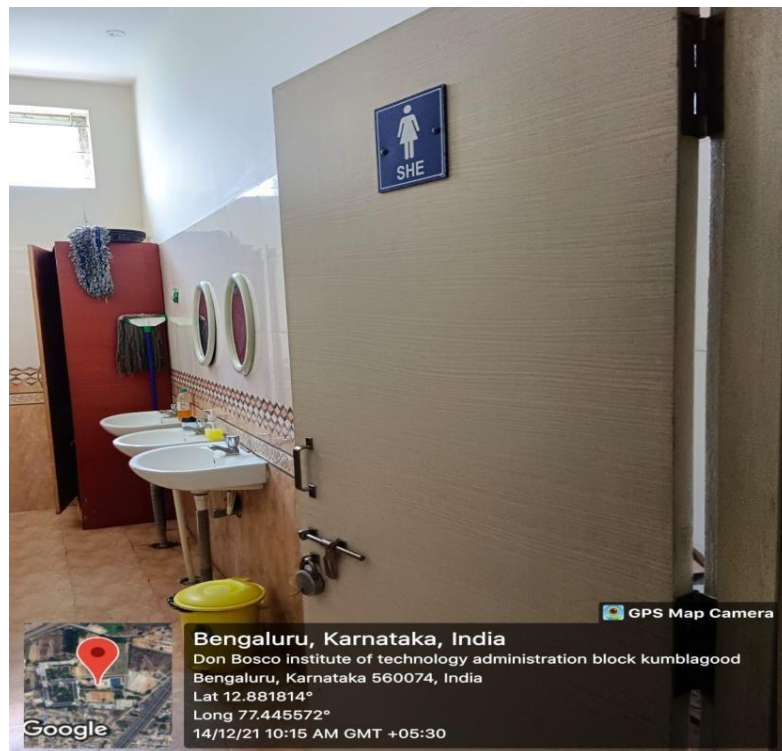
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Bengaluru, Karnataka 560074, India
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(b) WashRooms:






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2020 – 21



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7.1.1 Facilities/measures initiated by the Institution for the promotion of Gender Equity:

Specific facilities provided for women in terms of:

(a) Safety and Security

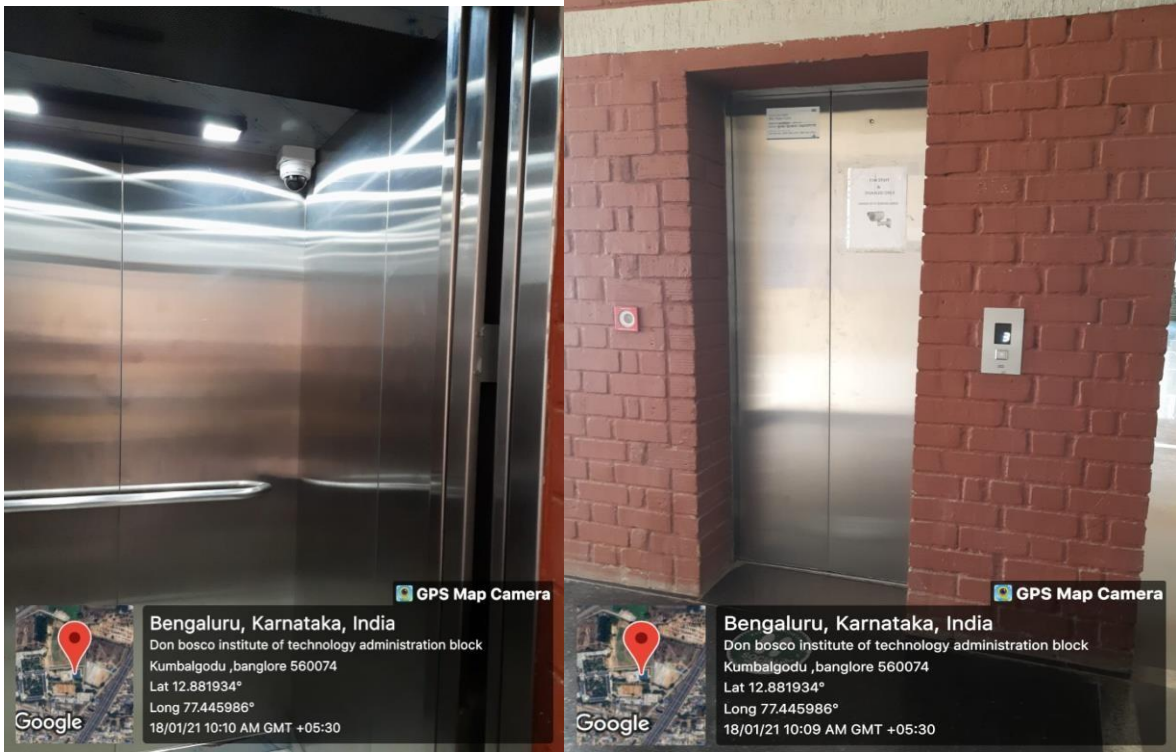
- CCTV cameras are placed all over the campus for safety and security purpose.
- Well-trained women security guards hired across the college campus.
- Security check-points at campus entry and exit.
- Allocation of rotational work to all teaching faculty members for monitoring discipline and security in the campus.
- Following strict policies and monitoring on anti-ragging, anti-smoking and mobile free campus.
- Distinct hostel facility for boys and girls with responsible wardens.

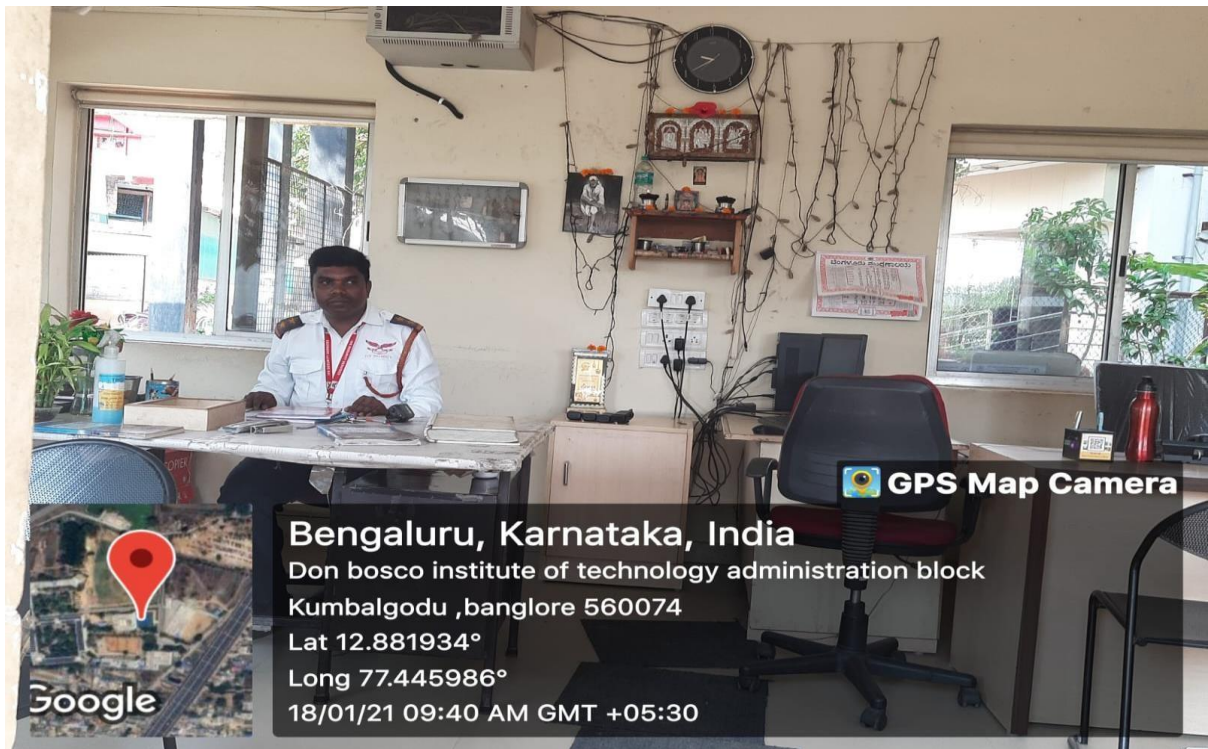
(b) Rest Rooms:

- In most of the departments, rest rooms have been allocated separately for girls and boys.

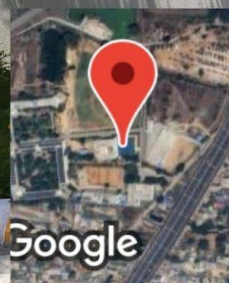
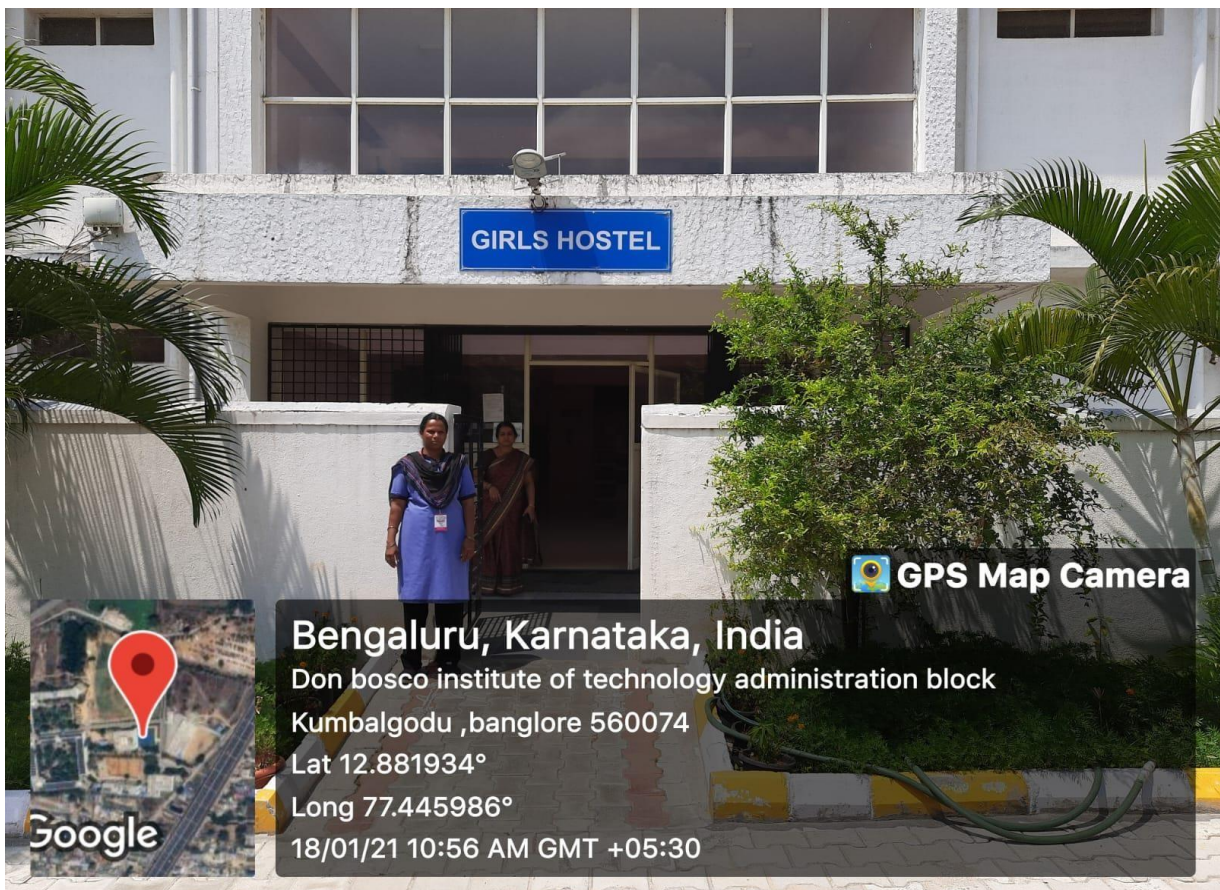


Safety and Security:

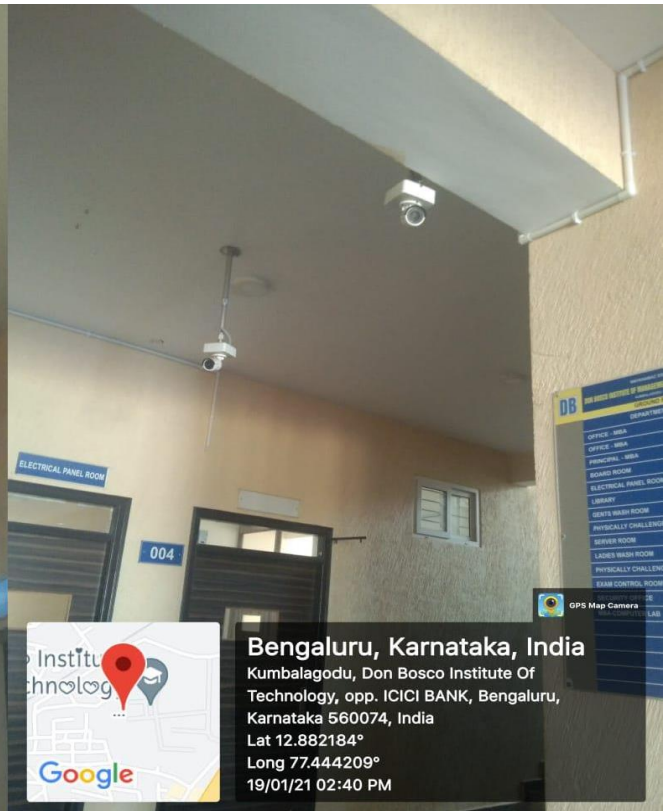
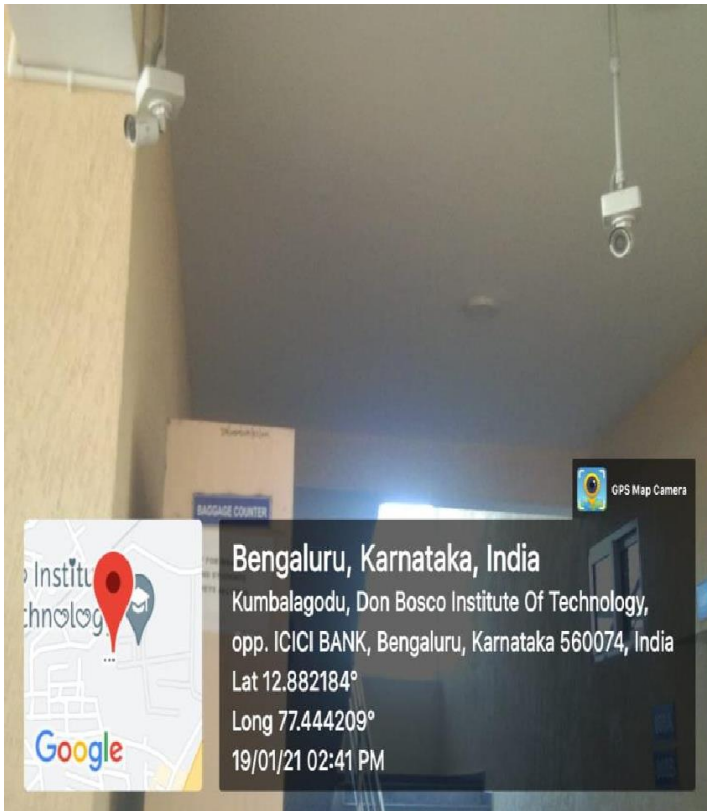
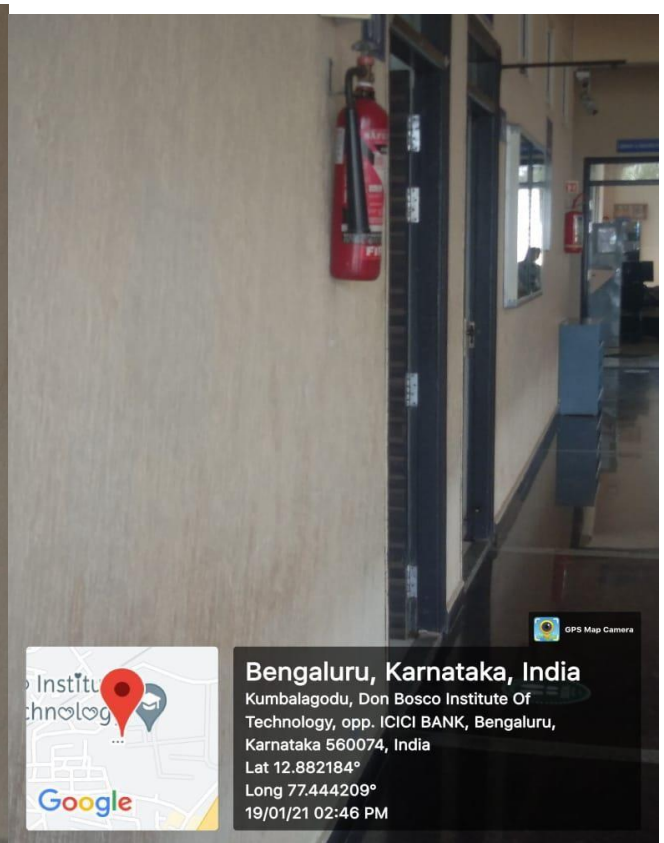
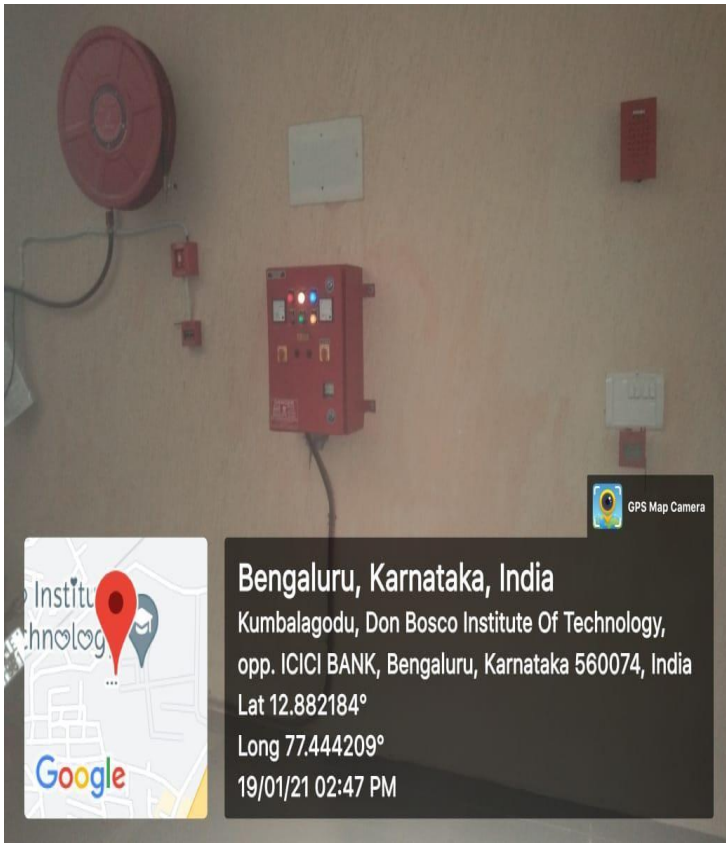


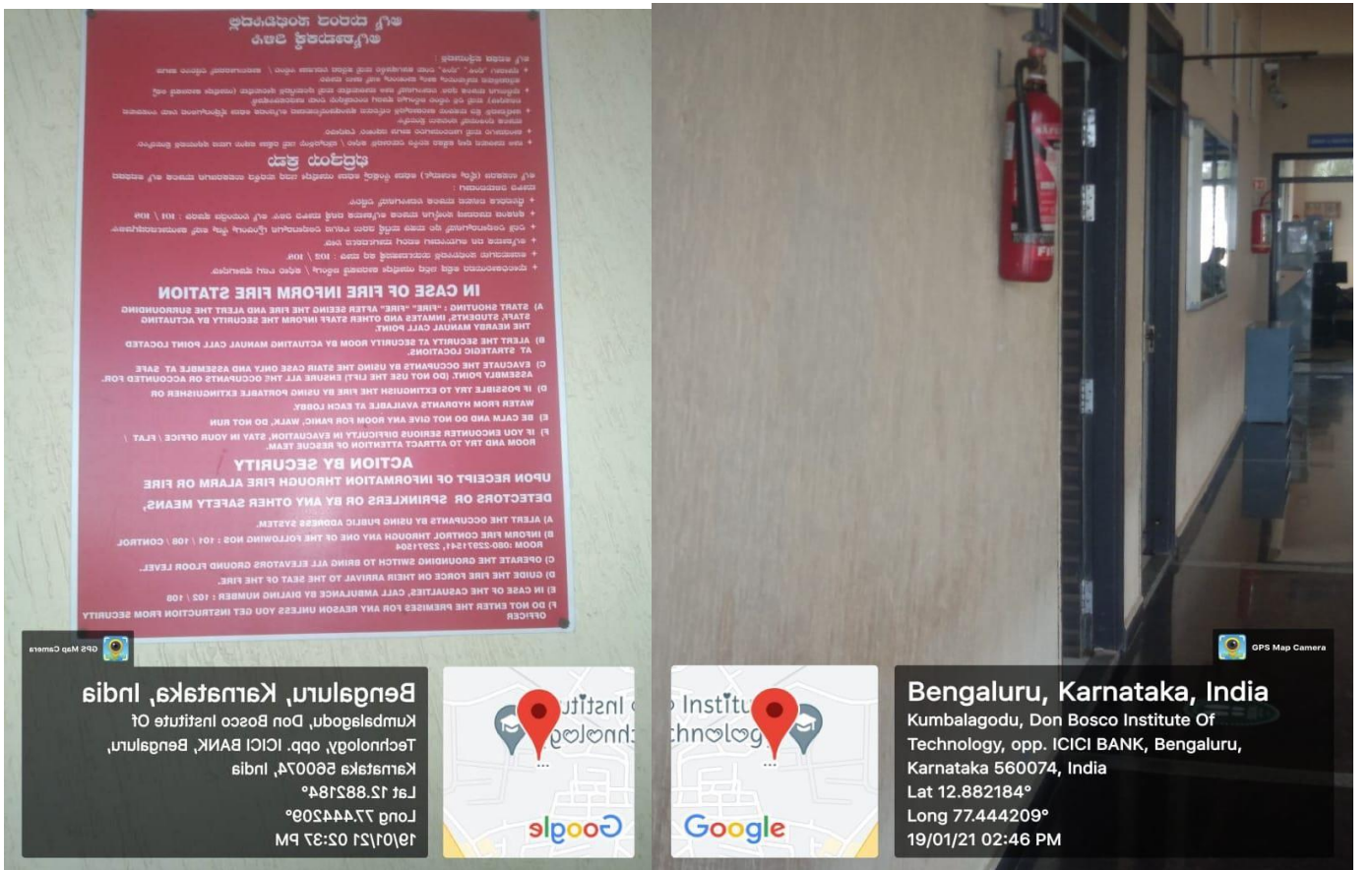


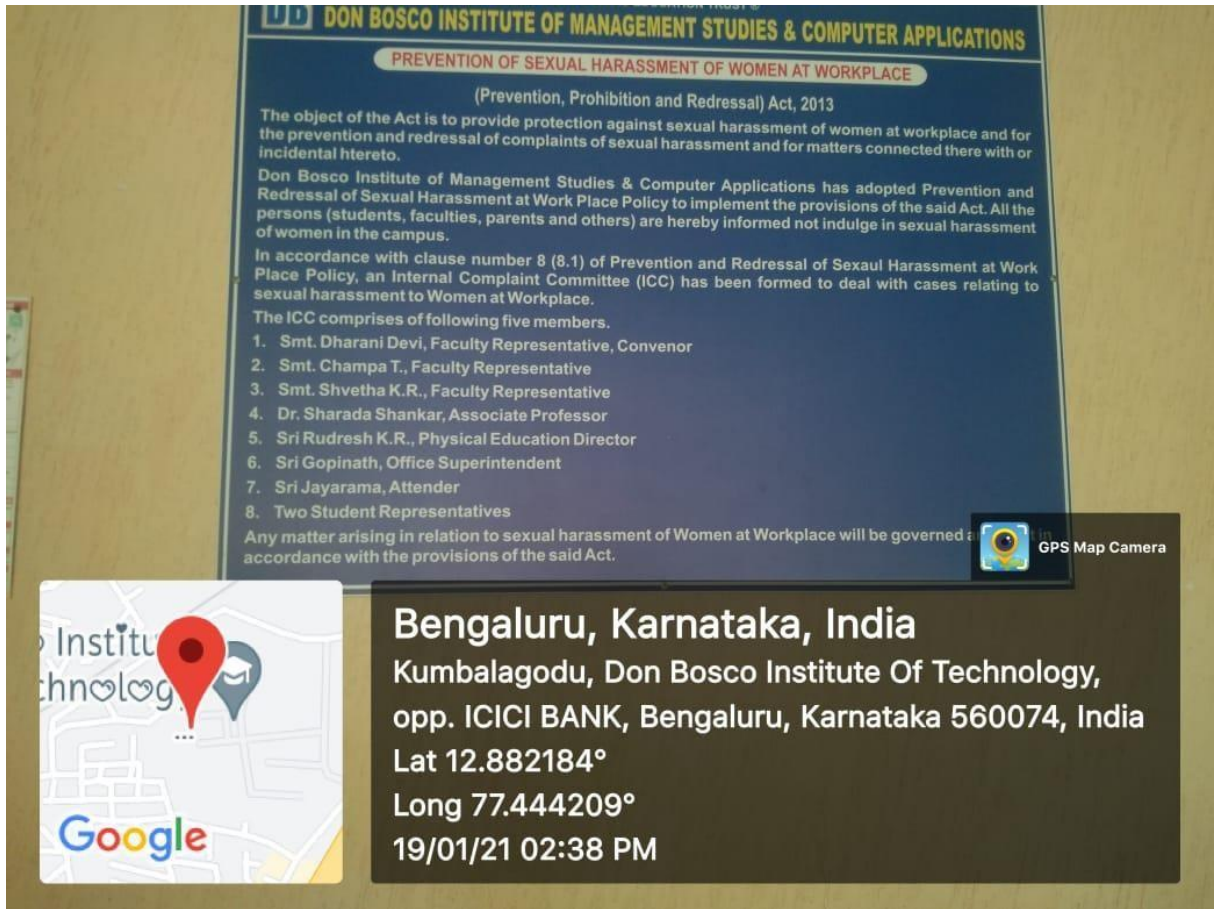
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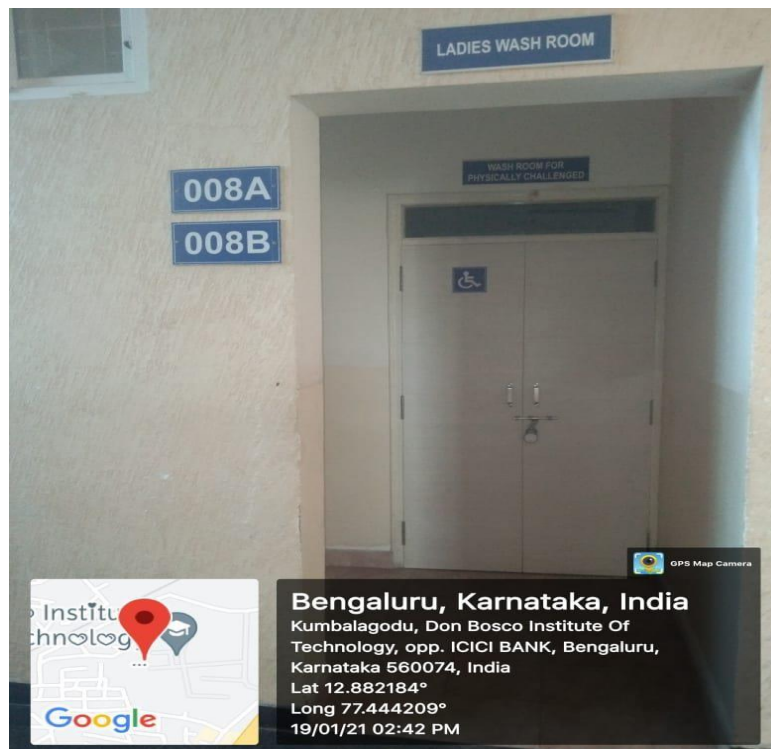






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1. Wash Rooms:



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GPS Map Camera

Bengaluru, Karnataka, India

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7.1.1 - Gender Equality and Sensitization
:Activities (2019-20)

SL. NO.	TITLE OF THE SPECIAL LECTURE	DATE	NO. OF PARTICIPANTS
1.	Women's Day Celebration	08/03/2019	42
2.	Mother's Day Celebration	11/05/2019	53
3.	Self Defence Awareness and Training Program	18/09/2019	34

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CORDIALLY INVITES YOU



INTERNATIONAL WOMEN'S DAY

CHIEF GUEST

SUMITHRA N

KUMBALAGODU POLICE STATION

MYSORE ROAD BANGALORE

Dr. HALA NAIK N
DIRECTOR
DBIMSCA

PROF.SHANKARA NARAYANA RAO
PRINCIPAL (UG)
DBIMSCA

Dr. SRIVATS R
PRINCIPAL (PG)
DBIMSCA

PROF.MAHESH N
PRINCIPAL
DBIPUC

WAYANAMAC EDUCATIONTRUST

SRI.B. BYLAPPA

PRESIDENT

SRI.P.B. MANJUNATH

VICE PRESIDENT

SRI. RAGHAV BYLAPPA

SECRETARY

CHIFE COORDINATOR

PROF.PANDURAGAPPA H

DEPUTY COORDINATOR

Mrs.SUBHA R

DEPUTY COORDINATOR

Mrs.CHAMPA.T

Venue: NEW SEMINAR HALL DBIMSCA CAMPUS, KUMBALAGODU

DATE: MONDAY 1ST APRIL 2019@11 AM



From,
Mrs. Subha R
HoD , Department of Commerce & Management
DBIMCS
Kumbalagodu, Bangalore 74.

Date: 01-04-2019

To,
Manager
Facility & Infrastructure
DBGI
Kumbalagodu, Bangalore 74.

Sub: permission for executing International Women's Day celebration.

Respected sir,

With reference to the above subject, DBIMSCA is organising International Women's Day on 01-04-2019 at 11:00 AM new MBA seminar hall, for which cake (piece) will be distributed for students. Therefore I request facility department to permit & do the needful. Hope my request will be fulfilled.

Thanking You,

Yours Faithfully

HOD

Subha R
11/04/19



Devi
Principal
01/04/19

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AGENDA

INTERNATIONAL WOMEN'S DAY

TIME	EVENT
11AM TO 12 PM	INAUGURATION :
	➤ Calling Dignitaries On Dias - Mythra
	➤ Invocation - Sushmitha
	➤ Welcome Address - Kamalabai Mythra
	➤ Lighting Lamp By Dignitaries -
	➤ Welcome speech by - kamala bai
	➤ Introduction Of chief guest - Shalini
	➤ Speech by chief guest -
	➤ Vote of thanks - Lavanya
	➤ GAMES
1 PM	➤ LUNCH

Games:-

Deepa,

Reneka,

Sushmitha.



Report on
Women's Day celebration in DBIMSCA
8th - April -2019

International Women's day is celebrated across the world on 8th of March to pay honour to the great women of the society. Empowering women is very necessary for bringing gender equality. Those societies flourish well where women are given equal respect and are not taken for granted. They need respect, care, support and motivation from everyone.

DBIMSCA organized Women's day celebration on 8th -April-2019 in the seminar hall at 11:00 am with the objective of celebrating the struggle for women's rights in the economic, social, political and cultural domain and to show what women have achieved. The program was intended for the students and faculty members of Don Bosco college. The inagural function began with the prayer song of Asst. Prof Sushmitha J, the Department of Commerce and Management. Asst. Prof Champa.T welcomed the gathering. The chief guest was Mrs Sumitra, a Police constable and an Anti-ragging member, Kumbalgodu Police station, Bangalore. She has done Master of Arts and worked as a teacher. She is a mother of two children.

The program started with the lighting of lamp by the Chief guest Mrs Sumitra along with Assistant Professor Subha, HOD of Commerce and Management.

Asst. Prof Champa.T introduced the Chief guest. The Chief Guest spoke on women empowerment and self-defence. She asked the students to face the problem boldly and handle dangerous situations carefully. She added that a woman has a major role in shaping the society. There was a time when men considered women as week. But if one gets proper education and support from one's family, she can surpass in any field.

The Chief guest was later felicitated. Asst.Prof.Champa delivered the Vote of Thanks. Lunch were arranged for all the staff members. Once the official program came to an end, the lady faculties (UG and PG) of Don Bosco entertained the audience with variety of programmes hosted by Asst.Prof. Sushmitha. J


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Report by

Asst.Prof Vinayaka.T and Asst Prof. Ajitha Sekhar C. P


HOD OF COMMERCE AND MANAGEMENT


HOD OF COMPUTER SCIENCE


PRINCIPAL
Principal
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Sudhama
Principal
Don Bosco Institute of Management
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A Report on Mother's Day Celebration

Mother's Day was celebrated on 11th- May- 2019 at Seminar Hall, by the faculties and Students of DBIMSCA who expressed their love and affection for their mother. It is the Day dedicated to all mothers. It is celebrated all over the world. The main objective was to highlight the importance of mother in the life of a child and to make our mothers feel special.

The function began with the prayer song sung by Asst Prof Vinayaka.T of the department of commerce and management. The inaugural function of the Mother's Day started with the welcome address by Miss Nikitha and Miss Divya of first year B.Com.

A special cultural programme was organised for the mothers which began with the lighting of the lamp by the dignitaries, Dr Hala Naik Director of DBIMSCA, Prof Shankar Nayana Rao Principal of UG, Dr Srivats Principal of PG, Asst Prof Pandurangappa HOD of Computer Science, Dr Puttamaraiah and Asst Prof Kamala Bai Department of Kannada.

Asst Prof Pandurangappa address the gathering, in his speech "his mother, sister and wife are the three important women in his life, who have not only made him a better person and supported him through thick and thin but also inspired him to join this institution and do something fruitful for the societies.

The speech ended by our beloved Principal of DBIMSCA, Shankar Narayana Rao Sir, addressed that "god could not be everywhere and there for he made mother"

All the mothers of DBIMSCA participated in various competitions like Ramp walk, lipstick game and Dance etc with great enthusiasm. All the winners were felicitated by the Asst Prof Sushmitha J of the college who concluded the programme with the vote of thanks.



Report by

Asst Prof Vinayaka.T

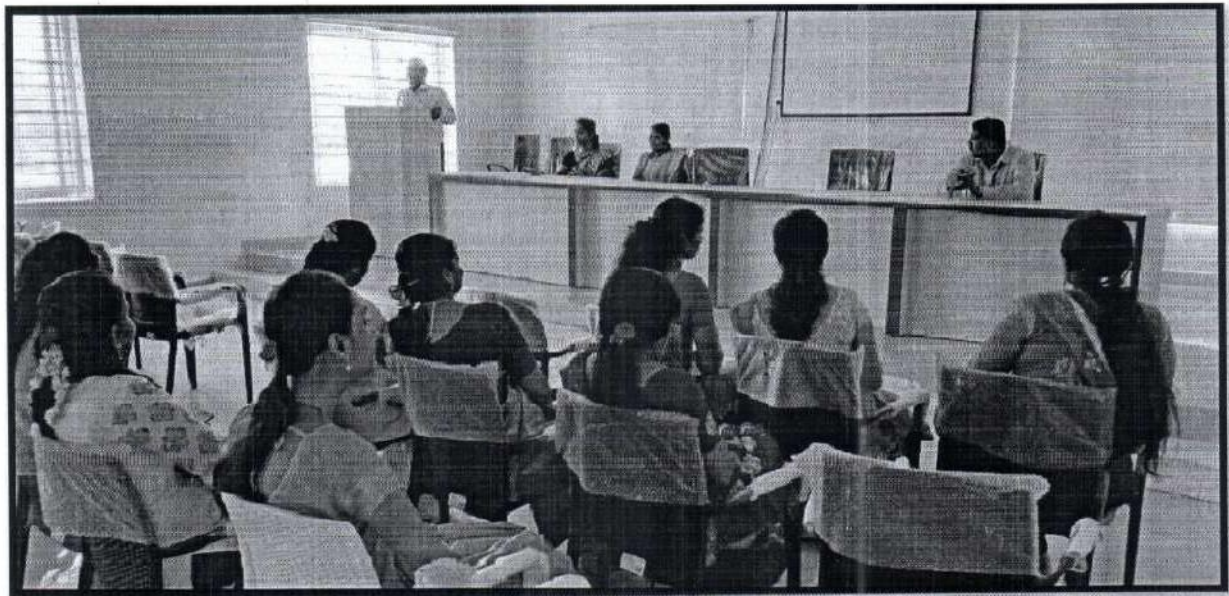
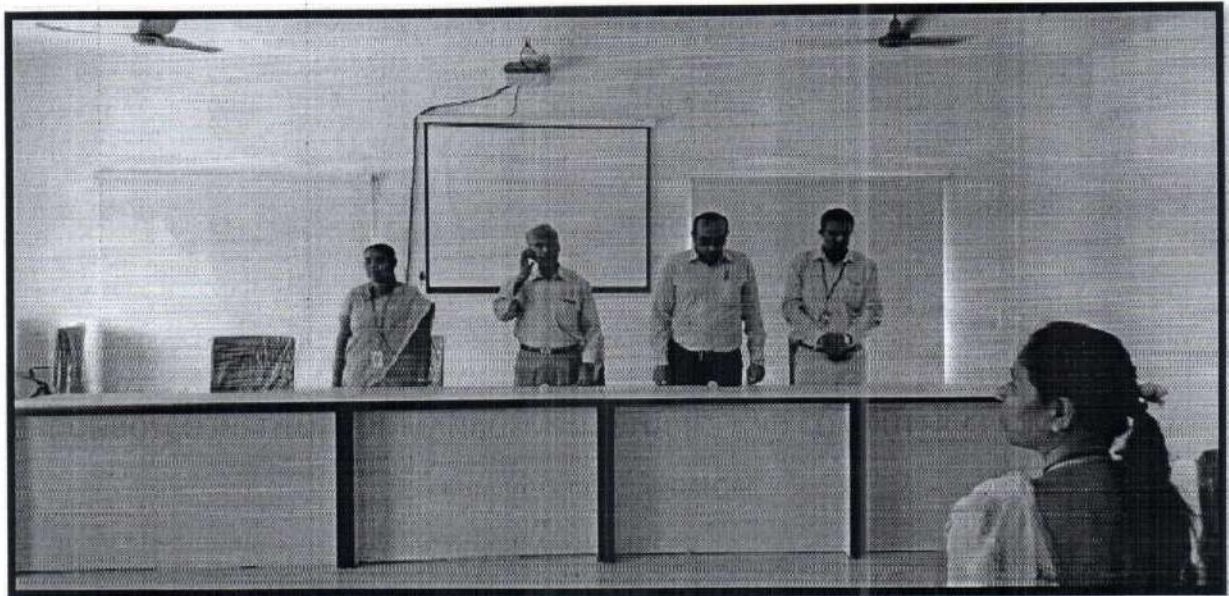
Asst Prof. Ajitha Sekhar C. P

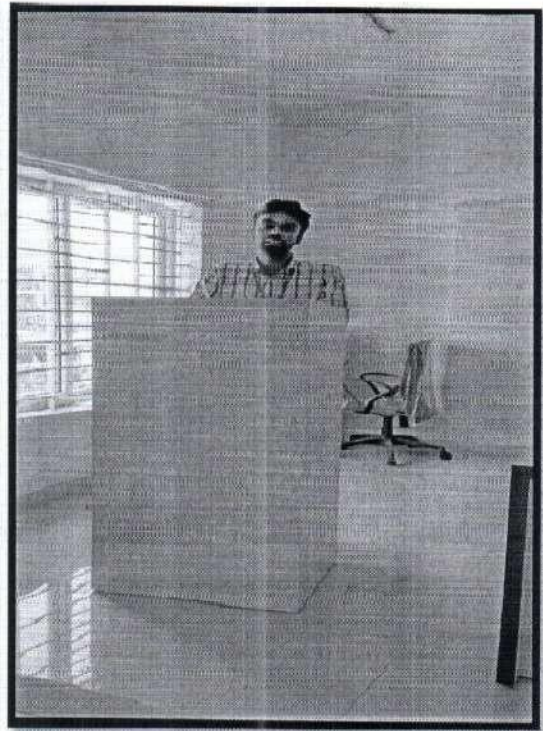
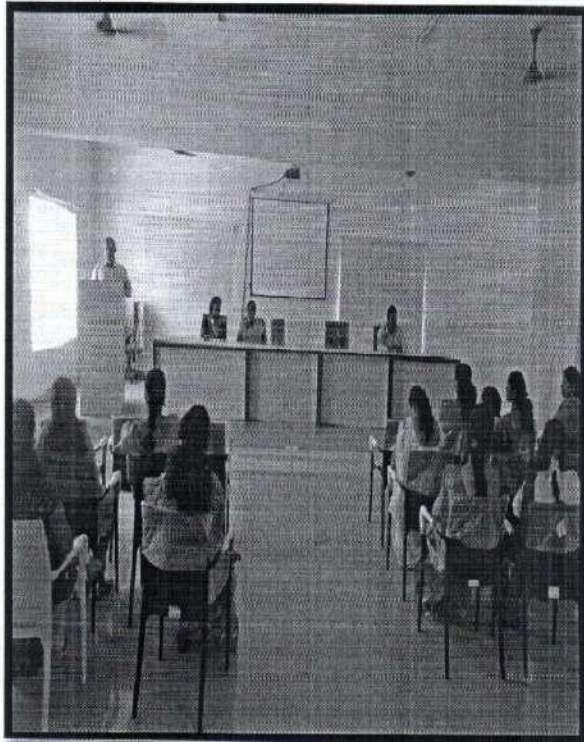
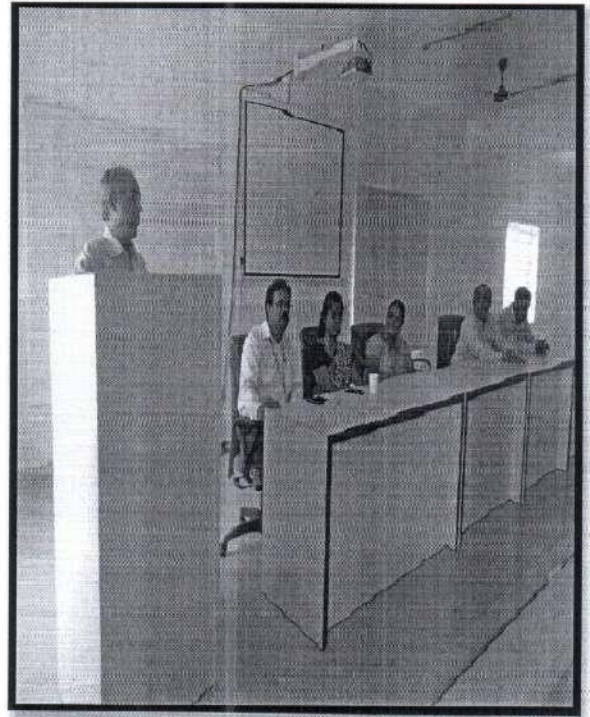
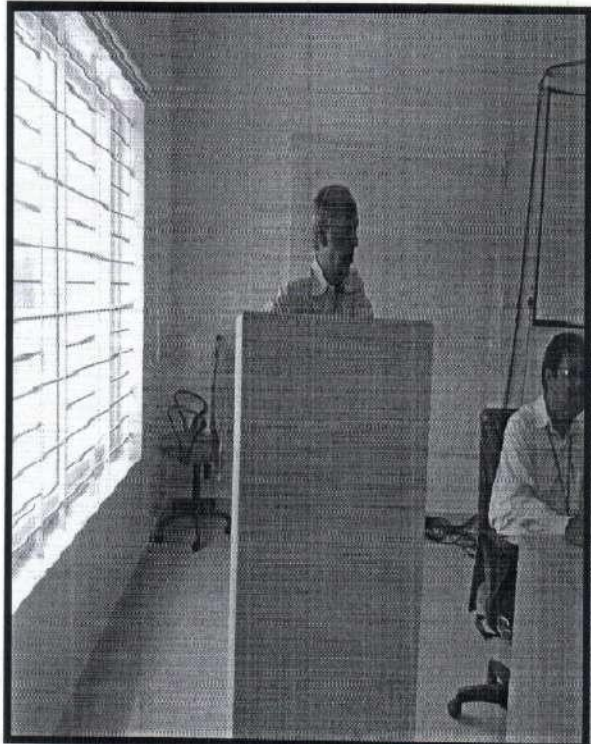

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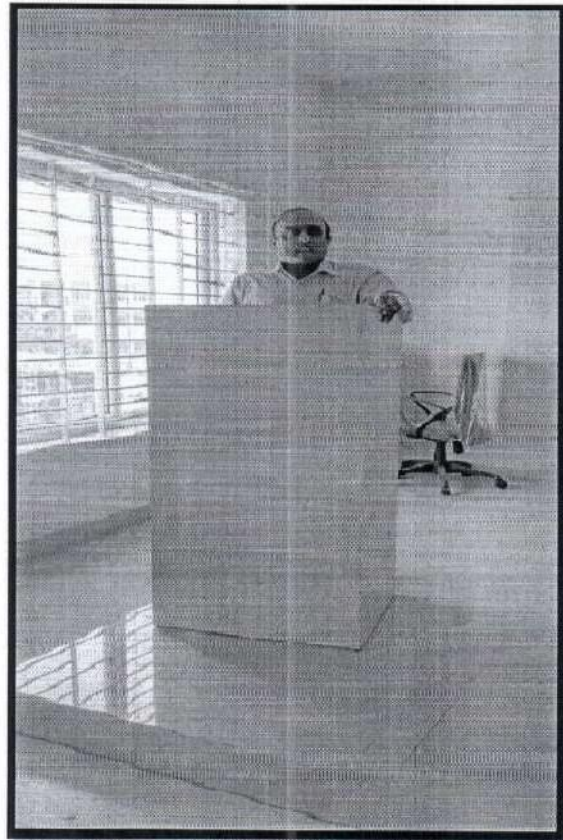
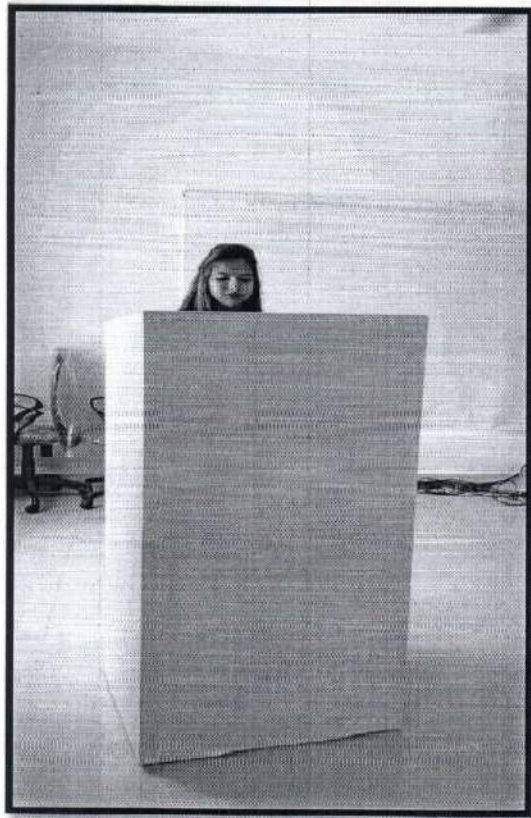
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FEW GLIMPSES:









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Program Coordinator





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**REPORT ON SELF DEFENSE AWARENESS AND TRAINING
PROGRAMME**

Don Bosco Institute of Management Studies and Computer Applications conducted a significant programme aimed at empowering young girls through Self Defense Awareness and Training for Girls / Women program on 18th September 2019. The program was executed in collaboration with the dedicated efforts of Kumbalagodu police officers.

The primary objective of the program was to equip girls with essential self-defense skills, fostering a sense of confidence, independence, and personal safety.

The event commenced with an inaugural ceremony, graced by esteemed guests, including representatives from Kumbalagodu Police Department, college faculty and local authorities. Further Kumbalagodu police officers conducted informative sessions, educating participants on the importance of self-defense and creating awareness about potential risks. Practical demonstrations illustrated techniques for self-protection for women.

Practical demonstration and mock drills allowed girls to apply the learned techniques in simulated real life scenarios. The practical aspect enhanced their confidence and readiness. The program concluded with active participation and commitment of the girls in the self-defense training proved to be a significant step towards empowering young girls with the knowledge and skills necessary for self-protection.





fshe
Organizer



[Signature]
Principal

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**7.1.1 - Gender Equality and Sensitization :
Curricular Activities (2018-19)**

SL. NO.	TITLE OF THE SPECIAL LECTURE	DATE	NO. OF PARTICIPANTS
1.	One day Guest Lecture on Discrimination against Women	08/12/2018	50



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Under IQAC Cell

Department of Computer Applications

Organizing one day Guest Lecture on

***"Discrimination against
Women"***

Guest Speaker :

Dr. C S Pillai

On 8th December 2018

Time : 9:30 AM

**Venue : Seminar Hall, Old Block,
DBIMSCA.**

Management of DBIMSCA.



Report on
Guest Lecture on Discrimination against Women

On 8th December, 2018

Under IQAC.

DEPARMENT OF COMMERCE

WORKSHOP DETAILS:

EVENT TITLE	Special session on Discrimination against Women
DATE, TIME	8 th December, 2018 , 11:00 AM to 1:00 PM
COORDINATOR	Asst. Prof. Lalitha
VENUE	Seminar Hall, DBIMSCA
PROGRAM	Workshop on Discrimination against Women
STUDENT CORDINATOR	Meghana N and Yashaswini S



REPORT

Objective

- To create awareness on the issues relating to Discrimination against Womens.
- To make the students learn about social interaction.
- For holistic Development of the society.

The workshop comprised of critical thinking and aiding people in understanding few important legal rights given to women and to remove gender inequality within India. The session was full of excitement. The event was scheduled from 11:00 AM to 1:00 PM

To create awareness on the issues relating to inequality and discrimination against women, Women Development Cell organised workshop on Discrimination against Women which was held on 8th December 2018, at DBIMSCA Bangalore University.

The workshop was attended by the Students of Department of Commerce, and faculties of Various Department and other staff members for enhance their knowledge on Women's Rights.

The event was started by the welcome note of Prof Vinayaka T. The chief guest was DR. C S PILLAI who had a great knowledge and experience on the matters relating to Women as well as contributed in many landmark judgements in favour of women for the society. She shared her views on the burning issue Discrimination against women and also discussed various legal provision as well with some latest examples.

Asst. Prof. Lalitha , shared her views and gave a message of protection of women rights and equality and also presented vote of thanks.

A good number of response was received from the students for this event. It was Indeed a great experience.



Workshop Outcomes

This event helped to get knowledge about women rights and gender equality and how to seek justice as well as curb evils in the society.




Program Coordinator


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DR. C S PILLAI

Dr. C S Pillai is working as Associate professor in the department of Computer Science at ACS college of Engineering. Sir has received BE, ME and Ph.D.in computer science and engineering. From Vinayagam Missionary Selam. He has 7 years of teaching and Industrial experience. His areas of interest include algorithms and data structures, communication and security, database, mathematical foundation, digital electronics, object oriented programming using C++/Java/Python. Discrete Mathematical structures and operating systems.

Achievements:

- He has presented many papers at national and international conference.
- Earlier he has worked with premier academic institutions like AMC, SJBIT, Sri Krishna Missionary.
- He has executed several research projects, currently applied for various research funding agencies includes state and central agencies.
- He was also received "Best educator and Scholar award -2016. Forum in Coimbatore, Tamilnadu.
- He is a reviewer and programme committee member for many journal and international conferences.
- Recently he has been awarded Best faculty at ACS college of Engineering.
- He is a CSI site life member.
- He has been a reviewer, session chair for more than 5 national conferences.
- Presently Sir has guiding 5 PhD research scholars in VTU.

To Sum-up he is an active member in Iskon, Bengaluru and got attracted with Iskon Philosophy and actively involved in various activities in Iskon, Bengaluru. He displays impressive logical thinking abilities and an intellectual curiosity beyond that of his peers. He combines his knowledge of theory with practical application to make his sessions useful and interesting to students.



Gender Inequality in the Workplace Occupational Segregation Explore the pervasive occupational segregation that limits women's access to high-paying jobs and leadership positions.

Gender-Based Harassment Dive into the alarming prevalence of gender-based harassment, including sexual harassment, which creates a hostile work environment.

Lack of Representation Uncover the underrepresentation of women in top decision-making roles, perpetuating gender inequality across industries.



Types of Discrimination Against Women

Direct Discrimination Delve into explicit acts of discrimination against women, such as unequal pay and denied promotions solely based on gender.

Indirect Discrimination Explore how seemingly neutral practices, such as rigid work schedules or biased performance evaluations, disproportionately impact women.

Intersectional Discrimination Examine the unique challenges faced by women from marginalized communities, including race, ethnicity, sexual orientation, and disability.



Gender Biases and Stereotypes

Double Standards Expose the contrasting expectations and standards imposed on women, leading to unfair judgments and limitations.

Gender Role Reinforcement Examine how societal norms perpetuate harmful gender stereotypes, confining both men and women to narrow roles

.Unconscious Bias Explore the subtle biases that shape decision-making processes, perpetuating systemic discrimination against women.



Consequences of Discrimination Against Women

Consequences of Discrimination Against Women Emotional Toll Address the impact of discrimination on women's mental health and self-esteem, causing stress, anxiety, and depression.

Lost Potential Illustrate the significant loss of talent and contributions resulting from barriers preventing women from reaching their full potential.

Societal Stagnation Highlight the missed opportunities for social progress and innovation that arise from excluding women from all spheres of society.

